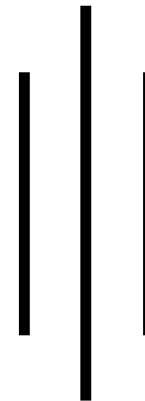


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B.Ed. Course Contents

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Course Title: **English Proficiency I**
Nature of course: Theory and Practice
Level: B.Ed.
Course No: COMP 311

Credit hours: 3
Teaching hours: 45
Semester: I

1. Course Introduction

This is a general English language proficiency course for B.Ed. first semester students. The course aims at developing basic conversational skill in English. It also makes an attempt to enhance the students' reading, writing and basic grammar skills. Additionally, through the wide exposure of the varied reading materials, students are also encouraged to promote their critical thinking skills.

2. Course Objectives

The objectives of the course are:

- a) To expose the students to the variety of academic listening texts.
- b) To enhance students' spoken English for academic conversation.
- c) To expose the students to the variety of academic reading texts.
- d) To develop in students the ability to write in English.
- e) To familiarize the students with the academic vocabulary items.
- f) To sharpen students' grammatical ability to write and speak correct English.
- g) To promote critical thinking skills among the students.

3. Contents

Unit One: Listening	8
1.1. Listen for main ideas	
1.2. Listen for details	
1.3. Make inferences	
1.4. Listen for opinions	
1.5. Follow a summary	
1.6. Listen for specific information	
1.7. Understand figurative expressions to interpret speaker's intention	
1.8. Listen for signposts to understand the structure of the text	
1.9. Listening for rhetorical questions to understand the structure of a lecture	

Unit Two: Speaking	6
2.1. Participate in a conversation	
2.2. Make notes to prepare for a presentation or group discussion	
2.3. Take turns to make conversation go smoothly	
2.4. Give advice, ask for clarification, express reasons, ask for reasons, ask questions and use the language functions that are used in a day-to-day communication in academic settings	
2.5. Lead discussions in groups	
2.6. Prepare dialogues with a partner for various conversations	

Unit Three: Reading	6
3.1. Preview text using a variety of strategies	
3.2. Read for main ideas	

- 3.3. Read for details
- 3.4. Read and recognize different text types
- 3.5. Scan text to find specific information
- 3.6. Make prediction about texts

Unit Four: Writing 6

- 4.1. Write paragraphs of different genres
- 4.2. Plan, write, revise, edit and rewrite
- 4.3. Make outline for writing
- 4.4. Write a summary
- 4.5. Write personal response to the texts
- 4.6. Write letter to the editor
- 4.7. Write essays

Unit Five: Vocabulary 6

- 5.1. Dictionary skills
- 5.2. Understanding idiomatic meaning
- 5.3. Increase vocabulary understanding word families
- 5.4. Understanding phrasal verbs
- 5.5. Understanding meaning from context
- 5.6. Understanding pre-fixes and suffixes to increase comprehension

Unit Six: Grammar 7

- 6.1. Tenses
- 6.2. Modals
- 6.3. Questions, multi-word verbs and verb structure
- 6.4. Determiners and preposition
- 6.5. Adjectives, adverbs, the passive and conditionals
- 6.6. Word formation and sentences
- 6.7. Tag questions
- 6.8. Gerund and infinitives

Unit Seven: Critical Thinking 6

- 7.1. Relate personal experience to the topic
- 7.2. Integrate information from multiple sources
- 7.3. Reflect on experiences to take risks
- 7.4. Analyze personal experiences
- 7.5. Evaluate experiences and events
- 7.6. Consider social responsibility on various levels

4. Instructional Techniques

- Class discussion
- Presentation
- Group work/pair work
- Project work
- Self-study

5. Evaluation Scheme

- 6.1. Internal: 40%
- 6.2. External: 60%

Internal evaluation will be based on the following criteria:

- Attendance and class Presentation 5%
- Project Work/Assignment/Essay I 10% (1 essay each of descriptive, narrative and argumentative in nature)
- Project Work/Assignment/Essay II 10% (2 reflective writing based on their classroom experiences of learning the course)
- Mid-term Exam/Project 15% (2 reading writing projects that address the critical thinking skills given in the course)

6. External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

7. Prescribed Texts

Craven, M. and Sherman, K.D. (2011). *Q: skills for success (listening and speaking)* – 3. New York. Oxford University Press.

Davis, F. and Rimmer, W. (2012). *Active grammar level 2*. Cambridge. Cambridge University Press.

Gramer, M.F. and Ward, C. S. (2011). *Q: skills for success (reading and writing)* – 3. New York. Oxford University Press.

8. References

Homby. A.S. (2010). (8th Edition). *Oxford advanced learner's dictionary*. Oxford: Oxford University Press.

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Course Title: **Socio-Philosophical Foundations of Education**

Nature of course: Theory and Practice

Level: B.Ed.

Course No: EDU 313

Credit hours: 3

Teaching hours: 45

Semester: I

1. Course Description

This course is a core course designed for the students of Bachelor in Education. The course has categorized into two parts. The first part of this course is philosophical foundation which deals with the concept and fields of philosophy; and importance of philosophy in education. Along with this, philosophical part also incorporates basic and educational philosophies with their introduction, major premises and educational implications. The second part of this course is sociological foundation which attempts to develop understanding of community, society, sociology, educational sociology, sociology of education and their implication in education. Similarly, this part also deals with concept of socialization, agencies and modes of socialization, cultural diversity in education, and education for national integration. Thus, the overall focus of this course is to inform students about how the philosophy and society directly and indirectly influence on education.

2. Course objectives

At the end of this course, the students will be able to:

- Introduce concept and the fields of philosophy in brief.
- Explain the relationship between philosophy and education.
- Clarity the importance of philosophy in education.
- Introduce the basic philosophies in concise form.
- Synthesize the major premises of basic philosophies.
- Apply the ideology of basic philosophies in the field of education.
- List out the types of educational philosophies with brief introduction.
- Elucidate the major tenets of educational philosophies in brief.
- Draw the educational implications of educational philosophies.
- Give brief introduction to Hindu and Buddhist philosophies.
- Explain the major principles of these religious philosophies.
- Use basic principles of religious philosophies in the field of education.
- Distinguish between society and community with short introduction.
- Illuminate the meaning and importance of socialization.
- Specify the agencies and modes of socialization.
- Describe the meaning of national integration in brief.
- Elaborate the measures, importance, and obstacles of national integration.
- Analyze the role of education for national integration.

3. Content Specifications

Unit I: Introduction to philosophy

6

- 1.1 Concept of Philosophy
- 1.2 Fields of Philosophy (Brief review)
 - Epistemology
 - Ontology
 - Axiology

- 1.3 Relationship between Philosophy and Education
- 1.4 Importance of Philosophy in Education

Unit II: Basic Philosophies 10

- 2.1 Idealism (Introduction, Major premises, Influence on education)
- 2.2 Realism (Introduction, Major premises, Influence on education)
- 2.3 Naturalism (Introduction, Major premises, Influence on education)
- 2.4 Pragmatism (Introduction, Major premises, Influence on education)

Unit III: Educational Philosophies 10

- 3.1 Perennialism (Introduction, Major tenets, Educational implications)
- 3.2 Essentialism (Introduction, Major tenets, Educational implications)
- 3.3 Progressivism (Introduction, Major tenets, Educational implications)
- 3.4 Reconstructionism (Introduction, Major tenets, Educational implications)

Unit IV: Religious Philosophies 3

- 4.1 Hindu Philosophy (Introduction only)
- 4.2 Buddhist Philosophy (Introduction only)

Unit V: Society and Education 10

- 5.1 Concept of Society and Community
- 5.2 Meaning and Importance of Socialization
- 5.3 Agencies of Socialization
 - Formal agencies (School, college, university)
 - Informal agencies (Family, peer group, society, and channels of communication)
- 5.4 Modes of Socialization and their Impact on Education

Unit VI: Education for National Integration 6

- 6.1 Concept of National Integration
- 6.2 Measures of National Integration
- 6.3 Importance of National Integration
- 6.4 Obstacles of National Integration
- 6.5 The Integrating Forces and the Role of Education

Instructional Techniques

Lecture, questionnaire, demonstration, discussion, individual study, buzz session, and project method with seminar session will be used to clarify the suggested contents within this course.

Evaluation Procedures

There will be two types of evaluation techniques – 40% internal and 60% external. The knowledge, skills and attitudes of the students will be evaluated during academic session through classroom participation, content presentation, project work, seminar, and written tests which will be formative in nature. Continuous feedback will be provided to the students on the basis of results obtained from the employed evaluation tools and techniques to improve their knowledge, skills and attitudes. The overall achievement in the course will be assessed through annual examination conducted by the Office of the Controller of Examination established under Mid- Western University.

References

- Brannigan, M. C. (2000). *The pulse of wisdom: The philosophies of India, China, and Japan (2nd ed.)*. Belmont, CA: Thomson Learning, Inc.
- Chaube, S. P. and Chaube, A. (2002). *Foundations of education (2nd ed.)*. New Delhi: Vikas Publishing House Pvt. Ltd.
- Kneller, G. F. (1971). *Foundations of education*. New York: John Wiley and Sons, Inc.
- Morrish, I. (1978). *The sociology of education: An introduction*. London: George Allen and Unwin.
- Ozmon, A. H. and Craver, S. M. (1999). *Philosophical Foundations of Education (6th ed.)*. New Jersey: Prentice Hall, Inc.
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Course Title: Title: **Human Development in Education**
Nature of course: Theory and Practice
Level: B.Ed.
Course No: EDU 314

Credit hours: 3
Teaching Hours: 45
Semester: I

1. Course Introduction

This course deals with concept, different issues and approaches to human development, and brief review of life span from conception to death. It further intends to widen understanding of human development for fostering growth and development of the children in their perspective fields. Taking the major focus of the course on puberty and adolescence into consideration, it discusses the puberty and adolescence in the light of its implication to the planners, decision makers, parents and teachers in their related fields.

2. Course objectives

- On completion of this course the students will be able;
- To enable the students to grasp the meaning and concept of growth and development.
 - To identify the determining factors of growth and development.
 - To list the influencing factors of human development with their explanations.
 - To enable students to compare critically with different issues of human development
 - To familiarize the students with basic assumption of major approaches to human development.
 - To review the developmental stages with their concept, characteristics and developmental tasks.
 - To enable students to acquaint with characteristics and nature of physical growth and development during puberty.
 - To become able to grasp the distinctive characteristics of puberty.
 - To assess the social relation of children and their major social characteristics.
 - To enable to clarify the concept of emotion and list out their characteristics.
 - To make the students familiarize with pubertal children's recreational activities and games.
 - To analyze the major hazards of children during puberty.
 - To list out the annoying and satisfying factors of during puberty.
 - To draw conclusions of overall changes and developments happening during puberty for educational purpose.
 - To enable students to prepare the list of major physical characteristics and their impacts on psychology, health and sexual behavior of adolescence.
 - To trace out the mental characteristics as a major development during adolescence.
 - To enable students to familiarize with adolescent's involvement in major recreational and games.
 - To make the students aware of the potent hazards that influence overall development of adolescence.
 - To explore factors lading adolescents to be happy and unhappy during adolescence.

- To draw conclusions based on developmental characteristics and changes during adolescence for sound educational achievement.

3. Content specifications

Unit 1. Meaning and Definition of Human Development 8

- 1.1 Concept of Growth and Development
- 1.2 Influencing Factors of Human Development
- 1.3 Determinants of Growth and Development
 - Genetics
 - Environment factors
 - ✓ Psycho-social environment
 - ✓ Economic and educational factor

Unit 2. Approaches to Human Development 12

- 2.1 Issues of Human Development
 - Nurture Vs Nurture
 - Maturation Vs Learning
 - Continuity Vs Discontinuity
- 2.2 Major Theories of Human Development
 - Psychoanalytical Approach- Freud's View
 - Cognitive Approach-Piaget's View
 - Humanistic Approach-Maslow's View

Unit 3. A Brief overview of lifespan 5

- (Conception to Old Age)
- Concept
 - Characteristics
 - Developmental Task

Unit 4. Puberty: Understanding and Implication 10

- 4.1 Physical Growth and Development
- 4.2 Mental Growth and Development
- 4.3 Social Relation and Development
- 4.4 Emotional Development
- 4.5 Entertainment and Play
- 4.6 Hazards and Happiness
- 4.7 Implication: Role of Parents and School Teacher

Unit 5. Adolescence: Understanding and implication 10

- 5.1 Physical Characteristics/Development
 - ❖ Psychological Effects of Physical Changes
 - ❖ Effect of Physical Changes on Health and Sexual Behaviors
- 5.2 Mental Characteristics/Development
- 5.3 Emotional Characteristics/Development
 - ❖ Heightened Emotionality
- 5.4 Entertainment and Play
- 5.5 Hazards and Happiness
- 5.6 Implication: Role of Parents and School Teachers

Suggested methodologies

Modes of instruction: Lecture, seminar, exercise course, guided personal study, tutorial, indepent study, project work

Types of learning activities: Attending lectures, library consult performing specific assignments, writing papers, independent and private study, reading books, journals and papers, learning how to give constructive criticism, group study and peer discussion.

Assessment:

Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

References

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d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck\ PhS]g -al=P8=_
g\kfnl lzIff lJlzi6ls/0f

kf7bfz zlif\$ || k'cfwlgsg\kfnl ;flxTo qmcf= || #
kf7bfz ;wof || gkf-lz= #!% pQLoff ||
kf7bfz k\$[t || ;f\Gts kltx\kf kf73G6L ||
tx || la=P8= kltkf73G6L ||
;q || klxnf] hDdf kf73G6L ||

!= kf7ofz kl/ro

k|t't kf7bfz d\oklZrdf~rn lJZjIjBfno, lzIffz:f;q ;a'sfo cGtu{ ;p]6/
k\ffnldf cfwfl/t rf/ a;]:gfts Aofrn/ ck\ PhS]g -la=P8= txdf c\oog
ug[IjBfyl\zsf nflu tof/ ul/Psf]xf]. of]kf7bfz g\kfnl Ijifodf lJlzi6ls/0f
ug[Iq\ddf tof/ kfl/Psf]xf]. o; kf7bfzdf k'cfwlgsg\kfnl ;flxTosf]Ijwfut
Ijsf;q\dsf]kl/ro, k]j[Q Pj+dVo k|tef / Itgsf /rgfut k]j[Qsf] ;fdfo
hfgsf/L u/fpg]b[6sf]f /flvPsf]5 .

@= ;fwf/0f p2]o

- k'cfwlgsg\kfnl ;flxTosf k\lv Ijwfx\sf]Ijsf;q\nd, k\lv k|teftyf
Itgsf k]j[Qx\sf]kl/ro lbg]
- k'cfwlgsg\kfnl ;flxTosf k\lv Ijwsf k|tlglw k|tef / Itgsf t]sPsf
slj tf, c\fofg, gf6s, lgaW Pjd\ ;dfnf]rgfids s[tsf] ;fdfo cf: fbg
ug{ ;Ifd tNofpg].

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• k'cfwlgsg\kfnl sljtfsf] k[7eld, snljefhg, Ijsf; k q\of, k\lv wf/f pkwf/f / Itgsf k]j[Qx\sf]/yfIg ug{ • k'cfwlgsg\kfnl t]sPsf slj / / Itgsf sljtfsf] efja\ ug{ • lgwf\ t sljtfsf lJlzi6 k\Q\sf]JofVof ug{.	Psf0 Ps k'cfwlgsg\kfnl slj tf !=! k'cfwlgsg\kfnl sljtfsf]k[7eld, snljefhg, Ijsf; k q\of k\lv wf/f pkwf/f / Itgsf k]j[Q !=@ k'cfwlgsg\kfnl slj / Itgsf lgwf\ t slj tix\ !=@=! obgfy k\j\wofn æ:tltkB ! -!~@) Znf]s_ !=@=@ efgbQ\ cfrfo{- gltsf s'f !=@=# d\l/fd e\$ - lsg rlfxf]< !=# lgwf\ t sljtfsf lJlzi6 k q\sf]JofVof

| !\$ |

Aofrn/ ck\ PhS]g -al=P8=_ g\kfnl

lJlzi6 p2]o	kf7bljifo
• k'cfwlgsg\kfnl uB\fofgsf] k[7eld, snljefhg, Ijsf; k/Dk/f, wf/f pkwf/f Pjd\Itgsf k]j[Qx\sf]r rf{ug{ • k'cfwlgsg\kfnl sfnf lgwf\ t uB\fofgfids s[tx\ ; ;fL k9L ;fdfo kl/ro lbg .	Psf0 b0\ k'cfwlgsg\kfnl uB\fofg @=! k'cfwlgsg\kfnl uB\fofgsf]k[7eld, snljefhg, Ijsf; k/Dk/f, wf/f pkwf/f Pjd\ Itgsf k]j[Qx\ @=@ k'cfwlgsg\kfnl sfnf k tlglw uB\fofgsf/ / Itgsf lgwf\ t uB\fofgx\ @=@=! zIq\ aNne cof\ - dxfef/t Ij/f6 k]j{-lgwf\ t c\z @=@@ d\;Lsf Itg cxfq @=@@# lu/zjNne hfz\ .jL/rI/q\ -lgwf\ t c\z @=@\$ z\kgf/fof I; * cGgkDf\
• k'cfwlgsg\kfnl gf6ssf] k[7eld, Ijsf;q\nd, d\p / pkdf]sf k]j[Qx\ pNn]y ug{ • k'cfwlgsg\kfnl sfnf lgwf\ t gf6s[tsf]kl/ro lbg .	Psf0 Itg k'cfwlgsg\kfnl gf6s #=! k'cfwlgsg\kfnl gf6ssf]k[7eld, Ijsf;q\nd / d\pBut k]j[Q #=@ k'cfwlgsg\kfnl sfnf lgDglnlv t gf6s[tx\ #=@=! zIq\jNne cof\ xf:osbD\ -lgwf\ t c\z #=@=@ kxndfg I; * jf/ .c6naxfb\]
• k'cfwlgsg\kfnl lgaWsf] Ijsf; k q\of / d\pBut k]j[Q lgwf\ t ug{ • k'cfwlgsg\kfnl sfnf lgwf\ t lgaWsf] ;fdfo kl/ro lbg .	Psf0 rf/ k'cfwlgsg\kfnl lgaW \$=! k'cfwlgsg\kfnl lgaWsf]Ijsf; k q\of / d\pBut k]j[Q \$=@ k'cfwlgsg\kfnl sfnf lgDg lnlv t s[tx\sf] c\oog \$=@=! k]j\lgf/fof zfx .lbJofk\z\ \$=@=@ zDek\ fb 9\ub\ .dx\pNn\
• k'cfwlgsg\kfnl ;dfnf]rgfsf] r/0f Ijefhg, Ijsf; k q\of / pkn\w /yfIg ug{ • k'cfwlgsg\kfnl sfnf lgwf\ t s[t k9L Itgsf ;]6sf] ;dfnf]slo pkn\w 7Dofpg .	Psf0 k'cfwlgsg\kfnl ;dfnf]rgf %=! k'cfwlgsg\kfnl ;dfnf]rgfsf]r/0f Ijefhg, Ijsf; k q\of / pkn\w\ %=@ k'cfwlgsg\kfnl sfnf lgDglnlv t ;dfnf]rgfids s[tx\sf]c\oog %=@=! d\l/fd e\$ - slj efgbQ\ cfrfo\$] hljgrI/q %=@=@ /fddIof cfbL - slj tf/lIt

\$= lzIfof k|q\of
k]o\$ kf7Ø Psf0df kf7Øj:t\$]k\$[t / cfjZostf cg';f/ JofVofg,
kZgf]t/, 5nk\, pbfx/0f, kpz\$, cEof; / k|t'tls/0f Ijw\sf]pkof\ u/g]5 .
JofVofg Ij\wnf0{ sdebf sd pkof\ u/L IjbØfyL ;xflutfdhs lzIfof
sfo\$nfkx\nf0{a9L dxTj lb0g]5 . o; }u/L kf7Ø k'ts; ;Gbek'ts, kf7kq,
cf/y, t]nsf; ;'L cfb ;d]sf]pkof\ u/] ofhgfabw lzIfof ugdf hf\ lb0g]5 .

%= dNofa\$g k|q\of
dNofa\$g b0{k\$[f/n]ul/g]5 || -! cftl/s dNofa\$g, o; sf lgD\$ \$) k|tzt
c'a\$ lgwf\ t ul/Psf]5, -@ afAo dNofa\$g, o; sf lgD\$ ^) k|tzt c'a\$
lgwf\ t ul/Psf]5 . cftl/s dNofa\$g slf lzIfof ;f; f]ul/g]5 / afAo
dNofa\$g ;p]6/sf cGtodf IjZjIjBfno k/LIff k\ffnln] lgwf\ t u/] cg';f/
xg\$. o; sf nflu lgDfg';f/sf]kZgo\hg /xg\$.

| !% |

Table with 2 columns and 3 rows containing text and symbols like '!', '!', '!'.

af6! !) c^s lzlfns]slff sfo\$nfk leq lnltv, dñvs, kpfñfids, uksfo{ slffsfo{jf kl/ofñgf sfo\$ f 2kdf ;~rfng ug{;Sg5g\.

Table with 3 columns and 3 rows containing text and symbols like '!', '^', '@', '!'.

kf7ok:ts
hfzL, lu/LzjNne, jL/r/q, nlntk/ || hubDaf kpfz g .
gkñ, zñbkpfz, /ddlof cf-bl: || JoIQ / s/t, sf7df8fñ l; hñf kpfz g .
kfy/h, afns[Of -; ð, kfF; o jilñ nlntk/ || ;feñf kpfz g .
eš, dñL/fd, slj etgeQñ cfrto\$ñh/jg r/q, nlntk/ || ;feñf kpfz g .
:jfF kxndfg l; ð, c6naxbf, nlntk/ || ;feñf kpfz g .

;Gbe{;fduñ
cj:yL, dxfb], kf{cfwgs gkñl ;flxto, nlntk/ || ;feñf kpfz g .
eš/fo{ z/RrGb|zdf{ gkñl ;flxtosf]o!txf; || dñolds sn, kf-lj=s, lq-lj= .
=====, k/r/g uBf/ofg, sf7df8fññ ;feñf kpfz g .
=====, dñolds gkñl uBf/ofg, sf7df8fññ g]/f=k|k| .
zdf{ tf/fgy, gkñl ;flxtosf]o!txf;, sf7df8fññ ;xorñl kpfz g .
zdf{ ;sd, ;dñf]s dñL/fd eš, sf7df8fññ chñ l;6ñf .
>]7, bof/fd, k/Des sñnsf]gkñl ;flxto o!txf; / k/Dk/f, sf7df8fññ
kf-lj=s, lq-lj= .
>]7, bof/fd / dñg/fh zdf{ gkñl ;flxtosf ;^ññt o!txf;, sf7df8fññ
;feñf kpfz g .
;ññL, /fhñb/ ;ññL xñdgy, kf{cfwgs gkñl ;flxto, sf7df8fññ kf7b; fduñ
kpfz g .

Aofrn/ ckñ PhS]g -al:P8;- gkñl

dñoklZrdf~rn ljZjljBfno
Aofrn/ ckñ PhS]g ;fOG;] -al:P8;-
gkñl lzlf ljlzi6Ls/Of

kf7bñz zlif\$ || cfwgs gkñl syf qñ]cf= || #
kf7bñz ;wof || gkñl-z= #!^ kOfñf ||
kf7bñz kps[t || ;ññts pQLOff ||
tx || al:P8= k|txk|tf kf73G6L ||
;q || klxnf] ;do k|tkf73G6L ||
hñdf kf7306L ||

!= kf7ofz kl/ro
k|t't kf7bñz dñoklZrdf~rn ljZjljBfno, lzlfzf:q ;^sfocñtu{ ;ñ]6/
kññndf cfwl/t rf/ a;]:gfts Aofrn/ ckñ PhS]g -al:P8= txdf clloog
ug]ljBfy{zsf nflu tof/ kñ/Psf]xf]. o; kf7bñzdf syfsf]l;4ñt,cfwgs
gkñl syfsf]lj sf;qñd, cfwgs gkñl syfsf/ / ltgsf syf kñ]Qsf ;fy}
lgwñ/t syfxzsf]syftñjsf cfw/df lj]ñgf p2ñon]tof/ kñ/Psf]xf].

- @= ;fwf/Of p2ño
- syfsf] ;ññts kl/rosf ;fy}gkñl syfsf]lj sf;qñdsf]hfgsf/L kpf g uñ
 - lgwñ/t syfsf/xzsf]kñ]Qut kl/ro lbg ;lfd tNofpg]
 - lgwñ/t syfxzsf]cf: jfbg, afñ tyf lj]ñgf ug{;Sg]lfdtsf]lj sf; ug]

#= ljzli6 p2ño tyf kf7bljifo

Table with 2 columns: 'ljzli6 p2ño' and 'kf7bljifo'. It contains lists of symbols and text fragments.

ljlzi6 p2i0	kf7bljifo
- syfsf/xčsf]kl/ro lbg, - syfsf/sf k]l[Qut dVo lJz]ftf lgčk0f ug{ - syftĭjsf čfwf/df syfsf]lJzn]f0f ug{ - lgwŕ/t syfsf ljlzi6 k^Qnsf] JoŦvof ug{.	PsŦ0 b0Ŧ lgwŕ/t syfsf/sf syfxč @=! lgwŕ/t syfsf/xčsf]kl/ro @=@ syfsf/sf k]l[Qut dVo lJz]ftf @=# syftĭjsf čfwf/df lgwŕ/t syfsf]lJzn]f0f @=\$ lgwŕ/t syfsf ljlzi6 kĖnsf]JoŦvof @=% kĖV syfsf/ / ltgsf syf @=%=! učk; fb dġfnl .cefuł @=%=@ kls/ zdzĭ .kl/ačbł @=%=# lJzjĭj/k;fb sŦ/fnf .dw;lt/ĭ @=%=\$ ejfgl lelf' dĖf;fxł @=%=% uŦjĭčbjxfb/ dNn .ufjfnĭ .d hĥdfgł
- syfsf/xčsf]kl/ro lbg, - syfsf/xčsf k]l[Qut lJz]ftf klxNofpg, - syftĭjsf čfwf/df syfsf]lJzn]f0f ug{ - syfsf ljlzi6 k^Qnsf]JoŦvof ug{.	PsŦ0 ltg lgwŕ/t syfsf/sf syfxč #! lgwŕ/t syfsf/xčsf]kl/ro #=@ syfsf/sf k]l[Qut dVo lJz]ftf #=# syftĭjsf čfwf/df lgwŕ/t syfsf]lJzn]f0f #=\$ lgwŕ/t syfsf ljlzi6 kĖnsf]JoŦvof #=% kĖV syfsf/ / ltgsf syf #=%=! /dž lJsn .nfx/L eĭł #=%=@ Očbaxfb/ /foĭ .vL/ĭ #=%=# dbgdł0f blĭft .JofĖ RofDa/sf]dĭoĭ #=%=\$ kĭl/hft .ĭ;6Lxnsf]Pp6f a9ĭHofdł #=%=% dg'afhsl .Psčtĭ
- syfsf/xčsf]kl/ro lbg, - syfsf/xčsf k]l[Qut lJz]ftf klxNofpg, - syftĭjsf čfwf/df syfsf]lJzn]f0f ug{ - syfsf ljlzi6 k^Qnsf]JoŦvof ug{.	PsŦ0 rĭ lgwŕ/t syfsf/sf syfxč \$=! lgwŕ/t syfsf/xčsf]kl/ro \$=@ syfsf/sf k]l[Qut dVo lJz]ftf \$=# syftĭjsf čfwf/df lgwŕ/t syfsf]lJzn]f0f \$=\$ lgwŕ/t syfsf ljlzi6 kĖnsf]JoŦvof \$=% kĖV syfsf/ / ltgsf syf \$=%=! kĭf zfx .kxĭf]uhfkł \$=%=@ dĭg/fh zdfĭ .c3ĭL afafĭ \$=%=# efuL/yL >ĭ7 .dftĭjsf]lrĭsf/ĭ \$=%=\$ kĖlk gkĭn .yĭ]vqlsf]0ltxf;ĭ \$=%=% ;gt /ĭdL .nĭfdlgoĭsf]ufĭfĭ \$=%=^ /fhĭbĭljdn .r/f afĭ5ĭ
- syfsf/xčsf]kl/ro lbg, - syfsf/xčsf k]l[Qut lJz]ftf klxNofpg, - syftĭjsf čfwf/df syfsf]lJzn]f0f ug{ - lgwŕ/t syfsf ljlzi6 k^Qnsf] JoŦvof ug{.	PsŦ0 kĭf lgwŕ/t syfsf/sf syfxč %=! lgwŕ/t syfsf/xčsf]kl/ro %=@ syfsf/sf k]l[Qut dVo lJz]ftf %=# syftĭjsf čfwf/df lgwŕ/t syfsf]lJzn]f0f %=\$ lgwŕ/t syfsf ljlzi6 kĖnsf]JoŦvof %=% kĖV syfsf/ / ltgsf syf %=%=! Clif/fh aĭn .sbdnĭ ttdisf] ulĭ %=%=@ lJho rĭn;ĭ .clUgrqmł %=%=# O:dfnl .df5ĭdf5ĭEofuĭtĭ %=%=\$ dxčĭjĭqm d zfx .ĭ;kfxLsl :jf:gł

Aofrn/ ckĭ Phsĭg -al:P8;- gkĭnl

\$= lzlŦ0f kĭqĭof

kĭoĭs kf70 PsŦ0df kf70j:tšĭkš[t / čjJzostf cg';f/ JoŦVofg, kžgrĖ/, 5nkĭn, pbfx/0f, kĖžg, učsfoč ;fdĭxs sfoč cEof; / kĭttls/0f lJlwxčsf]pkofĭ ul/gĭ5 . JoŦVofg lJlwnf0{sdečbf sd pkofĭ u/L lJBfyl{ ;xeflutfdĭhs lzlŦ0f sfošnfkx?nf0{a9L dxĭj lb0gĭ5 . o; }u/L kf70k':ts, ;čbek':ts, kf7kq, čf/y, tĭlnsf, ;'rL čĭlb ;dĭsf]pkofĭ u/ĭ ofĭhga4 lzlŦ0f ugđf hfĭ lb0gĭ5 .

%= dNof^Sg kĭqĭof
dNof^Sg b0{čšf/n]ul/gĭ5 || -! ččtĭ/s dNof^Sg, o;sf lgĭdt \$) kĭtzt c^S lgwŕ{0f ul/Psĭ]5, -@ af^Ao dNof^Sg, o;sf lgĭdt ^) kĭtzt c^S lgwŕ{0f ul/Psĭ]5 . ččtĭ/s dNof^Sg slff lzlŦ0f ;č;č;ul/gĭ5 / af^Ao dNof^Sg ;ĭĭ6/sf cčT0df lJZĭlJBĭno k/Lĭff kĖffnĭ] lgwŕ{0f u/ĭ cg';f/ xgĭ5 . o;sf nflu lg0gfg';f/sf]kžgoĭhgf /xgĭ5 .

ččtĭ/s dNof^Sg -\$) kĭtzt_

klxnĭ]-lnĭvt k/Lĭff_	!) kĭtzt
bĭĭ]-lnĭvt k/Lĭff_	!) kĭtzt
tĭĭ]	!) kĭtzt

afĖ!) c^S lzlfsn]slff sfošnk leq lnĭvt, dĭŦvs, kĖĭfĭds, učsfoč slffsfočĭf kĭ/ofĭhgf sfočf čkdf ;~rĭng ug{;Sgĭgĭ.

af^Ao k/Lĭff -^) kĭtzt_

j:tut kžg	!)×!=!)	!) j6f kžg
;^Mfĭt pQ/fĭds kžg	^×%=#)	@ lJsnk;lx t ^ kžg
lJjĭ]gĭds kžg	@×!)=@)	! lJsnk;lx t # kžg

kf70k':ts
sŦ/fnf, lJZĭjĭj/k;fb, **bĭĭ r:df**, nĭntk'/ || ;feĭf kšfzg .
uŦjfnĭ] uŦjĭčbaxfb/ dNn, **syšyf**, nĭntk'/ || ;feĭf kšfzg .
kŦvĭg, k/z' / gĭ/fo0f ltĭf/L -;Dkf_, **t/fočdwĭsf syf**, sf7df8ĭ# kĭjL kšfzg .
uŦĭd, bĭĭk;fb / s[0fk;fb l3ld/ĭ ;Dkf_, **gĭfnl syf efu-#**, sf7df8ĭ# ;feĭf kšfzg .
lelf, ejfgl, **dĖf;fxł**, nĭntk'/ || ;feĭf kšfzg .
lJdn, /fhĭbĭ **čĭfĭsf ;doxč**, sf7df8ĭ# ;f^uĭf kšfzg .

zdf{ dfg/fh, *evf*, sf7df8f# l8s/f ksfzg .
zfx, klf, *kxpf/uhfk*, sf7df8f# /Tg k'ts e08f/ .
>]7, bof/fd -;Dkf-, *gkfnl syfsf etu-\$*, sf7df8f# ;feff ksfzg .

;Gbe{;fdul
uf}d, blks, ;dsfnlg kpltjfb l gkfnl syfsf kl[Q, sf7df8f# n]ys :jod\.
gkfn, 3gZofd, gkfnl ;flxTosf]kl/rofTds Oltxf;, sf7df8f# Pstf a\$; .
_____, cfVofgsf s/f, sf7df8f# Pstf a\$; .
k8}h, k/z/fd, syfsf]cljGof; || l;4ft / ljj}gf, sf7df8f# gj/fh ahuf0F
a/in, OZj/, %ofnaf6, nlnTk/ || ;feff ksfzg .
zdf{ tf/fgy, gkfnl ;flxTosf]Oltxf;, sf7df8f# ;xofjL ksfzg .
zdf{ dfg/fh, ;dsfnlg ;dnfj}gf || l;4ft / kpfj, sf7df8f# gj/f-kfk .
zdf{ z/bvGb] dflwolds gkfnl uBfvofg, sf7df8f# gj/f-kfk .
>]7, bof/fd, ;Dkf-, kRrl; jif\$g gkfnl syf, sf7df8f# gj/f-kfk .
===== / dfg/fh zdf{ gkfnl ;flxTosf] ;aMft Oltxf;, sf7df8f# ;feff
ksfzg .

Aofrn/ ck Phs]g -al:P8- gkfnl

Course Title: **Title: English Proficiency II**
Nature of course: Theory and Practice
Level: B.Ed.
Course No: ENG 321
Credit hours: 3
Teaching Hours: 45
Semester: II

1. Course Introduction
The English Proficiency Course – II is a continuation of English Proficiency Course – I of the first semester and it also focuses on basic conversational skill, reading and writing skills and basic grammar skills. These skills are introduced in context through varieties of reading materials. In addition to this, it also aims to develop students' vocabulary of general use required for reading, writing and everyday communication.

- 2. Course Objectives**
The objectives of this course are as follows:
- a) to develop vocabulary knowledge of different thematic field
 - b) to expose the students to the variety of academic listening texts.
 - c) to enhance students' spoken English for academic conversation.
 - d) to expose the students to the variety of academic reading texts.
 - e) to develop in students the ability to write in English.
 - f) to promote critical thinking skills among the students.

- 3. Contents**
Unit One: Listening
- 1.1. General listening
 - 1.2. Micro-listening
 - 1.3. Drawing inferences
 - 1.4. Make opinions from the listening texts
 - 1.5. Listen and summarize
 - 1.6. Comprehending figurative expressions to interpret speaker's intention
 - 1.7. Guided listening
 - 1.8. Listening to a lecture

- Unit Two: Speaking**
- 2.1. Communicating with friends
 - 2.2. Use of language functions in different academic settings
 - 2.3. Turn taking in conversation
 - 2.4. Participating in discussion
 - 2.5. Presenting information to the audience

- Unit Three: Reading**
- 3.1. Previewing skills
 - 3.2. Prediction skills
 - 3.3. Micro-reading skills
 - 3.4. Macro-reading skills
 - 3.5. Reading different genres
 - 3.6. Reading for detail comprehension
 - 3.7. Reading with strategies

Unit Four: Writing

- 4.1. Writing different genres
- 4.2. Process writing
- 4.3. Writing letters
- 4.4. Essay writing

Unit Five. Vocabulary

Vocabulary related to the following themes:

- 5.1. Countries, nationalities and languages
- 5.2. The weather
- 5.3. Describing people
- 5.4. Relationships
- 5.5. At home
- 5.6. Everyday problems
- 5.7. Global problems
- 5.8. Education
- 5.9. Work
- 5.10. Sport
- 5.11. The arts
- 5.12. Food
- 5.13. The Environment
- 5.14. Town s
- 5.15. The natural world
- 5.16. Clothes
- 5.17. Health and Medicine
- 5.18. Travel
- 5.19. Number and shapes
- 5.20. Science and Technology
- 5.21. The press and media
- 5.22. Politics and Public institutions
- 5.23. Crime
- 5.24. Money – buying, selling and paying

Unit Six. Critical Thinking

- 7.1. Relate personal experience to the topic
- 7.2. Integrate information from multiple sources
- 7.3. Reflect on experiences to take risks
- 7.4. Analyze personal experiences
- 7.5. Evaluate experiences and events
- 7.6. Consider social responsibility on various levels

4. Instructional Techniques

- Class discussion
- Presentation
- Group work/pair work
- Project work
- Self-study

5. Evaluation Scheme

- 6.1. Internal: 40%
- 6.2. External: 60%

Internal evaluation will be based on the following criteria:

- Attendance and class Presentation 5%
- Project Work/Assignment/Essay I 10% (1 essay)
- Project Work/Assignment/Essay II 10% (2 reflective writing based on their classroom experiences of learning the course)
- Mid-term Exam/Project 15% (2 reading writing projects that address the critical thinking skills given in the course)

6. External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

7. Prescribed Textbooks

1. Daise, D., Norloff, C. and Carne, P. (2011)). Q: Skills for Success (Reading and Writing) – 4. New York. Oxford University Press.
2. Freire, R. and Jones, T. (2011). Q: Skills for Success (Listening and Speaking) – 4. New York. Oxford University Press.
3. McCarthay, M. & O'Dell F. (1994) English Vocabulary in Use, Upper Intermediate and Advanced . Cambridge: Cambridge University Press

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Course Title: **Title: Emerging Theories of learning**
Nature of course: Theory and Practice
Level: B.Ed.
Course No: EDU 323

Credit hours: 3
Teaching Hours: 45
Semester: II

1. Course Description

This course is designed as a core educational course of Bachelor in Education The overall goal of this course is to acquaint the students with various theories that explain how an individual learn within their real-life environment. This course includes the content areas including learning theories and paradigms ranging from the behaviouristic to cognitivist theoretical models. As a requirement for the implementation of these theories for teaching and professional development, this course enables the students to use these theories in their everyday teaching learning practices.

2. Course objectives

- To acquaint the students with meaning and concepts of learning theory
- To develop understanding of empiricism and rationalism of learning in relation to the origin of learning theories
- To specify different types of learning theories
- To discuss the importance of learning theories in education and teaching
- To introduce the meaning of classical conditioning theory
- To understand the process and mechanism of classical conditioning theory
- To use the operant conditioning theory in teaching learning practices
- To familiarize the students with meaning and concept of operant conditioning
- To explain the acquisition process of operant conditioning
- To develop the concept of reinforcement and its application to change behaviors of learners
- To use the operant conditioning in classroom teaching and learning
- To clarify the concept of phi-phenomenon in productive thinking
- To list the principles of perception with explanation
- To discuss the implication of productive thinking in classroom practices
- To explain the meaning of purposive behavior
- To explain the Tolman’s experiments and draw the conclusion from them
- To derive implication of Tolman’s learning theories for teaching and learning practices
- To acquaint with, and develop critical insight of, the premises of individual constructivism
- To explain the basic features of individual constructivism
- To draw educational implications of individual constructivism
- To define social constructivism and its premise
- To discuss the concept of Zo - Ped (Zone of proximal development and Totem in relation to knowledge construction
- To draw educational implications of social constructivism

3. Content Specifications

Unit I: Introduction to Learning Theories	7
1.1 Meaning and Issues of Learning	
1.2 Origin of learning theories	
1.2.1 Empiricism – Behaviorism	

1.2.2 Rationalism – Cognitivism	
1.3 Major Types of Theories (Introduction only)	
1.3.1 Behaviorisms	
▪ Pavlov’s Classical Conditioning	
▪ Skinner’s Operant Conditioning	
▪ Thorndike’s Connectionism	
▪ Hull’s Systematic Behavior Theory	
▪ Guthrie’s Contiguous Theory	
1.3.2 Cognitive Theories	
▪ Gestalt Theories	
▪ Tolman’s Sign learning Theory	
1.4 Importance and Use of Learning Theories in classroom teaching	

Unit II: Classical Conditioning Learning Theory	7
2.1 Introduction	
2.2 Process and Mechanism of Classical Conditioning	
2.3 Implication in Classroom Teaching	

Unit III: Operant Conditioning Learning Theory	7
3.1 Meaning and Concept	
3.2 Acquisition of Operant Behavior (Principles and Mechanism)	
3.3 Concept and Application of Reinforcement	
3.4 Implication for Teaching and Learning	

Unit IV: Wertheimer’s Phi-Phenomenon Theory	7
4.1 Basic Concept of Phi-Phenomenon/Productive thinking	
4.2 Principles of Perception	
4.3 Educational Implication of Productive Thinking	

Unit V: Tolman’s Sign Learning/Purposive Behaviorism	7
5.1 Introduction	
5.2 Reward Expectancy Learning	
5.3 Place Learning/Alternative Path Learning	
5.4 Latent Learning	
5.5 Educational Implications of Sign Learning Theory	

Unit VI: Constructivism	10
6.1 Piaget’s Individual constructivism (5)	
6.1.1 Philosophical Premises	
6.1.2 Basic Features (Scheme, Adaptation, Assimilation, Accommodation, and equilibration)	
6.1.3 Educational Implications of Piaget’s Theory	
6.2 Vygotsky’s Social Constructivism (5)	
6.2.1 Introduction	
6.2.2 Basic Premises (Situating Cognition)	
6.2.3 Fundamental Entities of Social Constructivist Theory	
6.2.4 Zone of Proximal Development (Zo-Ped)	

- 6.2.5 Cultural Tool (Totem)
- 6.2.6 Process of Knowledge Construction
- 6.2.7 Educational Implications of Vygotsky’s Theory

4. Suggested methodology

Modes of instruction: Lecture, seminar, exercise course, guided personal study, tutorial, independent study, project work
Types of learning activities: attending lectures, performing specific assignments, writing papers, independent and private study, reading books, journals and papers, learning how to give constructive criticism, group study and peer discussion

Assessment

External: 60%
Internal: 40%

Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

References

Grace, J.C. (1976). *Human Development*. New York, NY
Hill, W.F. (1973) *Learning: A survey of psychological interpretation*. London: Lowe & Brydone
Hldgard, E.R., & Bower, H.G. (1975).*Theories of Learning*. Delhi: Prentice Hall
Hurlock, E.B. (2002). *Developmental psychology: A life-span approach*. New Delhi: Tata McGraw Hill
Klein, S.B. (1996). *Learning: Principle and application*. McGraw Hill. Inc
Rogers, D. (1972). *Psychology of adolescence*. New York
Schunk, H.D. (1996). *Learning theories*. Englewood Cliffs, NJ: Prentice Hall
Woolfolk, A. (2008). *Educational Psychology*. New Delhi: Pearson Education

Course Title: **Title: Curriculum and Assessment**
Nature of course: Theory and Practice
Level: B.Ed.
Course No: EDU 324
Credit hours: 3
Teaching hours: 45
Semester: II

1. Course introduction

This course is one of the core courses in education which aims to provide the students with learning opportunities to grasp meaning and concept of curriculum and help them develop understanding of assessment with reference to classroom teaching. It intends to acquaint the students with the meaning of curriculum, elements of curriculum and difference between curriculum and course of study. It then provides them with learning opportunities to understand curriculum development models, curriculum framework and taxonomy of educational objectives, In addition, this course intends to acquaint students with the basic concepts of measurement and assessment, types of assessment, principles of assessment and norm-referenced and criterion-referenced assessment. It further provides the concept and understanding of reliability and validity, test construction and appraisal, and non-testing devices of assessment.

2. Objectives

- On the completion of this course the students will be able to
- Conceptualize and understand the meaning and concept of curriculum.
 - Distinguish between curriculum and course of study.
 - Specify and illustrate the elements of curriculum.
 - Understand and reflect on the various models of curriculum development.
 - Acquaint with subject-cantered, activity-centred and core curriculum.
 - Develop various types of learning objectives based on the taxonomies of educational objectives.
 - Differentiate between measurement and assessment.
 - Understand and appraise various types of assessment.
 - Use assessment in academic purpose.
 - Acquaint the students with the concept of reliability and validity of measuring instrument and be able to estimate reliability and validity of classroom tests.
 - Differentiate between standardised and classroom tests.
 - Construct various kinds of subjective and objective tests.
 - Appraise scoring techniques of subjective and objective tests.
 - Calculate difficulty level and discrimination index of objective test using item analysis techniques.
 - Acquaint the students with various non-testing devices and techniques of assessment.

3. Content specifications

Unit I Introduction to curriculum	5
1. Meaning of curriculum	
• Etymological meaning	
• Narrow meaning	
• Wider meaning	

2.	Distinctions between curriculum and course of study	
3.	Elements of curriculum • Objectives • Contents • Teaching-learning strategies • Evaluation	
4.	Needs and importance of curriculum	
Unit II : Curriculum development models and process		6
1.	Tylor’s model of curriculum development	
2.	Taba’s model of curriculum development	
3.	Nicholls and Nicholls’s models of curriculum development	
4.	Walker’s models of curriculum development	
5.	Strengths and weaknesses of these models	
6.	Curriculum development process in Nepal	
Unit III: Curriculum framework		5
1.	Subject curriculum	
2.	Activity-centred curriculum	
3.	Core curriculum	
Unit IV : Taxonomy of Educational objectives		6
1.	Bloom’s taxonomy • Cognitive domain • Affective domain • Psychomotor domain	
2.	New taxonomy (introduction only) • Theoretical basis • Three domains of knowledge • Six levels of new texonomy	
Unit V : Measurement and Assessment		6
1.	Meaning and concept of test, measurement, assessment and evaluation	
2.	The role of measurement and assessment in teaching	
3.	General principles of assessment	
4.	Types of evaluation • Placement • Formative • Diagnostic • Summative	
5.	Norm-referenced and criterion-referenced assessment	
6.	Assessment system in school education in Nepal	
Unit VI : Reliability and validity		6
1.	Meaning and definition of reliability	
2.	Types and methods of estimating reliability • Test-retest method • Parallel form method	

• Split-half method	
3.	Meaning and definition of validity
4.	Types validity • Content validity • Criterion-related validity • Construct validity
Unit VII : Test construction and appraisal	
	6
1.	Standardised test
2.	Teacher made test • Subjective test • Objective test
3.	Scoring of subjective and objective test
4.	Analysis of test results • Difficulty level • Discrimination index • Power of distracters
Unit VIII: Non-testing devices of assessment	
	5
1.	Rating scale and check list
2.	Portfolio
3.	Peer-appraisal
4.	Anecdotal records
5.	Self-report techniques

4. Suggested methodology
Modes of instruction: Lecture, seminar, exercise course, guided personal study, tutorial, independent study, project work
Types of learning activities: attending lectures, performing specific assignments, writing papers, independent and private study, reading books, journals and papers, learning how to give constructive criticism, group study and peer discussion

5. Assessment
External: 60%
Internal: 40%
Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

6. External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
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Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

7. References

Linn, R.L. & Gronlund, N.E. (2000). *Measurement and assessment in teaching* (8th ed.) Delhi: Pearson Education

Marzano, R.J. and Kendall, J.S. (2007). *The new taxonomy of educational objectives* (2nd ed.) California: Carwin Press

Ornstein, A. & Hunkins, F. (2004). *Curriculum: foundation, principles and issues* (4th ed.). Boston: Allyn and Bacon

Print, M. (1993) *Curriculum development and design*. Sydney: Allen

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k|oþ kf70 Psf0df kf70j:tsf]kþ[t / cfjZostf cg'f/ JofVofg,
kZgf]t/, 5nkn, pbfx/0f, kþzg, cEof; / k|t'tls/0f lj\wx?sf]pkof[] ul/g]5 .
JofVofg lj\wnf0{ sdecbf sd pkof[] u/L ljb0fyl\ ;xflutfdhs lzlf0f
sfo\$nfkx?nf0{a9L dx[] lb0g]5 . o; }u/L kf70 k'ts, ;Gbe{k'ts, kf7kq,
cf/v, tfnfsf, ;'l cflb ;d]sf]pkof[] u/[] of]hgfabw lzlf0f ugdf hfB lb0g]5 .

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%= dNof^asg k|q|of
dNof^asg b0{k|s|/n|ul/g]5 ||-!_ cf|t|/s dNof^asg, o;sf lglDt \$) k|tzt
c^as lgw|{0f ul/Psf]5, -@_ afAo dNof^asg, o;sf lglDt ^) k|tzt c^as
lgw|{0f ul/Psf]5 . cf|t|/s dNof^asg slff lz|f0f ;**Ⓔ**; **Ⓔ**ul/g]5 / afAo
dNof^asg ;**Ⓔ**]6/sf cGtodf lJzj|jBfno k/L|ff k|ffn|n| lgw|{0f u/] cg';f/
xg**Ⓔ** . o;sf nflu lgdgfg';f/sf]k**Ⓔ**gof|hg| /xg**Ⓔ** .

cf|t|/s dNof^asg -\$) k|tzt

k xn]-lnlvt k/L ff_	!) k tzt
b f _]-lnlvt k/L ff_	!) k tzt
t _]	!) k tzt

af**Ⓔ** !) c^as lz|fsn]slff sfo\$nfk leq lnlt, d|v|s, k|p|u|f|ds, u|sfo|
slffsfo{|j|f k|/of|hg| sfo\$|f 2kdf ;~rfng ug{|;Sg**Ⓔ**g|.

afAo k/L|ff -^) k|tzt

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;^ f k t pQ/f tds k Ⓔ g	^×%=#)	@ l sNk; xt ^ k Ⓔ g
j j]g f ds k Ⓔ g	@×!)=@)	! l sNk; xt # k Ⓔ g

g|k|n|l efiffsf]k|/ro -g|k|f|=z= #@%_

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uf|d, b|]Lk|;fb, ***g|k|n|l efiff k|/ro***, sf7df8f**Ⓔ** ;fe|f k|s|fzg .

;Gbe{|fdu|

clwsf/L, ;b|l|of, ***g|k|n|l efiffsf]0|txf;***, sf7df8f**Ⓔ** eB| k|f0f k|s|fzg .

vgn, df|gk|;fb, ***g|k|n|l efiffsf xh|/ j|if***sf7df8f**Ⓔ** /f0gf|klAns|;g .

k|f|/h, s**Ⓔ**j/fh, ;***fdfo / k|of|us efiffj1fg***, sf7df8f**Ⓔ** k|v|g a**s** xfp; .

k|f|/h, afns|0f, ***kRrL; j|if| ellifs rri|***sf7df8f**Ⓔ** g|f|k|k|.

=====, ***/i|6efiff***, n|ntk|/ || ;fe|f k|s|fzg .

aGw', r8fd|0f, ***efiffj1fg***, n|ntk|/ || ;fe|f k|s|fzg .

/|d|, r8fd|0f, ***g|k|n|l efiffsf]p|k|Q***, n|ntk|/ || ;fe|f k|s|fzg .

zdf{|tf|gfy, ***g|k|n|l ;flx|osf]0|txf;***, sf7df8f**Ⓔ** ;xof|ul k|s|fzg .

zdf{|df|g/fh / s|0fx|/ a|fn, ***efiffj1fg / g|k|n|l efiff***, sf7df8f**Ⓔ** g|j|g
k':ts e08f/ .

===== / vu|b|k|;fb n06|h, ***efiffj1fg***, sf7df8f**Ⓔ** l|jB|f|{k':ts e08f/ .

zdf{|;|sd, ***g|k|n|l ;flx|odf cf|b|f|g***, sf7df8f**Ⓔ** Ps**Ⓔ**l a**s** ;|6/ .

>]7, bof/fd / df|g/fh zdf{|***g|k|n|l ;flx|osf]0|txf;***, sf7df8f**Ⓔ** ;fe|f k|s|fzg .

d|ok|Zrdf~rn l|jz|jBfno

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g|k|n|l lz|ff l|jzi6|s/0f

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q|f|cf= || #

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k|tx|k|t kf73G6L ||

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;do k|tkf73G6L ||

;q || b|f|;|]

h|bdf kf7306L ||

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k|t't kf7**Ⓔ**f**Ⓔ** d|ok|Zrdf~rn l|jz|jBfno, lz|ffzf;q ;^s|ocGt/ut ;**Ⓔ**]6/
k|ffn|l df cfw|f/t rf/ a;:gfts Aofrn/ ck| Ph**Ⓔ**;g -al=P8= txd| cl|oog
ug|l|jB|f|{2sf nflu tof/ ul/Psf] x|] . o;df pkGof;sf]l;4fGt, cfw|gs
g|k|n|l pkGof; / To;sf]l|sf;q|d, dVo k|]Q, w|f/-pkw|f / k|t|glw pkGof;sf/
sf cf|Gof|;s k|]Q / ltgsf lgw|f/t pkGof;x2sf]t|j|ut l|j|]gf ug{|;Sg|
ck|ff /flvPsf]5 .

@= ;fwf/0f p2**Ⓔ**o

- g|k|n|l pkGof;sf] ;**Ⓔ**flGts k|/rosf ;fy}o;sf]l|sf;q|d / o;df
b|v|k|/s|f dh k|]Q Pjd|l|jz|]ftfx2sf]j0fG ug{|;lfd tNofpg|
- lgw|f/t pkGof;sf]cf:jfbg, af|v tyf l|j|]gf ug{|;Sg|lfdtfs|l|sf;
ug|]
- lgw|f/t pkGof;sf/sf pkGof;x2sf]t|j|ut l|j|]gf / s|t ;d|lff ug{|
;Sg|lfdtf clej[4 ug|].

#= l|jzi6 p2**Ⓔ**o tyf kf7**Ⓔ**l|jifo

l jzi6 p2 Ⓔ o	kf7 Ⓔ l jifo
• pkGof;sf]k /efiff lbg, • pkGof;sf t j x2 atfpg, • pkGof;sf]jul\$ 0f ug{ • cGo l jwf; Ⓔ pkGof;sf] ;DaGw atfpg, • g k n l pkGof;sf]l sf;k q ofs f k p v dfⒺ, w f/f, pkw f / ltgsf k]Qsf]/v fg ug{ • pQ/jt {r/0fsf cfw gs g k n l pkGof;sf k/Dk/f, k p u / k]Q sh pg .	Ps f0 Ps pkGof; l;4fGt / g k n l pkGof;sf] l sf;q d !=! pkGof; l;4fGt !=! k /efiff !=!@ t j !=!# jul\$ 0f !=@ cGo l jwf; Ⓔ pkGof;sf] ;DaGw !=# g k n l pkGof;sf]l sf;k p v df Ⓔ , w f/f, pkw f / ltgsf k]Q !=\$ pQ/jt {g k n l pkGof; cfw gs k/Dk/f, k p u / k]Q

Aofrn/ ck| Ph**Ⓔ**;g -al=P8= g|k|n|l

ljlzi6 p2j0	kf7bljifo
- pkGof;sf/sfj jfa^bhsf]kl/ro lbg, - jfa^bhsf cfkGofl; s k]j[Qx^z - ljz]f^ttsf]lg^zk0f ug{ - pkGof;sf t]j sf cfw/df .dhs afx/ l pkGof;sf]ljzn]f0f ug{ - lgwf/t pkGof;sf ljlzi6 k^aQmx^zsf]JofVof ug{.	Psf0 b0f l pkGof;sf/ ngl; * jfa^bh / .dhsafxl' pkGof; @=! pkGof;sf/ ngl; * jfa ^b hsf]kl/ro @=@ ngl; * jfa ^b hsf cfkGofl; s k]j[Qx ^z @=# pkGof; t]j sf cfw/df .dhsafxl/ pkGof;sf]cl'oog @=#! syfj:t' @=#@ rl/q @=## kof] /0f @=#\$;f/j:t' @=#% efiffzhl @=#^ b]i6ljGb' @=#& zlif\$;fy\$tf @=\$.dhsafxl/ l pkGof;leqsf ljlzi6 k ^a Stsf] JofVof
- pkGof;sf/ kfl/hft / l]zj]j/k;fb sf]f/ fnsf]kl/ro lbg, - pkGof;sf/ kfl/hft / l]zj]j/k;fb sf]f/ fnsf]k]j[Qut dVo l]z]f^ttsf]lg^zk0f ug{ - cfkGofl; s t]j sf cfw/df .dxQfxlg / .tlg 3DtW pkGof;sf] ljzn]f0f ug{ .dxQfxlg / .tlg 3DtW pkGof;sf ljlzi6 k^aQmx^zsf]JofVof ug{.	Psf0 ltg l lgwf/t gkfl pkGof;sf/sf pkGof;x^z #! pkGof;sf/ kfl/hft / l]zj]j/k;fb sf]f/ fnsf]kl/ro #=@ pkGof;sf/ kfl/hft / l]zj]j/k;fb sf]f/ fnsf cfkGofl; s k]j[Qx ^z ## cfkGofl; s t]j sf cfw/df kfl/hftsf] .dxQfxlg / sf]f/ fnsf] .tlg 3DtW pkGof;sf]cl'oog ##! syfgs ##@ rl/q ### kof] /0f ##\$;f/j:t' ##% efiffzhl ##^ b]i6ljGb' ##& zlif\$;fy\$tf #=\$ pko ^t pkGof;leqsf ljlzi6 k ^a Qnsf]JofVof
- pkGof;sf/ b]htljqnd lji6 / wj rGb]uf]dsf]kl/ro lbg, - pkGof;sf/ b]htljqnd lji6 / wj rGb]uf]dsf k]j[Qut dVo l]z]f^ttsf]lg^zk0f ug{ - cfkGofl; s t]j sf b]i6n]ef\$ / leQfx? / pk; * / cyf\ rfy]cGto pkGof;sf]ljzn]f0f ug{ - ef\$ / leQfx? / pk; * / cyf\ rfy]cGto pkGof;sf ljlzi6 k^aQmx^zsf]JofVof ug{.	Psf0 rf/ l lgwf/t gkfl pkGof;sf/sf pkGof;x^z \$=! pkGof;sf/ b]htljqnd lji6 / wj rGb] uf]dsf]kl/ro \$=@ pkGof;sf/ b]htljqnd lji6 / wj rGb] uf]dsf dVo k]j[Qx ^z \$=# cfkGofl; s t]j sf cfw/df b]htljqnd lji6sf]ef\$ / leQfx ^z tyf wj rGb]uf]dsf] pk; * / cyf\ rfy]cGto pkGof;sf]cl'oog \$=#! syfgs \$=#@ rl/q \$=## kof] /0f \$=#\$;f/j:t' \$=#% efiffzhl \$=#^ b]i6ljGb' \$=#& zlif\$;fy\$tf \$=\$ pko ^t pkGof;leqsf ljlzi6 k ^a Stsf] JofVof

| #* |

Aofrn/ ck Phs]g -al:P8;- gkfl

ljlzi6 p2j0	kf7bljifo
- pkGof;sf/ gf/fo0f 9sfn / anb] dhu^fsf]kl/ro lbg, - pkGof;sf/ gf/fo0f 9sfn / anb] dhu^fsf k]j[Qut dVo l]z]f^ttsf]lg^zk0f ug{ - ljleGg b]i6n] k]sNk / .dfg; W pkGof;sf]ljzn]f0f ug{ .k]sNk / .dfg; W pkGof;sf ljlzi6 k^aQmx^zsf]JofVof ug{.	Psf0 kF l lgwf/t pkGof;sf/sf pkGof;x^z %=! pkGof;sf/ gf/fo0f 9sfn / anb] dhu ^f sf]kl/ro %=@ pkGof;sf/ gf/fo0f 9sfn / anb] dhu ^f sf dVo cfkGofl; s k]j[Qx ^z %=# cfkGofl; s t]j sf cfw/df gf/fo0f 9sfn]k]sNk / anb] dhu ^f sf] .dfg; W pkGof;sf]cl'oog %=#! syfgs %=#@ rl/q %=## kof] /0f %=#\$;f/j:t' %=#% efiffzhl %=#^ b]i6ljGb' %=#& zlif\$;fy\$tf

\$= lzlf0f k]qof

k]o\$ kf7Ø Psf0df kf7Øj:t\$fk\$[t / cfjZostf cg';f/ JofVofg, kZgf]t/, 5nkn, pbx/0f, kpzG, cEof; / k^tt^tls/0f l]lwx?sf]pko^fu ul/g]5 . JofVofg l]lwnf0{ sdeGb sf pko^fu u/L ljbØfyL ;xflutidhs lzlf0f sfo\$nfkx?nf0{a9L dxTj lb0g]5 . o; }u/L kf7Ø k^t:ts, ;Gb{ k^t:ts, kf7kq, cf/v, tlfnsf, ;'tL cflb ;d]sf]pko^fu u/] of]hgfabw lzlf0f ugdf hfB lb0g]5 .

%= dNof^asg k]qof

dNof^asg b0{k\$[f/n]ul/g]5 l -! . cfGtl/s dNof^asg, o;sf lgldt \$) kltzt c^as lgwf{0f ul/Psf]5, -@_ af^o dNof^asg, o;sf lgldt ^) kltzt c^as lgwf{0f ul/Psf]5 . cfGtl/s dNof^asg slff lzlf0f ;f;f]ul/g]5 / af^o dNof^asg ;j]6/sf cGtodf l]zj]jBfno k/Liff k0ffnln] lgwf{0f u/] cg';f/ xg\$. o;sf nflu lg0fgf;f/sf]kZgo^fhg /xg\$.

cfGtl/s dNof^asg -\$) kltzt_

k]xnf]-lnlvt k/Liff_	!) kltzt
b]f]f]-lnlvt k/Liff_	!) kltzt
t]f]	!) kltzt

afB !) c^as lzlfns]slff sfo\$nfk leq lnlt, d]fvs, kp]ufds, u^ksfo^f slffsfo{jf kl/of]hg sfo\$ zkd^f ;~rfng ug{ ;Sg\$g\.

af^o k/Liff -^) kltzt_

j:tut kZg	!)×!=!)	!) j6f kZg
;^Mf ^t pQ/f ^t ds kZg	^×%=#)	@ ljsNk; lxt ^ kZg
ljjj]gf ^t ds kZg	@×!)=@)	! ljsNk; lxt # kZg

| #(|

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sf0/fnf, lJZjJj/k;fb, *tlg 3lt*, sf7df8f; ;feff kpfzg .
uf;d, wj rGb| *pk;*/ cyf/lrfj/ccto*, nlnrk/ || ;feff kpfzg .
9sf, gf/foOf, *kfsllk*, nlnrk/ || ;feff kpfzg .
kfl/hft, *dxQfxlg*, nlnrk/ || ;feff kpfzg .
dhuf, anbJ, *dig;L*, nlnrk/ || ;feff kpfzg .
jfa|b, ngl;*, *dhSaflx/*, nlnrk/ || ;feff kpfzg .
lji6, bftljqm, *efj / leQfxz*, nlnrk/ || ;feff kpfzg .

;Gbe{fdu|

clwsf/L, rGb|lOf, *ljZjJj/k;fb sf0/fnf sf pkcof;xz*, w/fq || dlof k:tsfno .
cfpff, /fdgy, *pkcof; l;4ft / gkfnl pkcof;*, sf7df8f; lkgfsn klAns;g .
l3ld/] s[Ofk;fb / /fdk;fb 1jfnl, *cfvofgsf/ / kfl/hft*, sf7df8f;
9sf, ekl, *ljZjJj/k;fb sf0/fnf sf pkcof;df ljrf/ klf*, kfy/f .
bxfn, s[Ofk;fb, *ljZjJj/k;fb sf0/fnf sf pkcof;df aaljwg*, sf7df8f;g]fk|.
kfbfn, xl/fdlof zdf; *;dntf-gtsjaf6ll*, nlnrk/ || ;feff kpfzg .
kvwg, s[OfrGb];*, *gkfnl pkcof; / pkcof;sf*, nlnrk/ || ;feff kpfzg .
a/fn, Clif/fh, *pkcof;sf*; *fbogf:q*, nlnrk/ || ;feff kpfzg .
a/fn, s[Ofxl/ / g| P6d, *pkcof;-l;4ft / gkfnl pkcof;*, nlnrk/ || ;feff kpfzg .
/fo{ OGbaafb/, *gkfnl pkcof;sf chwf/xz*, nlnrk/ || ;feff kpfzg .
;j|L, /fh|b| *gkfnl pkcof; k/Dk/f / kJQ*, jf/fof;L || eldsf kpfzg .

Aofrn/ ck| Phs]g -al:P8;- gkfnl

Course Title: **Title: Educational development in Nepal**

Nature of course: Theory and Practice

Level: B.Ed.

Course No: EDU 331

Credit hours: 3

Teaching hours: 45

Semester: III

1. Course description

This course is designed for the students of B.Ed. level of MWU. This course intends to acquaint the student with various aspect of system and structure of education in Nepal. It also deals different educational projects and role of institution have also been included in this course to indicated development practice of the education system over the year.

2. Course objectives

- To make the students familiar with the historical development of education in Nepal.
- To enable the student in describing the educational policies, structure and system of Neal
- To orient the various university of Nepal
- To impart the knowledge on NFE and CTEVT

Unit 1: Education in Nepal 5

- 1.1 Historical development of education in Nepal
- 1.2 Pre- democratic period (indigenous, negligence, opposition period)
- 1.3 Post democratic period 2007-2027
- 1.4 Developmental period 2028 to 062
- 1.5 Curriculum prarup 2062 to on ward

Unit 2: Pre-primary level Education 5

- 1.1 Evolution
- 1.2 Objectives
- 1.3 Curriculum
- 1.4 Policy suggested by HLNEC 1998
- 1.5 Role of NGOs and INGOs in promoting pre-primary education
- 1.6 Problem and issues in primary education

Unit 3: School Level Education in Nepal 5

- 3.1 Historical development of primary, lower secondary, secondary and higher secondary school education
- 3.2 Objectives of primary, lower secondary, secondary and higher secondary school education
- 3.3 Existing curriculum, structure and evaluation system of primary, lower secondary, secondary and higher secondary school education
- 3.4 Problem and issues of school education in Nepal

Unit 4: Higher Education in Nepal 5

- 4.1 Evolution
- 4.2 Objectives
- 4.3 General introduction of different universities (TU, NSU, PU,KU,Pok U....)

UNIT 5: Non- formal Education in Nepal

8

5.1

Evolution of NFE in Nepal

5.2

Types/ different programme of NFE in Nepal (basic concept only)

• Adult education

• Out of school children (OSP)

• Flexible schooling program (FSP)

• School out teach program(SOP)

• Community learning centre (CLC)

• Extension primary education program

5.3

Open and distance education in Nepal

5.4

Problem and issues of NFE in Nepal

Unit 6: Major Recommendation of Commission, Plans in their application School system

6

6.1

NNEPC 1951

6.2

ARNEC 1961

6.3

NESP 1971

6.4

NEC 1991

6.5

HLNEC 1998

Unit 7: Efforts of Educational Movement in Nepal (basic concept only)

6

7.1

Lahachok experiment

7.2

Seti education for rural development

7.3

PEP 1984 and BPEP 1992, 1999

7.4

EFA 2001-2015

7.5

SSRP 2010-2015

Unit 8: Vocational and Technical Education in Nepal

5

8.1

Evolution

8.2

Objectives

8.3

Role

8.4

Problem and issues

Assessment

External: 60%

Internal: 40%

Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

References

ARNEC (1961). Repot of ARNEC. Kathmandu: MOE.

Government of Nepal (2009). SSRP 2009-O15. Kathmandu: Author.

HLNEC (1998). Report of HLNEC. Kathmandu: Author.

MOE (2003). Education in Nepal. Kathmandu: Author.

Mohanty and Mohanty (1996). Early child case and Education. New Delhi: Deep and Deep Publication.

MOE (1971). NESP 2028-032. Kathmandu: Author.

NNEPC (1956). Nepal ma Shiksha. Kathmandu: Author.

Course Title: **Guidance and Counseling**
Level: B.Ed.
Course No.: EDU 332

Credit hours: 3
Teaching hours: 45

Course description
This course is designed for Bachelor of Education (B.Ed.) in MWU. This course is the core course of B.Ed. which intends to acquaint students with the general background of education with reference to the meaning of guidance and counseling and its need, importance and implication in the different fields in Nepal.

Course objectives
The general objectives of the course are as below:

- Generalize the needs of guidance and counseling and educational guidance and counseling.
- Enumerate the different educational guidance and counseling.
- Explain the types, approaches and process of guidance and counseling.
- Describe the implication of guidance and counseling in the field of education.

Unit 1. Concept of Guidance 5

- Meaning and definition of guidance
- Philosophy of guidance
- Need and importance of guidance
- Types of guidance
- Services of guidance

Unit 2. Concept of Counseling 6

- Meaning and Definition of counseling
- Need and importance of counseling
- Types of counseling
- Function of counseling

Unit 3. Guidance and counseling in the educational setting 8

- Concept of educational guidance
- Guidance needs to related to education
- Aptitude and interest
- Guidance at secondary school

3.2 Concept of educational counseling

- Counseling at secondary school child
- Role of presents teachers in counseling
- Educational curriculum and counseling

Unit 4. Emergence and growth of guidance and counseling psychology 12

- Factors contributing the emergence of counseling
- Moral and philosophical issues
- Economic changes and challenges
- Educational Aspects

- Mental measurement
- The mental hygienic movement
- Progress in psychology
- Social Theories, important period in development of counseling
- Philosophical concern

Unit 5. Approaches of counseling 7

- Directive approach (Psychoanalytic)
- Non directive approach
- Humanistic Approach
- Elective Approach

Unit 6. Process of counseling preparation of counseling 7

- Counseling relatives
- Counseling interactions
- Variables affecting the counseling process
- Counselor skills
- Portrait of an affective counselor
- Counselor factors

Note: Figures indicate the approximate periods for the respective unit.

1. Teaching Method/instructional techniques
The methods of instruction will mostly lectures discussion & question answer.

Assessment
External: 60%
Internal: 40%

Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

6. External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

References
Rao, S. Narayan (2011). Counseling & guidance, New Delhi; Tata McGrow hill Companies
Deck, CE (1963). Philosophical Foundation and Guidance N.G. printice Hall
Welfel, Eligabeth R. & patterson lewis E. (2005) the counseling process a multicultural integration approach, Australia Thompson Brooks/ cole
Kochhar SK () Educational & vocational guidance in secondary schools, New Delhi sterling published Pvt.
SND sister marry Ushila (2008), Guidance & counseling, New Delhi, S. Chandra & company Ltd.

Aofrn/ ck PhS]g -al=P8:- gkfnl

dWoklZrdf~rn ljZjljBfno
Aofrn/ ck PhS]g -al=P8:-
gkfnl lzIff ljzi6Ls/Of

kf7bfz zlif\$;fdfo efiffj1fg	qm]cf= #
kf7bfz ;wof gkf=lz= ###	pQL0ff{
kf7bfz kps[t ;fllGts÷kfoflus	k txk tf kf73G6L
tx al=P8=	;do k tkf73G6L
;q t]; fl	hddf kf73G6L

!= kf7ofz kl/ro

k|tt kf7bfz dWoklZrdf~rn ljZjljBfno, lzIffzf;q ;a'sfo cGt/ut ;p]6/
kffnldf cfwf/t rf/ a;]:gfts Aofrn/ ck PhS]g -al=P8:- txd c\oog
ug]ljBfylxZsf nflu tof/ kfl/Psf]xf]. o; kf7bfzdf efiff / efiffj1fgsf]kl/
ro, :jglj1fg, :jgd lj1fg, jOf]1fg, Zklj1fg, jfSolj1fg / cy]1fgsf]
kl/ro tyf o;sf ;fllGts :jZk tyf gkfnl effissf ;Gbedf ltgsf]l:ylt /
kpfuaf/]hfgsf/L u/fpg]p2]o /flvPsf]5 .

@= ;fwf/Of p2]o

- efiff / efiffj1fgsf]kl/ro lbg]
- :jglj1fgsf]kl/rosf ;fy}o;sf cfwf/e't dfGotf k|tt ug]
- :jglj1fg / :jgdj1fgsf];fllGts :jZk kl6 kfg]
- Zklj1fg / jfSolj1fgsf];fllGts :jZk kl6 kfg]
- cy]1fgsf]kl/ro Pjdvo;sf ;fllGts :jZk kl6 kfg]

#= ljzi6 p2]o tyf kf7bljifo

ljzi6 p2]o	kf7bljifo
• effissf]kl/ro lbg,	Psf0 Ps effiff / effiffj1fgsf]kl/ro
• effissf ljz]ftf jOfg ug{	!=! effissf]kl/ro
• effiff, effissf / JolQ effissf]	!=@ effissf ljz]ftf
kl/ro lb0{leGgtf 56bpg,	!=# effiff, effissf, JolQ effiff
• effissf ckrfl/s, cgkrfl/s	!=\$ effissf e] :t/lo÷;fdfo, ckrfl/s÷cgkrfl/s
:t/lo / ;fdfo e]nf0]lrgfpg,	!=% effiffj1fgsf]kl/ro
• effiffj1fgsf]kl/ro lbg,	!=^ effiffj1fgsf ljz]ftf
• effiffj1fgsf dhe't ljz]ftf	!=& effiffj1fgsf]lq s]blo / kl/wlo
klxNofpg,	!=* effiffj1fgsf zfvfxZ
• effiffj1fgsf lqsf]kl/ro k tt	!=*! ;dsflns effiffj1fg
ug{	!=*=@ P]txfl; s effiffj1fg
• effiffj1fgsf s]blo / kl/wlo	!=*# ;fllGts effiffj1fg
lqsf]e] atfpg,	!=*\$ kfoflus effiffj1fg
• lgwlt effiffj1fgsf zfvfxZsf]	!=*% ;fdflhs effiffj1fg
jOfg ug{.	!=*^ dgf]1lfgs effiffj1fg

ljlzi6 p2fo	kf7bljifo
:jglj1fgsf]kl/ro lbg, :jglj1fgsf ksf/xzsf]jofg ug{ - pRrf/Of cjojsf]kl/ro lbg, - pRrf/Of cjojsf sfo\$]jofg ug{ - Zjf;kjfx klqofsf] rrfug{ :j/-Jo-hgsf]klxrfg, jul\$/Of / jofg ug{.	Psfo b0f :jglj1fg @-! :jglj1fg kl/ro @=@ :jglj1fgsf ksf/ @=# pRrf/Of cjojsf]kl/ro @-\$ pRrf/Of cjojsf sfo\$]jofg @=% Zjf;kjfx @=^ :j/-Jo-hgsf]klxrfg, jul\$/Of / jofg
:jg / :jlgdsf]kl/ro lbg, :jglj1fg / :jlgd lj1fgsf] ;DaGw :ki6 kfg{ :jlgd l;4fctsf ;fy}:jlgd lgwf{Ofdf kpSt xg]Jolt/š, kl/k's ljt/Of, dSt kl/jtgsf] ;fjx/Of kl/ro lbg, :jg, ;jg, lå:jg / :jlgdsf] cjwf/Off :ki6 kfg{ - v08lo / v08]/ :jlgdsf]kl/ro lbg, - v08lo :jlgd / To; cGtu\$sf :j / Jo-hgsf]lgwf{Of ug{ - lgwf{/t v08]/ :jlgdsf]aofg ug{ - gkfnl efiffsf :jlgdxzsf]klxrfg, jul\$/Of / jofg - clf/ ;Argf / clf/ 56bfpq] cfwf/ :ki6 kfg{.	Psfo Itg :jlgd lj1fg #! :jg / :jlgd #@ :jglj1fg / :jlgd lj1fg ## :jlgd l;4fct ###! Jolt/š ##=@ kl/k's ljt/Of ### dQmlje}stf #\$:jg, ;jg, lå:jg / :jlgd #% v08lo -:j / Jo-hg_ / v08]/ :jlgd -dfqf, cggfl; stf, Zj; g, jnf3ft, ;/, tfg #^ gkfnl efiffsf :jlgdxzsf]klxrfg, jul\$/Of / jofg #& clf/sf]; Argf / clf/ 56bfpq] cfwf/
- zklj1fgsf]kl/ro lbg, - zklgw{Of klqofsf ;fy}zk / ;zk, dQm / j4 zksf]cjwf/Off klt't ug{ - zkljZn]fOf klqofcStu\$;Argf, cy{/ ljt/Ofsf cfwf/sf]pkof]u ug{ - JoTkfbg klqofsf]kl/ro lbg, ;u{klqof, ;df; klqof / låTj klqofáf/f xg]JoTkfbgnf0{ ;fjx/Of lrgfpg, - zkfpg klqofsf]kl/ro lbg, - lgwf{/t Jofs/Ofs sf]6sf cfwf/df ljleGg zAbxzsf]zkfpg xg] klqof atfpg, - JoTkfbg / zkfpg klqofdf kf0g] leGgtf cfofpg, ;fjx/Of ;lgw klqofsf]kl/ro lbg .	Psfo rf/ zklj1fg \$-! zklj1fgsf]kl/ro \$=@ zklgw{Of klqof \$-@! zksf ksf/ dQm zk, a4 zk \$-@@ ;zksf]kl/ro \$# zkljZn]fOf klqof -; Argf, cy{/ ljt/Of \$\$ JoTkfbg klqof \$\$-! ;u{klqof \$\$=@ ;df; klqof \$\$# låTj klqof \$% zkfpg klqof \$-! lnE, jrg, k?if, cfb/, sf, kl, efj, jRo, sf/s \$^ JoTkfbg / zkfpg klqofdf leGgtf \$& ;lgw klqof \$&-! cftl/s / afxo ;lgw \$&=@ zkljGof]ds kl/jtgsf lgodxz ;lgstf nfk, cfud, cfbz

ljlzi6 p2fo	kf7bljifo
- jfSolj1fgsf]kl/ro lbg, - zklj1fg / jfSolj1fgsf]; DaGw cfofpg, - lgwf{/t Jofs/Ofs Psf0sf]cjwf/Off :ki6 kfg{ - zAbju{/ ltgsf sfo\$]; fjx/Of kl/ro lbg, - kbfnlsf]kl/ro lb0{ltgsf ksf/nf0{ ;fjx/Of lrgfpg, - jsOf]ds kpf]df stf sd{ k's, lqofof]ulsf]sfo{atfpg, - lnE, jrg, k?if / cfb/sf cfwf/df Jofs/Off]ds ; Etsf]cjwf/Off klt't ug{ - lqofsf sf,klf, efj, jRo ;DaGwl e]nf0{; fjx/Of klt't ug{ - sf/s / ljelQmsf]:jzk tyf kpf] klfsf]rrfug{ - cfwf/et, ;/n, ;st / ;lglj16 jsosf]kl/ro lb0{ltgsf e] 56bfpq, - cfb/, sf, kl, efj, jRo, k]Off, w]Lotfsf cfwf/df jsOf]t/Of ug{.	Psfo krf jfSolj1fg %=! jfSolj1fgsf]kl/ro %=@ zklj1fg / jfSolj1fg %=# Jofs/Ofs Psf0 zAb, kbfnl, pkjfo / jfo %=\$ zAbju{/ ltgsf sfo{ %=% kbfnl / ltgsf ksf/ %=^ jsOf]ds sfo{ stf sd{ k's / lqofof]ul %=& kb; E]t lnE, jrg, k?if, cfb/ %=* lqofsf sf, kl, efj, jRo %=(zf; g sf/s / ljelQm %=!) jsosf ksf/ cfwf/et, ;/n, ;st / ;lglj16 jfSoxz %=!! jsOf]t/Of cfb/, sf, kl, efj, jRo, k]Off, w]Lotf
- cyfj1fgsf]kl/ro lbg, - cyfj1fgsf]lf cfofpg, - Jofs/Off]ds, stzlo, ;Gbek/s ;fxro]ds / wf/Off]ds cy\$]kl/ro lb0{pbf/Of klt't ug{ - cyut ;DaGwsf cfwf/df kof]jfrl, cg]yl{ ;dfjzL, c; dfjzL zAbdf kf0g]cyut ;DaGwsf]cjwf/Off JoQm ug{.	Psfo 5 cyfj1fg ^-! cyfj1fgsf]kl/ro ^=@ cyfj1fgsf]lf ^# cy\$]kl/ro / ksf/ ^#! Jofs/Off]ds cy{ ^#=@ stzlo cy{ ^## ;Gbek/s cy{ ^#\$;fxro]ds cy{ ^#=% wf/Off]ds cy{ ^\$ cyut ;DaGw ^\$-! kof]jfrl ^\$=@ cg]yl{ ^\$# ;dfjzL ^\$\$ c; dfjzL

\$= lzlfOf klqof

k]o\$ kf7Ø Psf0df kf7Øj:tsf]k\$[t / cfjZostf cg';f/ JoVofg,
kZgf]t/, 5nkm, pbf/Of, kpxg, cEof; / klt'tls/Of ljlxw'sf]pkof]u ul/g]
5 . JoVofg ljwnf0{sdecbf sd pkof]u u/L ljbØfyl{; xeflutfdhs lzlfOf
sfo\$nfkx?nf0{a9L dxTj lb0g]5 . o; }u/L kf7Ø k'ts, ;Gbe{k'ts, kf7kq,
cf/v, tfnsf, ;'tL cfb ; d]sf]pkof]u u/ of]hgfabw lzlfOf ugdf hfB lb0g]5 .

%= dNof^asg k|q||of

dNof^asg b0{k|sf/n|ul/g]5 || -!_ cf|tl/s dNof^asg, o;sf lglDt \$) k|tzt
c^as lgw{0f ul/Psf]5, -@_ af^Åo dNof^asg, o;sf lglDt ^) k|tzt c^as
lgw{0f ul/Psf]5 . cf|tl/s dNof^asg slff lzlf0f ;~~6~~; ~~6~~ul/g]5 / af^Åo
dNof^asg ;~~6~~]6/sf cGtodf ljZjljBfno k/Llff k|ffnLn] lgw{0f u/] cg';f/
xg~~5~~ . o;sf nflu lgdgfg';f/sf]kZgo^fhg^f /xg~~5~~ .

cf|tl/s dNof^asg -\$) k|tzt_

klxn j-Inlvt k/Llff_	!) k tzt
bff; j-Inlvt k/Llff_	!) k tzt
t; j	!) k tzt

af⁶!) c^as lzlfns]slff sfo⁶nfk leq Inlvt, dN⁶vs, k|p⁶ffds, uk⁶sfo⁶
slffsfo⁶{jf kl/of⁶hg^f sfo⁶sf Zkdf ;~rfng ug{;Sg~~5~~g\.

af^Åo k/Llff -^) k|tzt_

j:tut kZg	!)×!=!)	!) j6f kZg
;^Nfkt pQ/ffds kZg	^×%=#)	@ ljsNk; xt ^ kZg
lj j]gffds kZg	@×!)=@)	! ljsNk; xt # kZg

kf70k⁶:ts

uf;d, bJlk;fb / vuJbk;fb n06h, ***//jlgj1fg / j0ffj1fg***, sf7df8f⁶ gjlq
k⁶sfzg .
===== / /fdgfy cfe^{mf}, ***;fd⁶o efiffj1fg***, sf7df8f⁶ Hkgfsn klAns]g .
Gofkfg] 6^as k;fb / kf/;dl0f e08f/L, ***;fd⁶o efiffj1fg***, sf7df8f⁶ ;gnf06
klAns]g -;Da4 c~~z~~_ .
kf⁶/h, sZj/fh, ***;fd⁶o / k|p⁶lus efiffj1fg***, sf7df8f⁶ k⁶lfg a⁶s xfp; .
aGw', r8fdl0f, ***efiffj1fg***, nlntk/ || ;fem⁶ k⁶sfzg -;Da4 c~~z~~_ .

;Gbe{fdu|

u⁶t, e6gfu/ / cG0, cfwlgs efiffj1fgsl eldsf, hok/ || /fh:yfg lxGbl u⁶fy
csfbdL .
9sfn, zflGt k;fb, ;fdG0 efiffj1fg, sf7df8f⁶ zesfdgf k⁶sfzg .
ltjf/L, ef⁶hgfy, lxGbl efiffsl c⁶yl{;^rgf, lbNnL || ;flxTo ;xsf/ .
_____, cfwlgs efiffj1fg, lbNnL || lnkk⁶sfzg .
tf]f, ;bf;L / cG0, g⁶k⁶ndf efiffxZsf]lj|jwtf / n⁶fk⁶dv l:ylt -cg⁶ n⁶fygy
zdf{kf7s_ sf7df8f⁶ ob]s].
Gofkfg] 6¹k;fb, efiffj1fgsf]Zk/|yf, w/fg || g⁶k⁶fn a⁶s l8kf].

____ / blkk;fb Gofkfg] Zklj1fg, sf7df8f⁶ e⁶lk/f0f k⁶sfzg .
kfd/, k⁶ps, ufd/, xfd⁶; jy⁶|| k⁶Wjg k⁶sfzg .
kf⁶/h, dfwj k;fb, g⁶k⁶fnL Wjlgj1fg / g⁶k⁶nsf efiffsf]Wjlgkl/ro- sf7df8f⁶
e⁶lk/f0f k⁶sfzg .
And lkmN8, Inof⁶8{ efiff -cg⁶ ljZjgfy k;fb agf/; || df;Lnfn agf/;L bf; .
e⁶s/f0{ 8l=kl=, g⁶k⁶fnL Jofs/0fsf sf]6xZ, sf7df8f⁶ ljBfyl{k⁶:ts e08f/ .
e08f/L, kf/;dl0f, ***k|p⁶lus efiffj1fgsf sZ klf***, sf7df8f⁶ ljBfyl{k⁶:ts
e08f/ .
ofbj, of⁶uJbk;fb / eldgf/fo0f /jdl, ***efiffj1fg***, sf7df8f⁶ Go"lx/f a⁶s; 0G6/
kf0h⁶ .
oh, hh{ b :68L ck⁶ Nof^aWj]h, SoflDah || SoflDah olgel;6L k; .
/laG; , rfN; Pk⁶=, hg/n ln^aWjl:6S;\\ Pg 0G6⁶S6/L ;e⁶] n⁶8g || n^aDof⁶;\\
nD;fn, /fdrcb|/ cG0, ;fdG0 efiffj1fg, sf7df8f⁶ e⁶lk/f0f k⁶sfzg .
zdf{ dfxg/fh / s[0fxl/ a/fn, efiffj1fg / g⁶k⁶fnL efiff, sf7df8f⁶ sf7df8f⁶-
a⁶s ;j6/ .
=====, / vuJbk;fb n06h, cfwlgs efiffj1fg, sf7df8f⁶ ljBfyl{k⁶:ts
e08f/ .
>ljf:tj, /jlgbbfy, cgk⁶pQ⁶ efiffj1fg || l;4fGt Pj+⁶k⁶pfu, lbNnL || /fwfs[0f
k⁶sfzg .

Aofrn/ ck⁶ Phs]g -al:P8;- g⁶k⁶fnL

dWoklZrdf-rn lJZjIjBfno
Aofrn/ ck PhS]g -al=P8-
gkfnl lzlf lJlzi6ls/Of

kf7ofz zlif\$ || kfZrfTo ; flxTosf kplv jfb / kPffnl qmcf= || #
kf7ofz ; Wof || gkf-lz= ##\$
kf7ofz kpl[t || ; flGts
tx || al=P8-
; q || t]]
qmcf= || #
pQLoff{ ||
kltxktf kf73G6L ||
; do kltkf73G6L ||
hDdf kf73G6L ||

!= kf7ofz kl/ro

kltt kf7ofz dWoklZrdf-rn lJZjIjBfno, lzlfzf:q ; asfo cOt/ut ; H]6/
kPffnlcf cfwf/t rf/ a;]:gfts Aofrn/ ck PhS]g -al=P8- txd cWooog
ugl]jBfyl;sf nflu tof/ kfl/Psf]x]. o; kf7ofzdf kfZrfTo ; flxTosf kplv
jfb / kPffnl]sf]; flGts kl/ro u/fpg]qnddf kl/isf/jfb, :jR5Gbtjfb, oyfy]fb,
kpl]jfb, kpls]fb, cltoyyf]fb, cl:tTj]fb, lj ; aultjfbf cltl/St kfZrfTo
; dnf]rgsf gltk/s, ; dfhk/s, ; kk/s, zhlj]flgs, ; dnf]rgf kPffnl]sf]
kl/ro, o; sf dfCotf / gkfnl ; flxTodf ltgsf]kpl]uaf/]hfgsf/L u/fpg]ck]ff
ul/Psf]5 .

@= ;fwf/Of p2]o

- kfZrfTo ; flxTosf kplv jfbf]kl/ro lbg]
- kfZrfTo ; flxTol;4Gtsf kplv ; dnf]rgf kPffnl]sf]hfgsf/L lbg]
- kfZrfTo ; flxTo l;4Gtsf cfwf/df gkfnl ; flxTosf s[tx;sf]lj]j]rgf
ug].

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• kl/isf/jfbf]gfdS/Of / kl/ro atfpg, • kl/isf/jfbf]k]tG / ljsf; sf]lj]j/Of kltt ug{ • kl/isf/jfbf cfwf/et dfCotf jOfG ug{ • kl/isf/jfbf ; ldf lgwfOf ug{ • gkfnl ; flxTodf kl/isf/jfbf]kpl]sf] r rf{ug{ • :jR5Gbtjfbf]gfdS/Of / kl/ro atfpg, • :jR5Gbtjfbf]k]tG / ljsf; k]q]ofs]r rf{ug{ • :jR5Gbtjfbf cfwf/et dfCotf] jOfG ug{	Psf0 Ps kl/isf/jfb / :jR5Gbtjfb !=! kl/isf/jfb !=! kl/isf/jfbf]gfdS/Of / kl/ro !=!@ kl/isf/jfbf]k]tG / lj:tf/ !=!# kl/isf/jfbf cfwf/et dfCotf !=!\$ kl/isf/jfbf ; ldf !=!% gkfnl ; flxTodf kl/isf/jfbf]kpl] !=!@ :jR5Gbtjfb !=!@ :jR5Gbtjfbf]gfdS/Of / kl/ro !=!@ :jR5Gbtjfbf]k]tG / ljsf; !=!# :jR5Gbtjfbf cfwf/et dfCotf

| %! |

Aofrn/ ck PhS]g -al=P8- gkfnl

lJlzi6 p2]o	kf7bljifo
• :jR5Gbtjfb / kl/isf/jfbf larsf] leGgtf :ki6 kfg{ • :jR5Gbtjfbf]; ldf c]ofpg, • gkfnl ; flxTodf :jR5Gbtjfbf]kpl] kltt ug{	!=!\$:jR5Gbtjfb / kl/isf/jfb !=!% :jR5Gbtjfbf]; ldf !=!^ gkfnl ; flxTodf :jR5Gbtjfbf]kpl]
• oyfy]fbf]gfdS/Of / kl/ro atfpg, • oyfy]fbf]k]7eld / k]tG k]q]ofs] hfgsf/L u/fpg, • oyfy]fbf cfwf/et dfCotf]jOfG ug{ • oyfy]fbf]; ldf c]ofpg, • gkfnl ; flxTodf oyfy]fbf]kpl]sf ; DaGwdf r rf{ug{ • kpl]fbf]gfdS/Of / kl/ro atfpg, • kpl]fbf]k]7eld / k]tG k]q]of pNny ug{ • kpl]fbf cfwf/et dfCotf lgwfOf ug{ • kpl]fb / oyfy]fbf]leGgtf 7Dofpg, • kpl]fb / :jR5Gbtjfbf]; DaGw :ki6 kfg{ • kpl]fbf]; ldf lgwfOf ug{ • gkfnl ; flxTodf kpl]fbf]kpl]sf] ; j; k pNny ug{	Psf0 bOf oyfy]fb / kpl]jfb @=! oyfy]fb @=!\$:jR5Gbtjfbf]gfdS/Of / kl/ro @=!% oyfy]fbf]k]7eld / k]tG @=!# oyfy]fbf cfwf/et dfCotf @=!\$ oyfy]fbf]; ldf @=!% gkfnl ; flxTodf oyfy]fbf]kpl] @=! kpl]jfb @=!\$ kpl]fbf]gfdS/Of / kl/ro @=!% kpl]fbf]k]tG @=!# kpl]fbf cfwf/et dfCotf @=!\$ kpl]fb / oyfy]fb @=!% kpl]fb / :jR5Gbtjfb @=!^ kpl]fbf ; ldf @=!& gkfnl ; flxTodf kpl]fbf]kpl]
• kpls]fbf]gfdS/Of / kl/ro atfpg, • kpls]fbf]k]7eld / k]tG cj:yfs] hfgsf/L lbg, • kpls]fbf cfwf/et dfCotf]jOfG ug{ • kpls]fb / :jR5Gbtjfbf]; DaGw :ki6 kfg{ • kpls]fbf]; ldf pNny ug{ • gkfnl ; flxTodf kpls]fbf]kpl]sf] r rf{ug{ • cltoyyf]fbf]gfdS/Of / kl/ro atfpg, • cltoyyf]fbf]k]7eld / ljsf; cj:yfs]hfgsf/L lbg, • cltoyyf]fbf cfwf/et dfCotf] jOfG ug{ • cltoyyf]fbf ; ldf 7Dofpg, • gkfnl ; flxTodf cltoyyf]fbf] kpl]sf ; DaGwdf r rf{ug{.	Psf0 Itg kpls]fb / cltoyyf]fb #! kpls]fb #!\$ kpls]fbf]gfdS/Of / kl/ro #!% kpls]fbf]k]7eld / k]tG #!# kpls]fbf cfwf/et dfCotf #!\$ kpls]fb / :jR5Gbtjfb #!% kpls]fbf ; ldf #!^ gkfnl ; flxTodf kpls]fbf]kpl] #@ cltoyyf]fb #@=! cltoyyf]fbf]gfdS/Of / kl/ro #@=0 cltoyyf]fbf]k]7eld / k]tG #@# cltoyyf]fbf cfwf/et dfCotf #@\$ cltoyyf]fbf]; ldf #@% gkfnl ; flxTodf cltoyyf]fbf]kpl]

| %@ |

ljlzi6 p2jo	kf7bljifo
- cl:tTjjfbsf]gds/0f / kl/ro atfpg, - cl:tTjjfbsf]k[7eld / kj tθ - klqno[fsf]hfgsf/L lbg, - cl:tTjjfbsf cfwf/e't dfcotfsf] /yfa'sg ug{ - cl:tTjjfbsf] ;ldf 7Dofpg, - gkfnL ;flxTodf cl:tTjjfbsf]kpfjsf ;DaGwdf r rf{ug{ - lj ;aUltjfb[fsf]gds/0f / kl/ro atfpg, - lj ;aUltjfb[fsf]k[7eld / kj tθ pNny ug{ - lj ;aUltjfb[fsf] cfwf/e't dfcotfsf] j0fθ ug{ - lj ;aUltjfb / cl:tTjjfbsf] ;DaGw :ki6 kfg{ - lj ;aUltjfb[fsf] ;ldf /yfa'sg ug{ - gkfnL ;flxTodf lj ;aUltjfbL kpfjsf] r rf{ug{.	Psf0 rf/ cl:tTjjfb / lj ;aUltjfb \$=! cl:tTjjfb \$=!@ cl:tTjjfbsf]gds/0f / kl/ro \$=!# cl:tTjjfbsf cfwf/e't dfcotf \$!= \$ cl:tTjjfbsf ;ldf \$!= % gkfnL ;flxTodf cl:tTjjfbsf]kpfj \$=@ lj ;aUltjfb \$=@! lj ;aUltjfb[fsf]gds/0f / kl/ro \$=@@ lj ;aUltjfb[fsf]k[7eld / kj tθ \$=@# lj ;aUltjfb[fsf] cfwf/e't dfcotf \$=@\$ lj ;aUltjfb / cl:tTjjfb \$=@% lj ;aUltjfb[fsf] ;ldf \$=@^ gkfnL ;flxTodf lj ;aUltjfb[fsf]kpfj
- gltk/s ; dnf]r]gf k0ffnLsf]kl/ro lbg, - gltk/s ; dnf]r]gf k0ffnLsf lj sf ;sf] r rf{ug{ - kn0f]sf gltjfbL b[6s0f]sf] r rf{ug{ - snfjfb lj 24sf]glTjfbL :yfkgsf] j0fθ ug{ - gltk/s ; dnf]r]gf k0ffnLsf cfwf/e't dfcotf 7Dofpg, - gltk/s ; dnf]r]gf k0ffnLsf ;ldf c0f0fpg, ;dfhk/s ; dnf]r]gf k0ffnLsf]kl/ro lbg, ;dfhk/s ; dnf]r]gf k0ffnLsf]k[7eld / lj sf ;qnd atfpg, 60sf]lfof ou / hflt ;DaGwL :yfkgsf] j0fθ ug{ - dfs ;{ s8j]h / hh0sf]rsf ;dfhk/s :yfkgsf pNny ug{ ;dfhk/s ; dnf]r]gf k0ffnLsf cfwf/e't dfcotfsf] r rf{ug{ ;dfhk/s ; dnf]r]gf k0ffnLsf ;ldf c0f0fpg .	Psf0 kfF gltk/s ; dnf]r]gf k0ffnL / ;dfhk/s ; dnf]r]gf k0ffnL %=! gltk/s ; dnf]r]gf k0ffnL %!=! gltk/s ; dnf]r]gf k0ffnLsf]kl/ro %!=@ gltk/s ; dnf]r]gf k0ffnLsf]lj sf ; %!=# kn0f]sf gltjfbLsf b[6s0f] %!= \$ snfjfb lj 24sf]glTjfbL :yfkgsf %!= % gltk/s ; dnf]r]gf k0ffnLsf cfwf/e't dfcotf %!=^ gltk/s ; dnf]r]gf k0ffnLsf ;ldf %=@ ;dfhk/s ; dnf]r]gf %=@! ;dfhk/s ; dnf]r]gf k0ffnLsf]kl/ro %=@@ ;dfhk/s ; dnf]r]gf k0ffnLsf] k[7eld / lj sf ; %=@# 60sf]lfof, ou / hflt ;DaGwL :yfkgsf %=@\$ dfs ;{ s8j]h / hh0sf]rsf ;dfhk/s k0fv :yfkgsf %=@% ;dfhk/s ; dnf]r]gf k0ffnLsf cfwf/e't dfcotf %=@^ ;dfhk/s ; dnf]r]gf k0ffnLsf ;ldf

ljlzi6 p2jo	kf7bljifo
- zkk/s ; dnf]r]gf k0ffnLsf]kl/ro lbg, - zkk/s ; dnf]r]gf k0ffnLsf] lj sf ;qndsf] r rf{ug{ ? ;L zkjfb / r0s ;Argjfb[fsf k0fv :yfkgsf]aofg ug{ - gj ; dnf]r]gf / l ;sfuf] ;Dk0fosf k0fv dfcotfsf]lgz k0f ug{ - zkk/s ; dnf]r]gf k0ffnLsf k0fv pknLwxz 7Dofpg, - zkk/s ; dnf]r]gf k0ffnLsf ;ldf c0f0fpg, - z0lj]flgs ; dnf]r]gf k0ffnLsf] kl/ro lbg, - z0lj]flgs ; dnf]r]gf k0ffnLsf] k[7eld / lj sf ;qnd atfpg, - efiff]lj1fg / ;flxTozf;q ;F z0lj]1fgsf] ;DaGw :yfkgsf] ug{ - z0lj]flgs ; dnf]r]gf k0ffnLsf k0fv dfcotf jf pknLwsf]j0fθ ug{ - z0lj]flgs ; dnf]r]gf k0ffnLsf ;ldfxz lgwf0f ug{.	Psf0 5 zkk/s ; dnf]r]gf k0ffnL / z0lj]flgs ; dnf]r]gf k0ffnL ^=! zkk/s ; dnf]r]gf k0ffnL ^=!@ zkk/s ; dnf]r]gf k0ffnLsf]kl/ro lbg ^!=@ zkk/s ; dnf]r]gf k0ffnLsf]lj sf ; ^!=# ? ;L zkjfb / r0s ;Argjfb[fsf k0fv :yfkgsf ^!= \$ gj ; dnf]r]gf / l ;sfuf] ;Dk0fosf k0fv dfcotf ^!= % zkk/s ; dnf]r]gf k0ffnLsf k0fv pknLw ^!=^ zkk/s ; dnf]r]gf k0ffnLsf ;ldf ^=@ z0lj]flgs ; dnf]r]gf k0ffnL ^=@! z0lj]flgs ; dnf]r]gf k0ffnLsf] kl/ro ^=@@ z0lj]1fgs ; dnf]r]gf k0ffnLsf] k[7eld / lj sf ;qnd ^=@# efiff]lj1fg / ;flxTozf;q ;F z0lj]1fgsf] ;DaGw ^=@\$ z0lj]flgs ; dnf]r]gf k0ffnLsf k0fv :yfkgsf ^=@% z0lj]flgs ; dnf]r]gf k0ffnLsf ;ldf

\$= lzlf0f klqno[

k0f0s kf70 Psf0df kf70j :tsf]k0s[t / cfjZostf cg';f/ JofVofg,
 k0g]t/, 5nk0n, pbfx/0f, k0z0, cEof; / k0t0ts/0f ljlxw?sf]pkofu ul/g]5 .
 JofVofg ljwnf0{ sde0bf sd pkofu u/L ljb0fyL{ ;xflutfdhs lzlf0f
 sfo0nfkx?nf0{a9L dxTlj lb0g]5 . o;}u/L kf70 k0ts, ;0be{k0ts, kf7kq,
 cf/v, tflnsf, ;'tL cflb ;d0sf]pkofu u/] ofhgfabw lzlf0f ug0f hf0 lb0g]5 .

%= dNofa'sg klqno[

dNofa'sg b0{k0sf/n]ul/g]5 || -!_ cf0tl/s dNofa'sg, o;sf lgD0t \$) kltzt
 c'a's lgwf0f ul/Psf]5, -@_ afAo dNofa'sg, o;sf lgD0t ^) kltzt c'a's
 lgwf0f ul/Psf]5 . cf0tl/s dNofa'sg slff lzlf0f ;F;0u/g]5 / afAo
 dNofa'sg ;0]6/sf c0T0df ljZljBfno k/Llff k0ffnL] lgwf0f u/] cg';f/
 xg0 . o;sf nflu lgD0fg';f/sf]k0gof]hg /xg0 .

cf0tl/s dNofa'sg -\$) kltzt_

klxnfl-lnlvt k/Llff_	!) kltzt
b0f]fl-lnlvt k/Llff_	!) kltzt
t0f]	!) kltzt

af6!) c^as lzlfns]slff sfošnfk leq lnltv, dñvs, kpfuñds, ukso{
slffsfo{jf kl/ofñgf sfošf ħkdf ;~rfng ug{;Sg5g\.

afAo k/Llf -^) kltzt

j:tut kꝤg	!)×!=!)	!) j6f kꝤg
;^ñfkt pQ/ñds kꝤg	^×%=#)	@ ljsnk; lxt ^ kꝤg
lj]j]gñds kꝤg	@×!)=@)	! ljsnk; lxt # kꝤg

kf7bk:ts

hfꝤL, sdf/axfb/, *kfZrflo ;flxTosf kñVjfb*, nlnkt/ || ;feñf kꝤfzg .
lqkf7L, jf; b], *kfZrflo ;dññf]gtsf];ññts kñk/f efu @*, nlnkt/ || ;feñf
kꝤfzg .
e08f/L, kf/; dlof / kñBñ, dñwj k]; fb, *;flxTozf:q / gñfnl ;dññf]gf*, sf7df8fñ#
ljBfyl{k:ts e08f/ .
zdf{ dfkg/fh / n06ñ, vuñbk]; fb, *kññ / kfZrflo ;flxTo l;4ñt*, sf7df8fñ#
ljBfyl{k:ts e08f/ .

;Gbe{fduñ

clwsf/L, 06b]jñf; , *kfZrdl ;flxTo l;4ñt*, sf7df8fñ# ;feñf kꝤfzg .
ufosjf8, 1fg/fh-sfzlgfy, *kfZrflo ;flxTo l;4ñt cñf ljljwjfb*, sfgk/,
;flxTo /Tgfn0 .
uf]d, s[0f, *pQ/cñwgs lh1f;f*, sf7df8fñ# e56l kꝤfzg .
uf]d, b]ñk]; fb, *kñltjfb || kñk/f / dñott*, sf7df8fñ# dñf uf]d .
uñt, zñt:t:jċk, *kfZrflo sfJozi:q s]l;4ñt*, go{lbNnl || czf5 kꝤfzg .
hñ, lqdñf / af7of s';d, *kfZrflo ;flxTo lrċtg*, lbNnl || /fwfs[0f kꝤfzg .
hñ, /jñ6b5bdf/, *;flxToññf]g s]l;4ñt*, gol lbNnl || g];gn klAnl;^ xfp; .
1jfnl, /fdk]; fb, *kfZrflo ;flxTo l;4ñtsf];/n Joñof*, sf7df8fñ# xh'/sf]
kꝤfzg .
lqkf7L, /fd;fu/ / zñt:t:jċk uñt, *añtl ;flxTos lgañw*, lbNnl || czf5
kꝤfzg .
guñb] *zñl]j1fg*, gol lbNnl || g];gn klAnl;^ xfp; .
gñfn, 3gZofd, *zñl]j1fg*, ufċtf5 || cfs'f kꝤfzg .
afnl, tf/sgfy, *kfZrflo sfJozi:q sf 0ltxf;*, lbNnl || zAbfsf/ .
e5/fo{ uñ]jGb/fh, *pQ/cñwgs ljdzf* sf7df8fñ# dñBñ a5; .
ef/ãfh, dñynl.k]; fb, *kfZrflo sfJozi:q s]l;4ñt*, r68Lu9 || xl/of0ff ;flxTo
csfbdL .
ld>, eul/y, *kfZrflo sfJozi:q || 0ltxf;, l;4ñt cñf jfb*, jf/fof;L || la-lj=
kꝤfzg .

zdf{ b]ñbgy, *kfZrflo sfJozi:q*, gñP8f || do' kñ/ a5; .
zdf{ dfkg/fh, *cñwgs tyf pQ/ cñwgs kf7s dñl ;dññf]gf*, sf7df8fñ#
Sj]6 kꝤfzg .
=====, *zñl]j1fg*, sf7df8fñ# gñfn /fhslo kñf kñti7fg .
=====, *;dsñnl.g ;dññf]gf || l;4ñt / kññ*, sf7df8fñ# gñfn /fhslo
kñf kñti7fg .
;wñz; nldlgf/fo0f, *sfJo dñcleJo-hgñjfb*, k6gf || l]xf/ /fi6efiff kl/ifb\.
;jñL, cle, *kfZrflo sfJo l;4ñt*, nlnkt/ || ;feñf kꝤfzg .

Aofrn/ ckñ Ph5]g -al:P8;-_ gñfnl

d\woklZrdf~rn ljZjljBfno
Aofrn/ ck\ PhS]g -al=P8_
g\kfnL lzlf ljlzi6ls/0f

kf70fz zlif\$ g\kfnL nřs;flxTo	q\cf= #
kf70fz ;\wof g\kf-lz= ##%	pQLOff{
kf70fz kř[t ;\flGts	k\tx\kf kf7306L
tx al=P8_	;do k\tkf7306L
;q t\]	hDdf kf7306L

!= kf70fz kl/ro

k\|t\ kf70fz d\woklZrdf~rn ljZjljBfno, lzlfzf:q ;^sfo cGtu{ ;\]6/
k\ffnLdf cfwf/t rf/ a;]:gfts Aofrn/ ck\ PhS]g -al=P8_ txd c\oog
ug\ljBfyl\;nf0{tof/ kfl/Psf]xf]. o;df g\kfnL nřs;flxTosf ult, ufyf, syf,
gf6s, pvfg, 6Ssf / ufpFfg]syfsf]l;4fGt, :jGk, ljz]ftf, jul\$/Of Pjd
;DalGwt ljwfsf nřs/rgfsf]hfgsf/L u/fpg]ck]ff /flvPsf]5 .

@= ;fwf/Of p2]o

- nřs;flxTosf]kl/ro lbg
- nřs;flxTosf ljleGg ljwfsf]jul\$/Of Pjd\g\kfnL nřs;flxTo k/Dk/fsf]jOfG ug\
- g\kfnL nřsult, nřsufyf, nřsgf6s, pvfg - 6Ssf / ufpFfg]syfsf]kl/ro, t\lgwf{Of, jul\$/Of Pjd\křf/sf]pNn\y ug\
- ;DalGwt ljwfsf nřss[txGsf];fdGGo lrgf/L u/fpg].

ljlzi6 p2]o tyf kf70ljifo

ljlzi6 p2]o	kf70ljifo
• nřs;flxTosf]kl/ro lbg, • nřs;flxTosf]kl/efiff atfpg, • nřs;flxTosf ljz]ftf c\fofpg, • nřs;flxTosf ljleGg ljwfsf]jul\$/Of ug{ • nřs;flxTosf]dxGj :ki6 kfg{ • g\kfnL nřs;flxTosf]k/Dk/f / jtdfg l:ylt k\ t ug{.	Ps0 Ps nřs;flxTosf]kl/ro / g\kfnL nřs;flxTosf]k/Dk/f !=! nřs;flxTosf]kl/ro !=@ nřs;flxTosf]kl/efiff !=# nřs;flxTosf ljz]ftf !=\$ nřs;flxTosf]ljwfut jul\$/Of !=% nřs;flxTosf]dxGj !=^ g\kfnL nřs;flxTosf]k/Dk/f / jtdfg l:ylt

Aofrn/ ck\ PhS]g -al=P8_- g\kfnL

ljlzi6 p2]o	kf70ljifo
• nřsultsf]kl/ro lbg, • nřsultsf]kl/efiff atfpg, • nřsultsf ljz]ftf c\fofpg, • nřsultsf tGjxG 7Dofpg, • ljleGg s\faf6 nřsultsf]jul\$/Of ug{ • nřsult / nřsslj tfsf];dtf / leGgtf 56bfpG, • g\kfnL nřsultsf křf/ atfpg, • lgwf{t kř[tsf nřsultsf]kl/ro lbg .	Ps0 b0\ nřsultsf]kl/ro / g\kfnL nřsultsf křf/ @=! nřsultsf]kl/ro @=@ nřsultsf]kl/efiff @=# nřsultsf ljz]ftf @=\$ nřsultsf tGjxG @=% nřsultsf]jul\$/Of @=^ nřsult / nřsslj tf @=& g\kfnL nřsultsf křf/ @=&! k\Glt @=&@ >dult @=&# ;^sf/ult @=&\$ afx\ff;]ult @=&% kfyGf ult @=&^ ;fG @=&& bp8f @=&* emofp/] @=&(bG/L
• nřsufyfsf]kl/ro lbg, • nřsufyfsf]kl/efiff atfpg, • nřsufyfsf ljz]ftf c\fofpg, • nřsufyfsf tGjxG 7Dofpg, • nřsult / nřssjfosf];dtf / leGgtf 56bfpG, • g\kfnL nřsufyfsf křf/ :ki6 kfg{ • lgwf{t kř[tsf nřsufyfsf]kl/ro lbg .	Ps0 ltg nřsufyfsf]kl/ro / g\kfnL nřsufyfsf křf/ #=! nřsufyfsf]kl/ro #=@ nřsufyfsf]kl/efiff #=# nřsufyfsf ljz]ftf #=\$ nřsufyfsf tGjxG #=% nřsufyfsf]jul\$/Of #=^ nřsufyf / nřssjfo #=& g\kfnL nřsufyfsf křf/ #=&! svf{ #=&@ rff/L #=&# ;jfoG #=&\$ r\
• nřssyfsf]kl/ro lbg, • nřssyfsf]kl/efiff atfpg, • nřssyfsf ljz]ftf :ki6 kfg{ • nřssyfsf tGjxG lgwf{Of ug{ • nřssyfsf]jul\$/Of ug{ • nřssyf / cfwgs syflar sf];dtf / leGgtf c\fofpg, • g\kfnL nřssyfsf křf/sf]jOfG ug{ • lgwf{t kř[tsf nřssyfsf]kl/ro lbg .	Ps0 rf/ g\kfnL nřssyfsf]kl/ro / g\kfnL nřssyfsf křf/ \$=! nřssyfsf]kl/ro \$=@ nřssyfsf]kl/efiff \$=# nřssyfsf ljz]ftf \$=\$ nřssyfsf tGjxG \$=% nřssyfsf]jul\$/Of \$=^ nřssyf / cfwgs syf \$=& g\kfnL nřssyfsf křf/ \$=&! k\fl0fs syf \$=&@ k/Lsyf \$=&# g\tsyf

d\oklZrdf-rn lJZjIjBfno Aofrn/ ck\ PhS]g -al=P8- g\kfnl lzIff lJlzi6ls/Of	
kf7ofz zlif\$ cfwlgs g\kfnl lgaGw / ;dfnf]rgf	q\cf= #
kf7ofz ;wof g\kf-lz= ##^	pQLOff\
kf7ofz k\p[t ;\flGts	k\tx\kf kf73G6L
tx al=P8=	;do k\tkf73G6L
;q t\]	hDdf kf73G6L

!= kf7ofz kl/ro

k\t't kf7ofz d\oklZrdf-rn lJZjIjBfno, lzIffzf:q ;^sfocGtu\ ;\]6/
k\ffnldf cfwf/t rf/ a;]:gfts Aofrn/ ck\ PhS]g -al=P8- txd c\oog
ug\]jBfyl\sf nflu tof/ kfl/Psf]xf]. o; kf7ofzdf cfwlgs g\kfnl lgaGwsf]
;\flGts kl/ro, r/Ofut k\]Q tyf ljsf;q\dsf ;fy}lgwf/t lgaGwsf/sf
lgaGwx\sf] t\jut ljj}gf ug\p2\o /flvPsf] 5 . ;fy}cfwlgsg\kfnl
;dfnf]rgfsf]P\txfl;s ljsf;q\nd, k\pv df\ / k\]Qsf ;fy}k\tlgw g\kfnl
;dfnf]sx\sf dVo k\]Qsf]hfgsf/l u/fpg]b\6sf]f c\flnPsf]5 .

@= ;fwf/Of p2\o

- lgaGwsf] ;\flGts kl/ro lbg]
- cfwlgs g\kfnl lgaGwsf]ljsf;q\nd / r/Ofut k\]Q 7Dofpg]
- lgofqfids / xf:oJo^no g\kfnl lgaGwsf]ljsf;q\nd k\]Q pNn]v ug\
- lgwf/t lgaGwsf/sf k\]Qx\ jOfG ug\
- ljleGg b\6sf]fn]lgwf/t lgaGwsf] ;dLIff ug\
- cfwlgs g\kfnl ;dfnf]rgfsf]ljsf;q\nd, k\pv df\ / k\]Qx\sf]ljZn]fOf ug\
- k\tlgw g\kfnl ;dfnf]sx\sf dVo k\]Qx\ 7Dofpg].

lJlzi6 p2\o tyf kf7bljifo

lJlzi6 p2\o	kf7bljifo
• lgaGwsf]kl/efiff atfpg, • lgaGwsf ljz]ftf c\ofpg, • lgaGwsf tEjx\ 7Dofpg, • lgaGw / k\Gw larsf]Jolt/\L 56bfpq, • lgaGw / ;flxTosf cGo ljwflarsf] ;dfgtf / c ;dfgtf k\t't ug\	Psfo Ps lgaGw l;4ft / cfwlgs g\kfnl lgaGwsf]ljsf;q\nd !=! lgaGwsf]kl/efiff !=@ lgaGwsf ljz]ftf !# lgaGwsf tEjx\ !\$ lgaGw / k\Gw !% lgaGw / ;flxTosf cGo ljwf

| ^! |

Aofrn/ ck\ PhS]g -al=P8- g\kfnl

lJlzi6 p2\o	kf7bljifo
• cfwlgs g\kfnl lgaGwsf]k\7eld / k\]tG k\qnof /yfa^sg ug\ • cfwlgs g\kfnl lgaGwsf] ljsf;q\nd, r/Of ljeffhg / ltgsf k\]Qx\ c\ofpg, • cfwlgs g\kfnl lgaGwsf k\pv k\kt / pknAw 7Dofpg .	!=^ cfwlgs g\kfnl lgaGwsf]k\7eld / k\]tG !=& cfwlgs g\kfnl lgaGwsf]ljsf; k\qnof, r/Of ljeffhg -k\]t\tyf pQ/j t\{r/Of / ltgsf k\]Q !=* cfwlgs g\kfnl lgaGwsf]k\pv k\kt / pknAw
• lgwf/t lgaGwsf/sf]kl/ro lbg, • lgwf/t lgaGwsf/sf k\]Qut dVo ljz]ftfsf]lg\kOf ug\ • lgwf/t lgaGwsf]k7g, cf:jfbg / tEjut cfwf/df ljj}gf ug\ • lgwf/t lgaGwsf/sf lJlzi6 k^Qnsf]JofVof ug\.	Psfo bO\ k\pv g\kfnl lgaGwsf/ / ltgsf lgaGw @=! lgwf/t lgaGwsf/sf] ;^Mkt kl/ro @=@ lgwf/t lgaGwsf/sf k\]Qut dVo ljz]ftfx\sf]lg\kOf @=# lgwf/t lgaGwsf]k7g, cf:jfbg / tEjut cfwf/df ljj}gf @=\$ lgwf/t lgaGwsf lJlzi6 k^Qnsf]JofVof @=% lgwf/t lgaGwsf/ / ltgsf lgaGw @=%=! nldk\; fb b]sf - lzIff @=%=@ z\ / nld5fg]- k\8hd Pl.;n]g k\8hd @=%=# s[OfrGb]l; * k\vf - uf]d a4sf] lr 7L cz\sf]gfddf @=%=\$ afns[Of kf]/h - ?g\sf]s\ la/fd 5g @=%=% d\pgfy k\>t -d[o';F hDsf e\
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Course Title: **Title: Social Justice in Education**
Nature of course: Theory and Practice
Level: B.Ed.
Course No: EDU 341

Credit hours: 3
Teaching hours: 45
Semester: IV

Course description

This course is designed to assist the students to understand the essence of education and social justice in real life situation. It aims to generate multiplier effect of education and social justice extending from the Bachelor in educational science level classroom to the realities of the households. It will also assist the students in familiarizing themselves with the issues of social justice by exploring their own assumptions and beliefs. The students are supposed to identify not only the local education and social justice but also explore their scenario at the national and global contexts.

Course objectives

At the end of this course the students will be able:

- To identify the evolution concept of social justice education
- To enhance the knowledge of students in promoting social justice through affirmative action
- To impart the knowledge on education as a requisite for social justice
- To make the students familiar with the contribution of social justice for social development and empowerment.
- To enable the students in carrying out an enquiry into social movements as a global movement.

Unit 1: Concept of social justice 10

- 1.1 Meaning and evolvement of social justice education
- 1.2 Theoretical foundations of social justice education
- 1.3 Pedagogical framework for social justice education
- 1.4 Concept of poor law and corn laws
- 1.5 Concept of anti poor laws and anti Corn Laws.

Unit 2: Education for social justice 7

- 2.1 Education as a conservative force to change in social justice
- 2.2 Education as a transformative force to bring change in social justice
- 2.3 Education as reformatory force for social justice
- 2.4 Curricular role for social justice
- 2.5 Pedagogical role for social justice
- 2.6 Classroom practice
- 2.7 Participation and inclusion of students in the classroom

Unit 3: Social justice for equitable development 5

- 3.1 Social justice as political, distributive and economic justice
- 3.2 Critical domains of equity and equality
- 3.3 Poverty alleviation for social justice
- 3.4 Human rights for social development and justice

Unit 4: Social justice through affirmative action	7
4.1 Affirmative action and morality relevant characteristics	
4.2 Affirmative action compensatory justice	
4.3 Justification of affirmative action in employment	
4.4 Individual rights and group rights	
4.5 Pluralism in politics	
Unit 5: Social justice and empowerment	5
5.1 Social defense programs	
5.2 Employment and poverty alleviation	
5.3 Self employment and development programs	
5.4 Rights of persons with special needs	
Unit 6: Glocalization of social movements	5
6.1 Nature of international and national social movements	
6.2 Movements for diversified people in Nepal and abroad in relation to children, women, special needs people, elderly people, indigenous people and other disadvantaged groups of people.	
Unit 7: Approaches to promote social justice	6
7.1 Educational approaches	
7.2 Legal approaches	
7.3 Awareness campaign	
7.4 Internalization process	
7.2 Advocacy campaign	
7.6 Rehabilitation program	

Assessment

External: 60%
Internal: 40%

Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

6. External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

References

Adams, M. (1997). *Pedagogical frameworks for social justice education*. In teaching for diversity and social justice. (Edit. Adams, Maurianne, Bell, Lee Anne and Griffin, Pat) New York: Routledge.

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ILO conventions: No.29 –*forced labor convention* (1930), No. 87- *freedom of association and protection of the right to organize* (1948), No.98- *right to organize and collective bargaining convention* (1949), No.100- *equal remuneration convention* (1951), No.105- *abolition of forced labor convention* (1957), No.111- *discrimination employment and occupation convention* (1958), No.138 –*minimum age convention* (1973) and No.182- *worst forms of child labor convention* (1999).

Nature of course: **Title: Fundamentals of Research Methodology in Education**
Nature: Theory and Practice Credit hours: 3
Level: B.Ed. Teaching hours: 45
Course No: EDU 342 Semester: IV

Course description

This course provides students with fundamental knowledge and understanding about research methodology in education. It also enables students to develop basic skills in preparing research proposal and essential tools for collecting the data. This course includes the basic concept and terminology of research, types of research, use of action research, data collection tools, data analysis and writing reports in standardized format.

Course objectives

- To introduce basic concepts and types of research in education
- To acquaint the students with the concept and use of action research in education
- To develop understanding about various types of data collection instruments and processes
- To enable the students to acquire basic quantitative and qualitative techniques of data collection
- To develop students’ understanding and skill of writing research proposal and research report

Contents

Unit I Meaning and concept of research 8

- 1.1 Meaning and importance of educational research
- 1.2 Types of research
 - Quantitative and qualitative
 - Basic, Action and applied
 - Experimental and descriptive
- 1.3 Importance of research in education
- 1.4 Basic terminologies and concepts used in research
- 1.5 Hypothesis
- 1.6 Sampling

Unit II Methods of data collection 8

- 2.1 Interview
- 2.2 Observation
- 2.3 Questionnaire
- 2.4 Rating scale and check list
- 2.5 Tests

Chapter III Statistical data analysis 7

- 4.1 Measures of central tendency
- 4.2 Measures of dispersion
- 4.3 Correlation

Chapter IV Qualitative data analysis 7

- 5.1 Thematic analysis
- 5.2 Constant Comparison method

Chapter V Proposal writing 7

- 6.1 Need and importance of research proposal
- 6.2 Essential components of research proposal
- 6.3 Criteria for measuring qualities of a research proposal

Chapter VI Research report 8

- 7.1 Essential components of research report
- 7.2 Format of report writing
- 7.3 Qualities of a good research report

Suggested methodology

Modes of instruction: Lecture, seminar, exercise course, guided personal study, tutorial, independent study, project work.

Types of learning activities: attending lectures, performing specific assignments, writing papers, independent and private study, reading books, journals and papers, learning how to give constructive criticism, group study and peer discussion.

Assessment

- External 60%
- Internal 40%

Oral examination, seminar/workshop/conference presentation, written examination, oral presentation, test, paper/essay, portfolio, continuous assessment

External evaluation will be based on the following criteria:

Nature of questions	Total questions to be asked	Number of questions to be answered	Weightage
Multiple choice items	10	10 Marks	10 Marks
Short answer questions	6 with 2 ‘or’ questions	6x5 Marks	30 Marks
Long answer questions	2 with 1 ‘or’ question	2x10 Marks	20 marks

References

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▪ kpfhg, ksf/, lzlf0f sfo\$nfk tyf sdhf7 xgf sf/Of / lgbfgsf pkfoxç ;lxt gkfnl eflifs ;bf0 l;k lzlf0fsf]kl/ro lbg, ▪ gkfnl eflifs afh0 l;k lzlf0fsf]kl/ro ;lxt o;sf lzlf0f kpfhg, ;bf0 l;kl;tsf];DaGw, lzlf0f sfo\$nfk, sdhf7lsf sf/Of / lgbfgsf pkfo tyf syo eflifs ql6 / lgbfgsf pkfoxç JoSt ug{ ▪ gkfnl eflifs k9f0 l;k lzlf0fsf]kl/ro, kpfhg tyf jfrg, k7ga7v / b7 k7gsf cfjZostfk/s kpfhg / lzlf0f sfo\$nfkxçsf] oyftYo hfgsf/L lbg, ▪ gkfnl eflifs nyf0 l;k lzlf0fsf]kl/ro	Psfo b0{ eflifs l;k lzlf0f kljlw @-! ;bf0 l;k lzlf0f @-!-! ;bf0 l;ksf]kl/ro / kpfhg @-!-@ ;bf0sf ksf/ @-!-# ;bf0 lzlf0fsf sfo\$nfk wjlg lje{ls/Of, jOf{lje{ls/Of, zAb lje{ls/Of, jfso lje{ls/Of, >lt lgb7g, >lt pRrf/Of, >ltkpfu, >lt ufog, >t syfsyg, >ltjOfg, >lt nyg, >lt a7w7ds k7g7d/, >lt a7f6k7f, >lt ;f/fz @-!-\$;bf0df sdhf7 xgf sf/Of / lgbfgsf pkfoxç @-@ afh0 l;k lzlf0f @-@-! afh0 l;ksf]kl/ro / kpfhg @-@-@ ;bf0 / afh0sf];DaGw @-@-# afh0 lzlf0fsf sfo\$nfk s7sfql ÷; jfb, kl/ro sfoqmd, k7g7d/, j:t÷lrg jOfg, 36gf÷ofq÷?lr jOfg, d7vs kltj7g, syf÷sljtf syg÷ ufog, lr67f v7h, jfb7jfb, 5nk7n, gf60f7ds clego, ljrf/ tyf w7/Of k7ltt, JoVofg tyf k7rg, efi0f÷jSt7f, rrf{kl/rrf{ slf k7t7ls/Of @-@-\$ afh0df sdhf7 xgf sf/Of / lgbfgsf pkfoxç k7tsh jftfj/Of, c;G7nt ;77, k7tsh zf/L/s dfgl; s:l7lt, l;sf? :jodsf]ajf:tf, ;DaGwt eflifs cgejsf] sdl, ckof7t clek7Of, Go7 k7tef :t/, lzlf s bl7tsf]sdl, cEof; tyf k7fj7Qsf]sdl @-@-% syo eflifs ql6 / lgbfgsf pkfoxç eflifs Psf0ut, l;sf0 k7q7ofut, ;77ut, uDel/tfut, :jçkut, hl6ntfut, dfqfut, cg77r7out @-# k9f0 l;k lzlf0f @-#-! k9f0 l;k lzlf0fsf]kl/ro / kpfhg @-#-@ jfrg, k7ga7v / b7k7gsf]cfjZostf / kpfhg @-#-# jfrgsnf lzlf0fsf sfo\$nfk zAbk7g ljw, cg7jlg ljw, ;dj7 k7g ljw, jfSok7g ljw, cgR57 k7g ljw, ljwk7g ljw @-#-\$ k7g a7v lzlf0fsf sfo\$nfk / lzlf0fqmd @-#-% b7k7gsf nflu ;fdu7 5g7 / lzlf0f sfo\$nfk @-#-\$ nyf0 l;k lzlf0f

| &@ |

Aofrn/ ck7 Phs7g -al:P8- : gkfnl

ljzi6 p2zo	kf7Øljifo
/ kpfhg ;lxt afh0 l;kl;tsf];DaGw shpg / nyf0sf ksf/, lzlf0f sfo\$nfk, nyf0sf sdhf7l / lgbfgsf pkfo tyf lnlt cleJolQ7sf] z4ls/Ofsf pkfoxç ;E7pg .	@-=\$! nyf0 l;k lzlf0fsf]kl/ro / kpfhg @-=\$-@ afh0 / nyf0 l;ksf];DaGw @-=\$-# nyf0sf ksf/ oflGqs, lgb7zt / :jtGq jf l;hg7ds @-=\$-\$ nyf0 lzlf0fsf sfo\$nfk x:t nyg, cgh7g, >lt7yg, k7g7d/ nyg, j:t÷lrgjOfg, cgej÷36gf÷ ofqfjOfg, lr7lkq÷lgj7g nyg, b7gs7 nyg, efjJofVof÷efj7j:t7÷ k7, a7u JofVof, a7f6k7f, ;77ks/Of, lj:t77ls/Of, cgR57 nyg, lgaGw nyg, l6k0fl nyg, k7tj7g nyg, ;d7ff nyg, l;hg7ds nyg @-=\$-% nyf0 l;ksf sdhf7l / lgbfgsf pkfoxç afAo Joj:yf ;DaGwL :yh sdhf7l / cfG7l/s Joj:yf ;DaGwL ;7d sdhf7l @-=\$-^ lnlt cleJolStsf]z4ls/Of eflifs Joj:yfsf]z4ls/Of, /rgfsf]z4ls/Of, z4ls/Ofsf yk pkfoxç
▪ gkfnl eflifs pRrf/Of lzlf0fsf]kl/ro / kpfhg, jOf7Gof;l;tsf];DaGw, ql67f, lzlf0f tl/sf tyf sdhf7lsf sf/Of / lgbfgsf pkfoxçsf] JofVof ug{ ▪ gkfnl eflifs jOf7Gof; lzlf0fsf]kl/ro, kpfhg, k7v ql67f / lzlf0f tl/sfxçsf] jOfg ug{ ▪ gkfnl lzlf0fsf ;Gbedf jfSo/rgf lzlf0fsf]kl/ro lb0{ o;sf lzlf0f kpfhg, k7v ql67f / lzlf0f tl/sfxç cleJoSt ug{ ▪ gkfnl lzlf0fsf ;Gbedf zAbfy{ lzlf0fsf]kl/ro / kpfhg atf0{zAb / cy7t ;DaGw phfu/ ug{/ zAbs77sf]pkofu	Psfo Itg pRrf/Of, jOf7Gof;, zAbfy{ jfSo /rgf / Jofs/Of lzlf0f #-! pRrf/Of lzlf0f #-!-! kl/ro / kpfhg #-!-@ pRrf/Of / jOf7Gof;sf];DaGw #-!-# pRrf/Ofdf kf0g]k7v ql67f #-!-\$ pRrf/Of lzlf0fsf tl/sf #-!-% pRrf/Of ;DaGwL sdhf7lsf sf/Of / lgbfgsf pkfoxç #-@ jOf7Gof; lzlf0f #-@-! kl/ro / kpfhg #-@-@ jOf7Gof; ;DaGwL k7v ql67f #-@-# jOf7Gof; lzlf0fsf tl/sf #-# jfSo/rgf lzlf0f #-#-! kl/ro / kpfhg #-#-@ jfSo/rgsf k7v ql67f #-#-# jfSo/rgf lzlf0fsf tl/sf #-\$ zAbfy{lzlf0f #-\$-! kl/ro / kpfhg #-\$-@ zAb / cy7t ;DaGw #-\$-# zAbfy{lzlf0fsf nflu zAbs77sf]pkofu #-\$-\$ zAbfy{lzlf0fsf k7v tl/sf #-% Jofs/Of lzlf0f #-%-! kl/ro / kpfhg #-%-@ gkfnl Jofs/Of lzlf0fsf ;d:of / lgbfgsf pkfoxç #-%-# Jofs/Of lzlf0fsf k77nt ljw / pkof7ut lgudg ljw, cfudg ljw, efi7 ;7u7f k7olf ljw, sfo7hs ljw

| &# |

ggg, 8le8, Nof^ajjh l6lr^a dyBfhfhL, GobfS{|| kJ6; xn .
kf08p, /ldzsn, lXGbl lzlf0f, cfu/f || ljpg k'ts e08f/ .
kjl, cf/-, c sf;{0g Nof^ajjh l6lr^a, SoflDah || SoflDah olgel;6L kJ .
kfj/h, szj/fh / cGo, gkfnl efiif lzlf0f, sf7df8f klf ksfzg .
kfh, dfwjklfb, kfylds txdg gkfnl efiifs l; kxZsfj kpfufds dNof^asg
kljwsfjclloog, lq=lj=lj= lzlfzf:q ;^asfo l8gsfj sfotfo, sltK/df kltt
ljBjfl/lw zfv kpgw .
e08f/L, kf/;dl0f / cGo, gkfnl efiiflzlf0f, sf7df8f lkgfsn klAns;g .
d^aun, ->ldtl_ pdf, lXGbl lzlf0f, gO{lbNnl || cfs{as l8kfj.
/a6{ Nof8fj Nof^ajjh l6lr^a || c ;fOlG6lkms ofkfh, GobfS{|| Dofulxn .
/fli6e efiif glt ;Eifa cfotj, /fli6e efiif glt ;Eifa cfotjufj kltjjhg,
sf7df8f gJ/f-kkq .
l/r8f hJ PG8 6L= /fh;{ ofkfh PG8 dy8\ Og Nof^ajjh l6lr^a, SoflDah ||
SoflDah olgel;6L kJ .
=====, lb Nof^ajjh l6lr^a Dofl6&;, SoflDah || SoflDah olgel;6L kJ .
nfh/, lulnog, ln6/r/ PG8 Nof^ajjh l6lr^a, SoflDah || SoflDah olgel;6L kJ .
>ljf:tj, /jLGbby, efiif lzlf0f, gO{lbNnl || lb dPldng sDkgL ck OlG8of
lnld6P .
:6g{ Pr=Pr=, kG8fdj6n sG;J6 ck Nof^ajjh l6lr^a, cS;kfB{|| cS;kfB{
olgel;6L kJ .
Aohh, cyL, 6J:6^a km/ Nof^ajjh l6lr/, GobfS{|| SoflDah olgel;6L kJ .

Aofrn/ ck PhS;g -al=P8;- gkfnl

dWoklZrdf-rn ljZjljBfno
Aofrn/ ck PhS;g -al=P8;-
gkfnl lzlf ljlzi6s/0f

kf7bfz zlif\$ kJL6 ;flxTo l;4ft	qm]cf= #
kf7bfz ;wof gkf=lz= #\$\$	pQL0ff{
kf7bfz kst ;JfGts	kltxktf kf7306L
tx al=P8=	;do kltkf7306L
;q rfyf]	hdbf kf7306L

!= kf7ofz kl/ro
kltt kf7bfz dWoklZrdf-rn ljZjljBfno, lzlfzf:q ;^asfo cGt/ut ;J]6/
kpfnl.df cfwf/t rf/ a;J:gfts Aofrn/ ck PhS;g -al=P8;- txdg clloog
ugJljBfylZsf nflu tof/ kf/Psfjxfj. o;df kJL6 ;flxTo l;4ft -/;; Wjlg,
cn^asf/, /lt, jqm]st / cfjrtosf; JfGts kl/ro / o;sf cfwf/df gkfnl
;flxtosf kdv s[txZsfj]jj]gf ug{; lfd tNofpg]p2Jo cflnPsfj5 .
@= ;fwf/Of p2Jo
• kJL6 l;4ft cg;/ sfJo / zAbzlst kl/ro lbg]
• kJL6 ;flxtosf ljleGg -/;; Wjlg, cn^asf/, /lt, jqm]Q / cfjrtO_
l;4ftsfj; fdfco hfgsf/L u/fpg]
• kJL6 l;4ftsf cfwf/df gkfnl ;flxtosf s[txZsfj]jj]gf ugI.

ljlzi6 p2Jo tyf kf7bljifo

ljlzi6 p2Jo	kf7bljifo
• sfJo / ;flxtosf; Gbe{:ki6 kfg{	Psfo Ps kJL6 ;flxtodf sfJo / zAbzlQnsf]kl/ro
• sfJo kl/efiifsf]kl/ro lbg,	!=! sfJo / ;flxTo
• sfJox]sfj]j0f ug{	!=@ sfJosf]kl/efiif
• sfJosf]kpfhg :ki6 kfg{	!=# sfJox]'
• zAbzlQnsf]kl/ro lbg,	!=\$ sfJokpfhg
• zAbzlstsf ksf/ atfpg,	!=% zAbzlstsf]kl/ro
• clewf, nlf0ff / Jo-hgf zlStsf; Jfx/Of hfgsf/L u/fpg,	!=^ zAbzlQnsf ksf/ !=& clewf, nlf0ff / Jo-hgf zlStsf]kl/ro
• ;flxtodf zAbzlstsf] pkof]utf 7Dofpg .	!=* ;flxtodf zAbzlstsf]pkof]utf

ljlzi6 p2jo	kf7bljifo
• /;sfjcy{/ kl/efiff lbg, • /; ;fdulsfj jofg ug{ • /; ;qsfjJofVof ug{ • /;sfj ;fwf/Ofls/Of klqmof atfpg, • ;fpx/Of /; sf kpf/ lrgfpg, • /;l;4fctsfj ;dliff ug{ • Wjlgsfjcy{/ kl/efiff lbg, • Wjlgf;4fctsf kplv :yfkf 7Dofpg, • WjlgsfjJul\$/Of ug{ • ;flxTodf Wjlgsfjpkofjutf :ki6 kfg{ • Wjlgf;4fctsfj ;dliff ug{.	Psfo bO{ /;l;4fct / Wjlgf;4fct @-! /; l;4fct @-!;! /;sfjcy{/ kl/efiff @-!=@ /; ;fdul @-!# /; ;qsfjJofVof @-!=\$ /;sfj ;fwf/Ofls/Of @-!=% /;sf kpf/ @-!=\$ /;l;4fctsfj ;dliff @=@ Wjlgf;4fct @=@! Wjlgsfjcy{/ kl/efiff @=@ Wjlgf;4fctsf kplv :yfkf @=@# WjlgsfjJul\$/Of • /;Wjlg • cnlf/ Wjlg • j:tWjlg @=@\$;flxTodf Wjlgsfjpkofjutf @=@% Wjlgf;4fctsfj ;dliff
• cna\$sf/sfjcy{/ kl/efiff lbg, • cna\$sf/ l;4fctsf kplv dfotf cfofpg, • cna\$sf/sf epl atfpg, • lgw{Of zAbfn\$sf/sfj ;fpx/Of kl/ro lbg, • lgw{t cyfhlf/sfj ;fpx/Of :j?k atfpg • ;flxTodf zAbfn\$sf/ / cyfhn\$sf/sfjpkofjutf cfofpg, • cnlf/l;4fctsfj ;dliff ug{ • /ltsfjcy{/ kl/efiff atfpg, • /ltl;4fctsf kplv dfotf cfofpg, • /lt / u0fsf larsfj ;DaGw :ki6 kfg{ • /lt / zhlarsfjcgt/ atfpg, • /ltsf eplsfj rrfug{ • ;flxTodf /ltsfjpkofjutf :ki6 kfg{ • /ltl;4fctsfj ;dliff ug{.	Psfo ltg W cna\$sf/l;4fct / /ltl;4fct #! cnlf/ l;4fct #!;! cnlf/sfjcy{/ kl/efiff #!=@ cna\$sf/ l;4fctsf kplv dfotf #!# cnlf/sf epl • zAbfnlf/ / o;sf epl W cgkf; , ods, Znlf • cyfhlf/ / o;sf epl W pkdf, zks, pTkjff, bl6fct, cltzoftst, ;df;fQm, blks, cyfct/Gof; , ckjtt kzx+f, :jefjfst #!=\$;flxTodf zAbfnlf/ / cyfhlf/sfj pkofjutf #!=% cnlf/l;4fctsfj ;dliff #@ /ltl;4fct #=@! /ltsfjcy{/ kl/efiff #=@ Wjlgf;4fctsfjpkplv dfotf #=@# /lt / u0f #=@\$ /lt / zhl #=@% /ltsf eplxz • jbel{/lt • u0f /lt • kf-rfnl /lt #=@^ ;flxTodf /ltsfjpkofjutf #=@& /ltl;4fctsfj ;dliff

ljlzi6 p2jo	kf7bljifo
• jmqfStsfjcy{/ kl/efiff lbg, • jmqfQm;4fctsf kplv dfotf atfpg, • nfszhl / jmqzhlslfjlegtf :ki6 kfg{ • jmqfQnsf kpf/sfj ;fpx/Of rrfug{ • ;flxTodf jmqfQm l;4fctsfj dxEj cfofpg, • cfrTosfjcy{/ :jzk atfpg, • cfrTol;4fctsf kplv :yfkfsgfj rrfug{ • ;flxTodf cfrTo l;4fctsfj pkofjutf l;4 ug{ • cfrTol;4fctsfj ;dliff ug{.	Psfo rf/ W jmqfQm;4fct / cfrTol;4fct \$-! jmqfQm l;4fct \$-!;! jmqfQmsfjcy{/ kl/efiff \$-!=@ jmqfQmjbsf kplv dfotf \$-!# jmqzhl / nfszhl \$-!=\$ jmqfQnsf kpf/ • jofgGof; jmqtf • kbkjfw{jqmtf • kbk/fw{jqmtf • jfsojqmtf • ksf/Ofjqmtf • kpgwjqmtf \$-!=% ;flxTodf jmqfQm l;4fctsfjdxEj \$-!=\$ jmqfQm l;4fctsfj ;dliff \$=@ cfrTol;4fct \$=@! cfrTosfjcy{/ :jzk \$=@ Wjlgf;4fctsf kplv :yfkf \$=@# ;flxTodf cfrTol;4fctsfjpkofjutf \$=@\$ cfrTol;4fctsfj ;dliff
• sfJosf u0fsfjkl/ro lbg, • sfJou0fsf kplv kpf/sfj ;fpx/Of pNny ug{ • sfJobffjsfjkl/ro lbg, • sfJobffjsf kplv kpf/nfO{ ;fpx/Of lrgfpg, • 5Gbsfjkl/ro lbg, • 5GbsfjdxEj atfpg, • 5Gbsf kpf/sfj rrfug{ • u0fj rrf/sfjhfgsf/L u/fpg, • lgw{t 5GbnfO{ ;fpx/Of lrgfpg,	Psfo kfF W sfJou0f / sfJobff Pjd\5Gbsfj kl/ro %=! sfJou0f %=!;! sfJou0fsfjkl/ro %-!=@ sfJou0fsf kplv kpf/ • dfwb{u0f • cfh u0f • k;fb u0f %=@ sfJobff %=@! sfJobffjsfjkl/ro %=@ Wjlgf;4fctsf kplv kpf/ • kbbff • /;bff • cyfjff %=# 5Gbsfjkl/ro %=#! 5GbsfjdxEj %=#=@ 5Gbsf kpf/ • zf:qlo 5Gb • nfb 5Gb • dSt 5Gb • cfuGt's 5Gb %=#=# u0fj rrf/ %=#=\$ zfbhljqm l8t, dGbfqmfGtf, lzvl/Of, ehE kpft, jz:y, j;Gtltnsf, pkhflf, cgl6k\ cfof{5Gbsfj ;fpx/Of kl/ro . %=#=% enbfp/ ;hfj nx/L, uhn, uBnosfj ;fpx/Of kl/ro

\$- lzlf0f k|q|of

k|o} k|f7Ø Psf0df k|f7Øj:t}f|k}t / cfjZostf cg';f/ JofVofg,
k|zgQ/, 5nkin, pbfx/0f, k|p}g, cEof; / k|t}t}ls/0f l|lw}sf|pkof|u|/g|
5 . JofVofg l|lwnf0{sde}bf sd pkof|u|/ l|Bfyl{;xeflutfdhs lzlf0f
sfo}nfkx}nf0{a9l dxTj lb0g|5 . o;}u/L k|f7Ø k':ts, ;Gbe{k':ts, k|f7kq,
cf/y, t|fnsf, ;'l c|fb ;d|:sf|pkof|u|/ of|hgfabw lzlf0f ug}f hf} lb0g|5 .

%= dNofa}sg k|q|of

dNofa}sg b0{k}sf/n|ul/g|5 ||-!_ cf}tl/s dNofa}sg, o;sf lglDt \$) k|tzt
c^a}sg lgw|f{0f ul/Psf|5, -@_ afAo dNofa}sg, o;sf lglDt ^) k|tzt c^a}
lgw|f{0f ul/Psf|5 . cf}tl/s dNofa}sg slff lzlf0f ;f;f|ul/g|5 / afAo
dNofa}sg ;p|6/sf cGtodf l|Zj|lBfno k/L|ff k|ffn|n|lgw|f{0f u|/ cg';f/
xg}p . o;sf nflu lglDfg';f/sf|k|zgof|hg|/xg}p .

cf}tl/s dNofa}sg -\$) k|tzt

k xn l-nlvt k/L ff	!) k tzt
b f f l-nlvt k/L ff	!) k tzt
t f f	!) k tzt

af}l !) c^a}sg lzlfns|slff sfo}nfk leq lnlt, d|f}vs, k|p|f|f|ds, u}k}sof
slffsfo{jf k|/of|hg| sfo}sf }kdf ;~rfng ug{;Sg}p\.

afAo k/L|ff -^) k|tzt

j:tut k zg	!)×!=!)	!) j6f k zg
;^a f t pQ/f f ds k zg	^×%=#)	@ l j}n k;lxt ^ k zg
l j j g f ds k zg	@×!)=@)	! l j}n k;lxt # k zg

k|f7bk':ts

pkf|l|of, s}zjk|;fb, ***k|f|f ;flxTo l;4f}t***, nlntk'/ || ;fe|f k}sfzg .
k|f|y/h, s}zj/fh, ***k|f|f ;flxTozf:q***, sf7df8f} k|f k}sfzg .
e08f/L, k|f/;dl0f / dfwj|k|;fb k|f}h, ***;flxTozf:q / g|f|n| ;d|n|f|gf***, sf7df8f}
l|Bfyl{k':ts e08f/ .
zdf{df}g/fh / vu|b|k|;fb n06h, ***k|f|f / k|Zrf|o ;flxTo l;4f}t***, sf7df8f}
l|Bfyl{k':ts e08f/ .

;Gbe{;fdu|

clwsf/L, x|p|f^a|u/fh, ***k|f|f ;d|n|f|gf l;4f}t***, nlntk'/ || ;fe|f k}sfzg .
pkf|l|of, s}zjk|;fb, ***;flxTokp}fz***, nlntk'/ || ;fe|f k}sfzg .
pkf|l|of, anb|, ***ef/t|o ;flxTozf:q -efu @***, jf/f0f;L || gGb lszf| Pg8 ;G; .

| *) |

ltj|f/L, l;of/fd, ***;flxTozf:q cf} s|foeliff***, gol lbNnl || eldsf k}sfzg .
lqkf7L, /fdd|t{ ***ef/t|o s|fo l|dzf***gol lbNnl || jf0f k}sfzg .
y|kf, df}glxdfz, ***;flxTokl/ro***, nlntk'/ || ;fe|f k}sfzg .
gu|b| ***/; l;4f}t***, gol lbNnl || g|gn k|An|;x xfp; .
=====, ***/lts|fo sl eldsf***, gol lbNnl || g|n k|An|;x xfp; .
===== -;Dkf-, ***s|fofn^sf/ ;q|j|Q***, -JofVofsf/ || cfrfo{l|Zj|Zj|/_, lbNnl ||
cf|df/fd Pg8 ;G; .
===== -;Dkf-, ***//j}o|n|f ;JofVofsf/ || cfrfo{l|Zj|Zj|/_, jf/f0f;L || 1fgd08n ln=*** .
=====, -;Dkf-, ***lx}bl j}q|f|Q h|l|t***, lbNnl || cf|df/fd Pg8 ;G; .
k}t, e/t/fh, ***cn^sf/ k|/ro***, sf7df8f} g|f|k|k| .
k|f|y/h, efgest, ***;flxTo / l;4f}t***, l|f6gu/ || Zofdk':ts e08f/ .
a/fn, 0}zj/, ;f| ***g|f|n| ;flxTozf:q***, sf7df8f} g|f|k|k| .
e\$ /f0{ u|f|jGb/fh, ***k|f|f s|fo|;4f}t***, sf7df8f} g|f|k|k| .
dDd6, ***s|fo|k}fz***, -JofVofsf/ || cfrfo{l|Zj|gfy_, jf/f0f;L || 1fgd08n ln= .
ld>, eul/y, ***s|fozf:q***, jf/f0f;L || l|Zj|lBfno k}sfzg .
zdf{ /fdfgGb, ***ef/t|o s|fozf:q***, cfu/f || l|jg| k':ts e08f/ .
;xfo .xL/f|, xl/jz, ***ef/t|o s|fozf:q s|k|t|glw l;4f}t***, jf/f0f;L || rfyDaf
l|Bfejg .
l;Ub|h, ;f|dgfy zDdf{ ***;flxTokp|k***, sf7df8f} l|Bfyl{k':ts e08f/ .

Aofrn/ ck| Phs|g -al:P8- g|f|n|

| *! |

d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck\ PhS]g -al:P8=_
g\kfnl lzIff lJlzi6ls/Of

kf7ofz zlif\$ cfwlgs g\kfnl sljtf, ult / uhn	q\cf= #
kf7ofz ; wof g\kf-lz= #S%	koff\es
kf7ofz k\p[t ; f\lGts	pQl0ff\es
tx al:P8=	k\tx\kf kf7366L
; q r\y\]	k\tkf7366L
	hDdf kf7366L

!= kf7ofz kl/ro

k\tt kf7ofz d\oklZrdf~rn lJZjIjBfno, lzIffzf:q ; a\sfo c\Gt/ut ; p]6/
k\ffnldf cfwf\l/t rf/ a; [Aofrn/ ck\ PhS]g -al:P8=_ txdf c\loog ug
lJBf\l\z sf nflu tof/ ul/Psf]x\]. o; kf7ofzdf cfwlgs g\kfnl k\6s/ sljtf,
ult tyf uhn\zsf]lJj]g\fdS ; d\lfof u/fpg]p2\o /flvPsf]5 .

@= ;fwf/Of p2\o

- k\l6-kfZrfio d\otfsf cfwf/df k\6s/ sljtfsf] ; f\lGts kl/ro lbg]
- g\kfnl sljtfsf]ljsf; q\id, k\pv dfB tyf dh k\j[Qx\zsf]kl/ro k\pfg ug]
- lgw\l/t ; l6sf lJwfut k\j[Q tyf ltgsf /rgsf]lJleGg b[l6sf]fn] lJj]g\ ug{ ; Sg]lfdtfsf]ljsf; ug]
- p\Nnlvt sljtf-sfJoleqsf lJlzi6 k\stx\zsf]JofVof-lJZn]fof ug{ ; lfd t\ofpg].

lJlzi6 p2\o tyf kf7bljifo

lJlzi6 p2\o	kf7bljifo
• cfwlgs g\kfnl sljtfsf] kl/ro, kl/efiff, / tEjx\zsf] rrf{ug{ • cfwlgs g\kfnl sljtfsf k\pv dfB, wf/f, pkwf/f / k\j[Qx\zsf] jofG ug{ • ultuhnsf] ; f\lGts :j\k / tEjsf]kl/ro lbg, • cfwlgs g\kfnl ultuhnsf] ljsf; q\id / k\j[Q p\Nny ug{.	Psfo Ps sljtf l; 4f\ / cfwlgs g\kfnl sljtfsf]ljsf; q\id !=! sljtfsf]kl/ro !=@ sljtfsf]kl/efiff !=# sljtfsf tEjx\z !=\$ cfwlgs g\kfnl sljtfsf k\pv dfB, wf/f, pkwf/f / k\j[Qx\z !=% ult-uhnsf] ; f\lGts :j\k / tEjx? !=^ cfwlgs g\kfnl ult uhnsf]ljsf; q\id k\pv dfB / k\j[Q

Aofrn/ ck\ PhS]g -al:P8=_ g\kfnl

lJlzi6 p2\o	kf7bljifo
• lgw\l/t sljsf]kl/ro, k\j[Q / lJz]ttf p\Nny ug{ • lglb\6 sljtfsf]k7g, cf:jfbg / efja\y ug{ • pQ\ sljtfsf lJlzi6 k\Q\sf] JofVof ug{.	Psfo bQ\ lgw\l/t slj / ltgsf sljtf @=! lgDglnlvt sljsf]kl/ro, sfJok]j[Q / lJz]ttf @=@ n\vgfy k\B\ j ; Gt-s\fsn @=# nidl\k; fb b]sf\ ofql @=\$ l; l4r/Of >]7 d\l\k\l\da @=% u\k\fnk; fb l/dfn ; kgdf @=^ p\Nnlvt sljtfsf lJlzi6 k\Q\sf]JofVof
• lgw\l/t sljsf]kl/ro k\j[Q / lJz]ttfsf]jofG ug{ • lgw\l/t sljtfsf]k7g, cf:jfbg / efja\y ug{ • lglb\6 sljtfsf dfld\$ k\Q\sf]JofVof ug{.	Psfo ltg lgw\l/t sljsf sljtf #=! lgDglnlvt sljx\zsf]kl/ro, k\j[Q / dVo lJz]ttf #=@ elk z]rg 3Dg]d\dfly c\w\df\5] ## df\g sf\fnf k\; l\$] h/f #=\$ k\l/hft nfx\hfo{Ps /fl k\dsfsf]kq #=% j\ful sf\ff dft\sf]df\5sf]efi\of d\wo/ft kl5sf] ; 8sl; t #=^ p\Nnlvt sljtfsf lJlzi6 k\Q\sf]JofVof
• lgw\l/t sljsf]kl/ro k\j[Q / lJz]ttfsf]jofG ug{ • lgw\l/t sljtfsf]k7g, cf:jfbg / efja\y ug{ • lglb\6 sljtfsf dfld\$ k\Q\sf]JofVof ug{.	Psfo rf/ lgw\l/t slj / ltgsf sljtf \$=! lgDglnlvt sljx\zsf]kl/ro, k\j[Q / dVo lJz]ttf \$=@ lbg\z clwsf/L O\j / / df\5] \$=# sf\eff\of an \$=\$ t\p\ u?^ w\]6f9fsl lk\p\tdfnfo{ \$=% d\hh cfh /flt cfsfz \$=^ >jof dsf?^ la ; j\ur\sf]aofg \$=& xl/est s6]fn of]lhGbul v}s]lhGbul \$=* p\Nnlvt sljtfsf lJlzi6 k\Q\sf]JofVof
• lgw\l/t ultsf/sf]kl/ro, k\j[Q / lJz]ttfsf]jofG ug{ • lgw\l/t ultsf]k7g, cf:jfbg / efja\y ug{ • lglb\6 ultsf dfld\$ k\Q\sf]JofVof ug{.	Psfo k\fr lgw\l/t ultsf / ltgsf ult %=! lgDglnlvt ultsf/sf]kl/ro, k\j[Q / dVo lJz]ttf %=@ dfwj l3d/] ho ho ho x]g\kfn %=# sf\nk; fb l/hfn c\ff 5f\kl g/f\ egl %=\$ ls/Of v/h dh]cfk\ "x\l/lbP/ %=% sf\oxl/ a/fn sd\u/f\ %=^ p\Nnlvt ultsf dfld\$ k\Q\sf]JofVof
• lgw\l/t uhnsf/sf]kl/ro, k\j[Q / dVo lJz]ttf p\Nny ug{ • lgw\l/t uhnsf]k7g, cf:jfbg / efja\y ug{ • p\Nnlvt uhnsf lJlzi6 k\Q\sf]JofVof ug{.	Psfo 5 lgw\l/t uhnsf / ltgsf uhn ^=! lgw\l/t uhnsf/sf]kl/ro, k\j[Q / dVo lJz]ttf ^=@ w\l\j\k\l\l\l\ l\tdn]cd\l\ k\pg]eP ^=# a\ /fgf ul/asf]vg a/} ^=\$ 1fg]js/ k\B\ v08x/ gofFgofF ^=% dg\h\l x\ff /vg l; s]dh] ^=^ p\Nnlvt uhnsf lJlzi6 k\Q\sf]JofVof

\$- lzlf0f k|q|of

k|o} k|f7Ø Psf0df k|f7Øj:t}f|k}t / cfjZostf cg';f/ JofVofg, k}g|t/, 5nk|n, pbfx/0f, k}z}, cEof; / k|t}t|s/0f l|lwx}sf|pkof|u| ul/g]5 . JofVofg l|lwnf0{sde}bf sd pkof|u| u/L l|jbØfyl{; xeflutfdhs lzlf0f sfo}nfkx}nf0{a9L dxTj l|b0g]5 . o; }u/L k|f7Ø k':ts, ; }be{k':ts, k|f7kq, cf/|y, t|fnsf, ;'rL c|fb ; d|}sf|pkof|u| u/| of|hgfabw lzlf0f ug|f hf} l|b0g]5 .

%= dNof^sg k|q|of

dNof^sg b0{k}f|n|ul/g]5 || -!_ cf}tl/s dNof^sg, o; sf lglDt \$) k|tzt c^s lgw|f{0f ul/Psf]5, -@_ afÄo dNof^sg, o; sf lglDt ^) k|tzt c^s lgw|f{0f ul/Psf]5 . cf}tl/s dNof^sg slff lzlf0f ; }f; }f|ul/g]5 / afÄo dNof^sg ; }j]6/sf c}Todf l|jZj|Bfno k/L|ff k|ffn|n| lgw|f{0f u/| cg';f/ xg} . o; sf nflu lglDfg;f/sf|k}gof|hg| /xg} .

cf}tl/s dNof^sg -\$) k|tzt

k xn f -ln vt k/L ff	!) k tzt
b f f -ln vt k/L ff	!) k tzt
t }f	!) k tzt

af} !) c^s lzlfns|slff sfo}nfk leq ln|vt, d|}vs, k|f|f|ds, u|k}so{ slffso{jf k|l/of|hg| sfo}f }kdf ; ~rfng ug{ ; }g}g| .

afÄo k/L|ff -^) k|tzt

j:tut k}g	!)×!=!)	!) j6f k}g
;^nf t pQ/f ds k}g	^×%=#)	@ l jsNk;lxt ^ k}g
l j }gf ds k}g	@×!)=@)	! l jsNk;lxt # k}g

k|f7bk':ts

clwsf/L, lbg}, *c|t|/st clen|*, n|ntk'/ || ;fe|f .
s6}fn, xl/eSt, *of|}h}bul v|s|}h}bul*, sf7df8f} /Tg k':ts e08f/ .
v/|h, ls/0f, *lk}t}d|*, sf7df8f} ?kfog k|} .
l3ld/] d|fwj, *ls}g/ls}g/L*, n|ntk'/ || ;fe|f .
lqkf7L, jf;b| / c}Go -;Dkf-, *g|fn| sl|tf elu \$*, n|ntk'/ || ;fe|f k}sfzg .
k|l/>dL, 3gZofd Gof|fg| *uhn ; }bo{d|d|+f*, e|}xjf || ;gnf06 cf-df-lj= .
k|f}h, lfgjfs/, *v08x/ gof|fgo|f*, n|ntk'/ || ;fe|f k}sfzg .
k|f}bfn, n|ygy, *n|fn}o elu !*, n|ntk'/ || ;fe|f k}sfzg .
k|f|f|f{ wL/|b| ; *donf0f; n|f*, lrtjg || v|}snf-xl/snf n|f|d5fg| ;dfh sNof0f k|ti7fg .
a}w', r8fdl0f -;Dkf-, ; *fe|f sl|tf*, n|ntk'/ || ;fe|f k}sfzg .

| *\$ |

a/fn, s[0fxl/, *Ps k|fh || cg} kq*, n|ntk'/ || ;fe|f k}sfzg .
=====, *uhn l;4f}t / k|Dk/L*, n|ntk'/ || ;fe|f k}sfzg .
=====, *ult l;4f}t / 0ltxf*;, sf7df8f} l|Bfyl{k':ts e08f/ .
e08f/L, k|f/ ;d|of / d|fwj k|f}b k|f}h, *g|fn| sl|tf / sf|o*, sf7df8f} l|Bfyl{k':ts e08f/ .
dga|fhfsl, *uhnu}f*, sf7df8f} ;fe|f k}sfzg .
l/hfn, sf|nk|f}b, *s|j5 / lh}bul l|jtf0 lb}5*, n|ntk'/ || ;fe|f k}sfzg .
zdf{ tf/fgy -;Dkf-, ; *d;fdlos ;fe|f sl|tf*, n|ntk'/ || ;fe|f k}sfzg .
z|rg, eKl, *3b|g|d|d|ly c}w|d|f}5*, n|ntk'/ || ;fe|f k}sfzg .

; }be{fdu|

hf}ZL, s|f|axfb/, b|}sf}sf k|v sl|tf s[tsf]sfng|ds l|j|}gf, sf7df8f} l;4fy{jg:ynl k|l1s k|l|fb .
_____, dxfslj b|}sf} / pgsf dxfsfJo, n|ntk'/ || ;fe|f k}sfzg .
lqkf7L, jf;b|, g|fn| sl|tfsf|l; }jnf}sg, n|ntk'/ || ;fe|f k}sfzg .
g|f-k|k|, g|fn| ;flxTosf}, sf7df8f} .
k/fhnl, 7fs/k|f}b, g|fn| ;flxTosf|k|l/q|df, sf7df8f} g|fn| l|Bf k}sfzg .
a}w', r8fdl0f, b|}sf}, n|ntk'/ || ;fe|f k}sfzg .
n06f}, vu|b|k|f}b, sl|tf l;4f}t / g|fn| sl|tfsf|0ltxf;, sf7df8f} g|f-k|k| .
zdf{ tf/fgy, g|fn| ;flxTosf|0ltxf;, sf7df8f} ;^sNk k}sfzg .
_____, ;Dkf-, ;d;fdlos ;fe|f sl|tf, n|ntk'/ || ;fe|f k}sfzg .
zdf{ d|fg/fh / bof/fd >|7, g|fn| ;flxTosf| ; }f|t 0ltxf;, n|ntk'/ || ;fe|f k}sfzg .
zdf{ l|jGb, ul|tgf6b k/Dk/fdf /fi6slj l3ld/] sf7df8f} cS; k|f}B{0}6/g|gn k|Ans|g .
>|7, bof/fd, ;flxTosf|0ltxf; || l;4f}t / ; }be{ sf7df8f} lqsf|f k}sfzg .
>|7, /d}, g|fn| sl|tfsf k|j|Q, n|ntk'/ || ;fe|f k}sfzg .
;|}L, cle ;Dkf-, ;dsfnlg g|fn| sl|tf, sf7df8f} g|f-k|k| .

Aofrn/ ck| Phs|g -al:P8- g|fn|

| *% |

d\oklZrdf-rn lJZjIjBfno
Aofrn/ ck\ PhS]g -al=P8-_
g\kfnl lzIff lJlzi6ls/Of

kf7ofz zlif\$ cfwlgs g\kfnl gf6s / Psfa\sl	q\jcf- #
kf7ofz ; wof g\kf-lz= #S^	pQlOff
kf7ofz k\p[t ; \flGts	k\tx\kf kf73G6L
tx al=P8-	k\tkf73G6L
; q r\y\	hDdf kf73G6L

!= kf7ofz kl/ro

k\t\t kf7ofz d\oklZrdf-rn lJZjIjBfno, lzIffzf:q ; a\so c\ot/ut ; \j]6/
k\ffnldf cfwl/t rf/ a;]:gfts Jofrn/ ck\ PhS]g -al=P8- txdf c\oog
ug\jBfyl\zsf nflu tof/ kfl/Psf]xf]. o; kf7ofzdf g\kfnl gf6s / Psfa\slsf]
l;4\ot, :j\k, t\j, jul\$/Of / ljsf;qnd / lgw\ / t s[/ ltgsf ; [6sf]k\j]Q
hfgsf/L u/fpg]ck]ff /flvPsf]5

@= ;fwf/Of p2\o

- gf6s / Psfa\slsf] ; \flGts kl/ro lbg]
- cfwlgs g\kfnl gf6s / Psfa\slsf]ljsf;qnds]df\ / wf/fut k\j]Q
7Dof0{jOf\ ug\
- gf6s / Psfa\slsf]t\jsf cfwf/df lgbl\6 s[tx\sf]j j}gf ug\; lfd
tNoipg]

lJlzi6 p2\o tyf kf7bljifo

lJlzi6 p2\o	kf7bljifo
• gf6ssf] ; \flGts kl/ro lbg, • k\j]L\ tyf kfZrfTo gf6bdf\otf;Da\wL hfgsf/L lbg, • gf6ssf]kl/efiff atfpg, • gf6ssf]jul\$/Of ug\ • gf6bt\jx\sf]klxrfq ug\.	Psfo Ps gf6ssf] ; \flGts kl/ro !=! gf6ssf] ; \flGts kl/ro !=@ ; v\ot / blv\ot gf6ssf df\otf !=# gf6ssf]kl/efiff !=\$ gf6ssf]jul\$/Of !=% gf6ssf t\jx\
• g\kfnl gf6ssf]ljsf;qnds] jOf\ ug\ • cfwlgs g\kfnl gf6ssf k\pV df\, wf/fut k\j]Q / lJz]ftf 7Dofpg, • cfwlgs g\kfnl gf6ssf]k\j] t\{ pQ/j t\{k\p\÷k\j]Q atf0{ thgf ug\.	Psfo b0\ cfwlgs g\kfnl gf6ssf]ljsf;qnd @=! g\kfnl gf6ssf]k\lDes ljsf; alh\ / k\Of / p7fg @=@ cfwlgs g\kfnl gf6ssf k\pV df\ / wf/fut k\j]Q @=# cfwlgs g\kfnl gf6ssf pQ/j t\{k\p\ / k\j]Q @\$ k\j] t\{/ pQ/j t\{gf6ssf]thgf

| *^ |

Aofrn/ ck\ PhS]g -al=P8-_
g\kfnl

lJlzi6 p2\o	kf7bljifo
• gf6ssf] ; \flGts kl/ro lbg, • k\j]L\ tyf kfZrfTo gf6bdf\otf;Da\wL hfgsf/L lbg, • gf6ssf]kl/efiff atfpg, • gf6ssf]jul\$/Of ug\ • gf6bt\jx\sf]klxrfq ug\.	Psfo Ps gf6ssf] ; \flGts kl/ro !=! gf6ssf] ; \flGts kl/ro !=@ ; v\ot / blv\ot gf6ssf df\otf !=# gf6ssf]kl/efiff !=\$ gf6ssf]jul\$/Of !=% gf6ssf t\jx\
• g\kfnl gf6ssf]ljsf;qnds] jOf\ ug\ • cfwlgs g\kfnl gf6ssf k\pV df\, wf/fut k\j]Q / lJz]ftf 7Dofpg, • cfwlgs g\kfnl gf6ssf]k\j] t\{ pQ/j t\{k\p\÷k\j]Q atf0{ thgf ug\.	Psfo b0\ cfwlgs g\kfnl gf6ssf]ljsf;qnd @=! g\kfnl gf6ssf]k\lDes ljsf; alh\ / k\Of / p7fg @=@ cfwlgs g\kfnl gf6ssf k\pV df\ / wf/fut k\j]Q @=# cfwlgs g\kfnl gf6ssf pQ/j t\{k\p\ / k\j]Q @\$ k\j] t\{/ pQ/j t\{gf6ssf]thgf
• lgw\ / t gf6ssf/sf]kl/ro lbg, • lgw\ / t gf6ssf/sf k\j]Q pNn\ ug\ • kf7b gf6sx\sf]t\fljs lJzn]fOf ug\ • lgbl\6 gf6bs[t sf dfld\$ k\Q\sf]JofVof ug\.	Psfo Itg k\pV g\kfnl gf6ssf / ltgsf gf6bs[t #!= lgw\ / t gf6ssf/sf]kl/ro #=@ lgw\ / t gf6ssf/sf k\j]Q / lJz]ftf ## gf6bt\j sf cfwf/df k\lglw gf6ssf] c\oog / lJzn]fOf ##!= syfgs ##=@ r\l/q ### jftfj/Of ##=\$ p2\o ##=% ; j\÷sy\ksyg ##=^ efiffz\h ##=& / a\ud-r\otf÷cleg\ptf ##=* zlif\$; fy\$tf #=\$ gf6ssf / ltgsf gf6s #=\$! afns[Of ; d\ d6sf]Joyf #=\$@ lJho dNn :d[tsf]kvffleq #=\$# af; 'zzl af\ / ldf gc6fPsf wgx\ #=% lgw\ / t gf6ssf lJlzi6 k\Q\sf]JofVof
• Psfa\slsf] ; \flGts kl/ro lbg, • Psfa\slsf]kl/efiff atfpg, • Psfa\slsf t\jx\ lgw\ / Of ug\ • Psfa\slsf]jul\$/Of ug\ • Psfa\sl / gf6ssf lJrsf] leGgtf atfpg, • g\kfnl Psfa\slsf]k\lDes ljsf; k\q\ofs]r rf]ug\ • cfwlgs g\kfnl Psfa\slsf] ljsf;qnd, df\ / wf/fut k\j]Q pNn\ ug\ • cfwlgs g\kfnl Psfa\slsf] pQ/j t\{k\p\ / k\j]Q s\hpg .	Psfo rf/ Psfa\slsf] ; \flGts kl/ro / g\kfnl Psfa\slsf]ljsf;qnd \$=! Psfa\slsf]kl/efiff \$=@ Psfa\slsf t\jx? \$# Psfa\slsf jul\$/Of \$\$ Psfa\sl / gf6s \$% g\kfnl Psfa\slsf]k\lDes ljsf; -k[Zeld alh\ / k\Of / p7fg \$^ cfwlgs g\kfnl Psfa\slsf]ljsf;qnd, k\pV df\ / wf/fut k\j]Q \$& cfwlgs g\kfnl Psfa\slsf]pQ/j t\{k\p\ / k\j]Q

| *& |

ljzi6 p2o	kf7bljifo
- lgwf/t Psfa'ssf/sf]kl/ro lbg, - lgwf/t Psfa'ssf/sf Psfa'slut k]iQ shfpg, - kf7b Psfa'ssf]k7g, cf:jfbg / afw ug{ - Psfa'ssf/x'zsf Psfa'ssf] tflEjs ljzn'fuf ug{ - lgwf/t ljzi6 k'Q'sf]JofVof ug{.	Psf0 kfr kV Psfa'ssf/ / Itgsf k]tlglw Psfa'sl %=! Psfa'ssf/sf]kl/ro %=@ Psfa'ssf/sf]k]iQ %# Psfa'sl tEjsf cfw/df k]tlglw Psfa'ssf]c'ooog %#!= syfgs %#=@ rl/q %#=# ;fb÷syfksyg %#=\$ p2o %#=# /a'ud~rlotf÷clego %#=#^ efiifz'hl %#=#& zlif\$;fy\$tf %\$ Psfa'ssf/ / Itgsf Psfa'sl %\$=! x'porGb]l; *k'vfg .u'afnfn'sf]lr t'fu %\$=@ uf]jGboxfb/ dNn .uf'fn] .ousf] l;sf/0 %\$=# eldglw Itjf/L .efjgfu %\$=\$ d'kg/fh zdf'[] .ca afE'f]x'g'u %\$=% uf]kn k/fhhl .uf'f'4\$'f b0{5p' %\$=-^ cz]f dNn .d eg\$'f]xfidw %\$=& lzj clwsf/L .l; *f;g'u %\$=* ;?eQn .dnfdw %\$=(dgaxfb/ dl'vof .c'f'of/f'uf af'f'g]x'z'u %\$=!) zf/bf ;Aaf .ozf'w/f'u %=-% lglb'6 Psfa'ssf ljzi6 k'Q'sf]JofVof

\$- lzlf0f k]q'iof

k]o\$ kf7Ø Psf0df kf7Øj:t'sf]k\$[t / cfjZostf cg';f/ JofVofg, k'zg]t/, 5nk'mn, pbfx/0f, k'p'z'g, cEof; / k'tt'ls/0f lj'lw'x'sf]pko'f]u ul/g] 5 . JofVofg lj'wnf0{sdeGb'f sd pko'f]u u/L lj'bØ'f'yl{; xeflutfdh's lzlf0f sfo\$nfkx?nf0{a9L dxTTj lb0g]5 . o; }u/L kf7Ø k':ts, ;Gbe{k':ts, kf7kq, cf/y, tflnsf, ;'tL cflb ;d]:'sf]pko'f]u u/] of]hgfabw lzlf0f ug'f'f hf'ß lb0g] 5 .

%= dNofa'sg k]q'iof

dNofa'sg b0{k\$'f/n]ul/g]5 || -!_ cf'tl/s dNofa'sg, o; sf lglDt \$) k]tzt c'a's lgwf{0f ul/Psf]5, -@_ af'Äo dNofa'sg, o; sf lglDt ^) k]tzt c'a's lgwf{0f ul/Psf]5 . cf'tl/s dNofa'sg slff lzlf0f ;E; E'ul/g]5 / af'Äo dNofa'sg ;'p]6/sf cGtodf ljZjljBfno k/Liff k'ffnln] lgwf{0f u/] cg';f/ xg\$. o; sf nflu lgd'g'f;f/sf]k'zgof]hg'f /xg\$.

Aofrn/ ck Phs]g -al:P8- g'kfnl

cf'tl/s dNofa'sg -\$) k]tzt_

k]xnf]-lnlvt k/Liff	!) k]tzt
b'f;[]-lnlvt k/Liff	!) k]tzt
t]t[]	!) k]tzt

af'Ä !) c'a's lzlfns]slff sfo\$nfk leq lnlt, d'f'v's, k'p]f'f'ids, u'ksfo' slffsfo{jf k]/of]hg'f sfo\$'f z'kdf ;~rfng ug{; Sg\$'g\.

af'Äo k/Liff -^) k]tzt

j:tut k'zg	!)×!=!)	!) j6f k'zg
;^M'f't pQ/f'ids k'zg	^×%=#)	@ lj'sNk; lxt ^ k'zg
lj j]g'f'ids k'zg	@×!)=@)	! lj'sNk; lxt # k'zg

kf7bk':ts

ltjf/L, eldglw, **Psfa'sl klnj**, nlnkt'/ || ;feif k\$'fzg .
dNn, cz]f, **cgflbq'ud**, nlnkt'/ || ;feif k\$'fzg .
dNn, ljho, **:d]t'sf]k'v'f'leq**, nlnkt'/ || ;feif k\$'fzg .
jf;,' z'zL, **af'f'7'df gc6f'Psf w'g'x'z**, nlnkt'/ || ;feif k\$'fzg .
;d, afns[0f, **d6'sf]Joy'**, nlnkt'/ || ;feif k\$'fzg .

;Gbe{fidul

clwsf/L, /fdnfn, **g'kfnl Psfa'sl of'q'**, bflh'f'na || g'kfnl ;flxTo ;~rflosf .
cof'f, e}j, ;feif **Psfa'sl**, nlnkt'/ || ;feif k\$'fzg .
pk'f'f'of, s'z'jk];fb, **g'kfnl Psfa'sl / Psfa'sl'sf/**, nlnkt'/ || ;feif k\$'fzg .
=====, uf]k]s[0f zdf{/ leS6/ k'vfg, **g'kfnl Psfa'sl-!**, nlnkt'/ || ;feif k\$'fzg .
uf]fn] uf]jGboxfb/, **ef\$'f]3/**, nlnkt'/ || ;feif k\$'fzg .
9'a'v'h, ef'h/fh / bluf'k];fb b'xfn, **g'kfnl gf6s, Psfa'sl / lga'w**, sf7df8f]# Pd=s] klAns];g .
k/fhhl, uf]kn, **uf'f'4\$'f b0{5p'**, nlnkt'/ || ;feif k\$'fzg .
e08f/L, kf/;dl0f / c'Go, **g'kfnl uB / gf6s**, sf7df8f]# ljB'f'yl{k':ts e08f/ .
j'f'ln] d'fw'j'k];fb, lxdnfn k'/L, **g'kfnl gf6s, Psfa'sl / lga'w**, sf7df8f]# j;g j'f'ln] . dgk/L

d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck\ Phs]g -al=P8=_
g\kfnL lzIff lJlzi6ls/Of

kf7ofz zlif\$ g\kfnL afn; flxTosf]c\oog	q\cf= #
kf7ofz ;\vof g\kf-lz= \$%!	pQ\off
kf7ofz k\p[t ;\flGts	k\tx\kf kf73G6L
tx al=P8=	; do k\tkf73G6L
; \]6/ kfFf+	hDdf kf73G6L

!= kf7ofz kl/ro

of\kf7ofz d\oklZrd lJZjIjBfno, lzIffzf:q ; ^sfo cGt/ut ; \]6/ k\ffnldf
cfwfl/t rf/ a;]:gfts -al=P8=_ txd f c\oog ug\IjBfy\k\znf0{afn; flxTosf]
l; 4fGt, g\kfnL afn; flxTosf] lJsf; q\nd, k\j]Q Pjd\k\tlglw afn; flxTosf/ /
ltgsf s[tstf]ljj}gf tds c\oog u/fpg]b\6s\ff /flvPsf]5 .

@= ;fwf/Of p2]o

- afn; flxTosf]; \flGts kl/rosf ; fy}g\kfnL afn; flxTosf]lJsf; q\ndsf] hfgsf/L k\pfg ug\
- lgwf\ / t afn; flxTosf/x\sf]k\j]Qut kl/ro lbg ; lfd tNofpg]
- lgwf\ / t afn; flxTos s[tx\sf]cf: jfbg, af\ tyf ljj}gf ug{; Sg] lfdtsf]lJsf; ug\.

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• afn; flxTosf]kl/ro / kl/efiff lbg, • afn; flxTosf]ljwfut lrgf/L k\ t t ug{ • afn; flxTosf c\oogsf k4ltsf] lg\k0f ug{ • g\kfnL afn; flxTosf]ljwfut lJsf; q\ndsf]k\y\ k\ t t ug{.	Psf0 Ps afn; flxTosf]; \flGts k\y\ !=! afn; flxTosf]kl/ro / kl/efiff !=@ afn; flxTosf]ljwfut lrgf/L !=# afn; flxTo c\oogsf k4ltx\ !=\$ g\kfnL afn; flxTosf]lJsf; q\nd !=\$! g\kfnL afnslj tfsf]lJsf; q\nd r/Of / dVo k\j]Q !=\$@ g\kfnL afncfVofgsf]lJsf; q\nd r/Of / dVo k\j]Q !=\$# g\kfnL afngf6s / lgaGwsf] lJsf; q\nd, r/Of, dVo k\j]Q

Aofrn/ ck\ Phs]g -al=P8=_ g\kfnL

lJlzi6 p2]o	kf7bljifo
• lgwf\ / t slj / ltgsf afnslj tfsf]k\j]Q / lJz]ftf atfpg, • lgwf\ / t slj / ltgsf afnslj tfx\sf]lJleGg b\6s\ffn]ljj}gf ug{.	Psf0 b0\ g\kfnL afnsljtf / afnsljo @=! lgwf\ / t slj / ltgsf afnslj tfsf] k\j]Q / lJz]ftf @=@ lJleGg s\ffaf6 lgwf\ / t afnslj tfsf] lJj}gf @=# nldk; fb b]sf\ l stfa r/f @\$ d\wjk; fb l3ld/] lahhf / lahhf @=% aF /fgf sxf\ffg]sxf\ffg] @=^ bluf\fn >]7 ;Gtsf]5ftf @=& s\0fk; fb k/fhhl hgtf/f
• lgwf\ / t syfsf / / ltgsf afnsyfsf]k\j]Q / lJz]ftf atfpg, • lgwf\ / t syfsf / / ltgsf afnsyfx\sf]lJleGg b\6s\ffn]ljj}gf ug{.	Psf0 Itg g\kfnL afnsyf #! lgwf\ / t syfsf / / ltgsf afnsyfsf] k\j]Q=lJz]ftf #@ lJleGg s\ffaf6 lgwf\ / t afnsyfx\sf] lJj}gf ## b]sdf/L ykf ;gkv\ r/L #\$ /d\ lJsn lxp\566L #% sXg\gf; ggl ahah r/f / uhfasf]k\h #^ uf\vxafb/ l; * r t\sf]rlt\$nf; #& ;?eQ cGgk0f\ky\$; #* lJgo s; h"l 38lx\sf]h^un -lrqsyf #(w\ l3ld/] /fgLkf\y/L
• lgwf\ / t afn; flxTosf/x\sf] kl/ro lbg, • lgwf\ / t n\ysx\sf afnpkGof; sf]cf: jfbg / lJj}gf ug{ • lgwf\ / t n\ysx\sf afngf6ssf] cf: jfbg / lJj}gf ug{ • lgwf\ / t n\ysx\sf afnlgaGwsf] cf: jfbg / lJj}gf ug{ • lgwf\ / t n\ysx\sf afnhljglsf] cf: jfbg / lJj}gf ug{.	Psf0 rf/ g\kfnL afnpkGof; , gf6s, lgaGw / hljgl \$=! lgwf\ / t afn; flxTosf/x?sf]kl/ro \$=@ lgwf\ / t afn; flxTosf / / ltgsf pkGof; , gf6s, lgaGw / hljgl \$# lgwf\ / t afnpkGof; sf]cf: jfbg / lJj}gf • r8fdl0f aGw' cgr\fb\zdf Pln; • -cglbt • slj tf/fd >]7 cgr\ofqf \$-\$ lgwf\ / t afngf6ssf]cf: jfbg / lJj}gf • /d\ lJsn ca l tdl g/f\ ls/Of • zf/bf/dOf g\kfn c7f6 \$=% lgwf\ / t afn lgaGw cf: jfbg / lJj}gf • thk\sfz >]7 emG8Psf]au\ff • /d\ >]7 d\]la; G g; s\sf] ;fyl • zfGtb; dfgGw / kfglsf]syf \$=^ lgwf\ / t hljglsf]cf: jfbg / lJj}gf • r8fdl0f aGw' d\l/fd e66

\$- lzlf0f k|q|of

k|o\$ kf7Ø Psf0df kf7Øj:t\$|k\$[t / cfjZostf cg';f/ JofVofg,
kZg|t/, 5nk|n, pbfx/0f, k|zq, cEof; / k|t|t|s/0f l|lwx?sf|pkof|u|/g|
5 . JofVofg l|lwnf0{sdeGbf sd pkof|u|/ l|bØfyl{;xeflutfdhs lzlf0f
sfo\$nfkx?nf0{a9L dx|T|j lb0g]5 . o; }u/L kf7Ø k':ts, ;Gbe{k':ts, kf7kq,
cf/|y, t|fnsf, ;'rL c|fb ;d|:sf|pkof|u|/ of|hgfabw lzlf0f ug|cf hf|B lb0g]5 .

%= dNof^sg k|q|of

dNof^sg b0{k\$|f/n|ul/g]5 || -!_ cf|t|/s dNof^sg, o;sf lglDt \$) k|tzt
c^s lgwf{0f ul/Psf]5, -@_ afÄo dNof^sg, o;sf lglDt ^) k|tzt c^s
lgwf{0f ul/Psf]5 . cf|t|/s dNof^sg slff lzlf0f ;|F;|F|ul/g]5 / afÄo
dNof^sg ;|J]6/sf cGtodf l|Jz|l|Bfno k/L|ff k|ffn|n|lgwf{0f u/] cg';f/
xbg\$. o;sf nflu lglDfg;f/sf|kZgof|hg|/xg\$.

cf|t|/s dNof^sg -\$) k|tzt

k xn f -lnlvt k/L ff	!) k tzt
b f f -lnlvt k/L ff	!) k tzt
t :f	!) k tzt

af|!) c^s lzlf|sn|slff sfo\$nfkleq lnltv, d|fvs, k|f|f|ds, u|ksfo{
slffsfo{jf k|/of|hg| sfo\$| z|kdf ;~r|ng ug{|;Sg\$g\.

afÄo k/L|ff -^) k|tzt

j:tut kZg	!)×!=!)	!) j6f kZg
;^nf t pQ/f tds kZg	^×%=#)	@ l j sNk;lxt ^ kZg
l j j gf tds kZg	@×!)=@)	! l j sNk;lxt # kZg

kf7bk':ts

s;h,"lago, **38lxzsf|h^un**, sf7df8f?d 6'l/8 .
aGw', r8fdl0f, **cg|f|bZdf Pln**; , sf7df8f Pstf a\$; .
=====, **df|l/fd e66**, sf7df8f Pstf a\$; .
l3ld/] dfwj, **lahh|/ lahhf**, nlntk/ || ;femf k\$|fzg .
l3ld/]w|, **w| l3ld/\$f afnsyf**, sf7df8f l|j|j| l|hGzln k\$|fzg .
y|kf, b|s|df/L, ;**gkv|L r/L**, nlntk/ || ;femf k\$|fzg .
b|s|df, nldlk|;fb , ;**gs|laxfg**, nlntk/ || ;femf k\$|fzg .
gf;ggL, sXg|f || **ahah r/f / uh|asf|k|h**, sf7df8f Pstf a\$; .
g|kn, z|f|t/d0f, **c7f|**, sf7df8f Pstf a\$; .
k/fhhL, s|0fk|;fb, **h|gtf/f**, sf7df8f Pstf a\$; .

| (@ |

dfgGw/, z|f|tbf;, **kfg|sf|syf**, sf7df8f afnsf|;hL k\$|fzg .
/fgf, a|**k:6sf/L**, nlntk/ || ;femf k\$|fzg .
;?eQ|, **cGgk|f|ky\$**; , sf7df8f Pstf a\$; .
l|x; u|vaxfb/, **rt/\$|rlt\$nf**, sf7df8f Pstf a\$; .
>|7, sljtf/fd, **cg|f|o|qf**, nlntk/ || ;femf k\$|fzg .
>|7, t|h|k\$|fz || **em|8Psf|au|f**, sf7df8f Pstf a\$;
>|7, bluf|fn, ;**Gtsf|5ftf**, sf7df8f Pstf a\$; .
>|7, /fdZ, **d|h|la;g g;s\$|**;tyL, sf7df8f Pstf a\$; .

;Gbef|du|

cj:yL, dxfb|, **afn;flxTosf l|wf / ltgsf|n|y|gk|q|of**, sf7df8f Pstf a\$; .
k|vfg leS6/ -;Dkf=, **g|knL afn;flxTosf|;o j|f|** sf7df8f g|kn afn;flxTo
;dfh .
k|vfg, k|df|, **g|knL afnj|^do kl/ro sfZ**, sf7df8f dfl6g r|f|f/L .
=====, **k|tlglw afnslj tfxz**, sf7df8f l|j|j| l|hGzln k\$|fzg .
aGw', r8fdl0f / cGo -;Dkf= **g|knL afnljZjsfZ**, sf7df8f g|kn afn;flxTo
;dfh .

Aofrn/ ck| Phs|g -al:P8:- g|knL

| (# |

d\oklZrdf-rn lJZjIjBfno
Aofrn/ ck\ Phs\j g -al=P8-_
g\kfnl lzIff lJlzi6ls/Of

kf7ofz zlif\$ cgjfb / sfzlj1fg	q\jcf= #
kf7ofz ;vof gkf-lz= \$%@	koff\z
kf7ofz k\p[t ;\flGts	pQLOff\
tx al=P8-	k\tx\kf kf73G6L
;q kfFf}	k\tkf73G6L
	hDdf kf73G6L

!= kf7ofz kl/ro
k\tt kf7ofz d\oklZrdf-rn lJZjIjBfno, lzIffzf:q ;^sfo cGt/ut ;\j6/
k\ffnldf cfwf/t rf/ a;I:gifts Jofrn/ ck\ Phs\j g -al=P8- txdf c\oog
ug\jBfy\zsf nflu tof/ kl/Psfjxf. o; kf7ofzaf6 cgjfb / sfzlj1fg;DaGwL
ljifoj:t\sfj c\oog lJzn\jofdf ;xof\j k\ofpgj nlo /flvPsfj5 .

@= ;fwf/Of p2\o

- cgjfb c\oog;DaGwL cfwf/et cjwf/Off k\tt ug\
- cgjfb\sfj\k\pfhg, dx\j / pko\j\utfsf ;fy\cgjfb\sf k\pf/xz atfpg\
- cgjfb kl\q\ofs\j\jof\ ub\cgjfb ;d:ofx\z c\j\ofpg\
- sb\j\eflifs ;fdul\sfj\g\kfnl efiffdf cgjfb ug\
- sfzlj1fg ;DaGwL cfwf/et cjwf/Ofx\z k\tt ug\
- sfz ;Dkfbg kl\q\of c\fnl sfz lgdf\kf ug\
- sfz lgdf\sfj\k\j\l\, kfZr\fo tyf g\kfnl k/Dk/fs\j\jof\ ug\
- efiff lzIff / sfz\sfj ;DaGw atfp\j\eflifs ;fdul ;^sng u/L sfzlgdf\kf ug\.

lJlzi6 p2\o tyf kf7bljifo

lJlzi6 p2\o	kf7bljifo
- cgjfb\sfj\kl/ro lbg, - cgjfb c\oogs\j\k\pfhg / dx\j atfpg, - cgjfb c\oogs\j\j sf;q\id :ki6 kfg\ - cgjfb\sf lJljw k\pf/x\z\sf jof\ ug\.	PsfO Ps cgjfb c\oogs\j\kl/ro / k\pf/ !=! cgjfb\sfj\kl/ro !=@ cgjfb c\oogs\j\k\pfhg / dx\j !=# cgjfb c\oogs\j\j sf;q\id !=\$ cgjfb\sf k\pf/x\z !=\$! ;flx\Tos, j\l\fgs, k\j\lws / oflGscgjfb !=\$@ Ps\j\dv / \aof\j\dv cgjfb !=\$# cGt/ eflifs, efiff\l/s / cGt\j\fos cgjfb !=\$- \$ zflAbs, dQ\, lJifof\j\dv / ;^rgf-pGdv cgjfb !=\$-% cgjfb\sf cGo k\pf/

| (\$ |

Aofrn/ ck\ Phs\j g -al=P8-_
g\kfnl

lJlzi6 p2\o	kf7bljifo
- cgjfb\sfj\kl\q\ofs\j:ki6;F jof\ ug\ - Sof6k\mfB\ gf08f / Gofdfs\sf cgjfb-;DaGwL df\otf k\tt ug\ - cgjfbdf k\pfj kfg\T\j\j\z\sf :ki6;F aofg ug\ - cgjfb\sf lJljw kl;F ;DaGwt ;d:ofx\z c\j\ofpg, - oflGqs cgjfb / o;sf pkn\Aw;F kl/lr t xg .	PsfO bO\ cgjfb\kl\q\of / ;d:of @=! cgjfb\kl\q\of @=@ Sof6k\mfB\ gf08f / Gofdfs\sf cgjfb;DaGwL df\otf\z @=# cgjfbdf k\pfj kfg\T\j\j\z @=#-! ;\s\ts\j\k\p[t @=#-@ ;\j\efiffs\j\k\p[t @=#-# nloefiffs\j\k\p[t @=#-\$ cgjfb\sfj\p2\o @=#-% wd\ ;^s\T / k/Dk/f @=#-^ kf7ss\j?lr @=#-& cgjfb\sfj\kl/j\j @=#-* cgjfb\sfj1fg, l;k, lfdtf / clej\Q @=\$ cgjfb\sf ;d:of @=\$-! ;\j\efiff / kf7;F ;DaGwt @=\$-@ nloefiff;F ;DaGwt @=\$-# eflifs PsfO jf o\ld;F ;DaGwt @=\$-\$ cgjfb kl\q\of; t ;DaGwt @=% oflGqs cgjfb / o;sf pkn\Aw
- cgjfb dNof^sgsf cfwf/x\z k\tt ug\ - cgjfb\sf x\kg\ck\l\ft uOfx\z atfpg, - cgjfb\sf jf-5glo uOfx\z atfpg, - cgjfb\sf jf-5glo uOfx\z lgb\z ug\ ;dtNotf l;4ft\sf; \j\fx/Of Jof\of ug\ - cgjfb\sfj\cfbz\l:ylt :ki6 kfg\ - cgjfb\sfj\efiff lzIff\sf b\l6n\ pko\j\utf atfpg, - sb\j\eflifs ;fdul lnO\g\kfnl efiffdf cgjfb ug\cEof; ug\.	PsfO lTg cgjfb dNof^sg #=! cgjfb dNof^sgsf cfwf/x\z #=@ cgjfb\sssf ;fk\l\ft uOfx\z #=# cgjfb\sf jf-5glo uOfx\z j-\$;dtNotf\sfj\l;4ft #=% cgjfb\sfj\cfbz\l:ylt #=-^ cgjfb / efiff lzIff\ #=& g\kfnl efiffdf cGo efiff-eflifsaf6 cgjfb ug\cEof;
- sfzlj1fgsf\kl/ro lbg, - cGo ljifo;F sfzlj1fgsf ;DaGw :y\kt ug\ - sfz\sfj\k\pfhg / pko\j\utf atfpg, - sfzjul\sf/Ofsf lJljw cfwf/x\z k\tt ub\j\Tgsf cfwf/df sfz\sfj\jul\sf/Of ug\ - ljZjsfz / zAbsfz\sfj\kl/ro\sf ;fy\lTgsf e\ps lJz\j\Tf k\tt ug\.	PsfO rf/ sfzlj1fg \$-! sfzlj1fgsf\kl/ro \$=@ sfzlj1fgsf\cGo ljifo;F ;DaGw \$-# sfz\sfj\k\pfhg / pko\j\utf \$-\$ sfz jul\sf/Ofsf cfwf/ / jul\sf/Of \$-% lJZjsfz / zAbsfz\sf lJz\j\Tf

| (% |

ljlzi6 p2jo	kf7bljifo
- sfzlgdfrsf nflu ofhgf tof/ kfg{ - sfzlgdfrsf nflu ;fdul ;a\$ng ;f / ljlw lgw{Of ug{ - sfzsfj:jzksf ;fy}tgsfjk}{ efu, dh jf sbllo efu / pQ/ efusfjlrgr/L u/fpg, - sfz ;Dkfbgsf kyd lâtlo / tlllo r/Ofsfjkl/ro lb0{sfzdf kjfk/ ;dçjo :yflkt ug{.	Psf0 kfF sfz ;Dkfbg klqnof %=! sfzlgdfr ofhgf %=@ ;fdul ;\$ng ;f / ljlw %=# sfzsfj:jz k k'j{efu, sbllo efu / pQ/ efu %=\$ sfz ;Dkfbgsf r/Ofxç %=\$! kyd r/Of kljli6 rog / lgw{Of %=\$@ lâtlo r/Of kljli6 ljwfg, zLifzAbsfj :jz k, jOfjGof,, pRrf/Of, ;f, JoTkIQ / Jofs/Ofsfjlgbžg tyf cyfjwfgsf ljljw tl/sfsfjk}tlt . %=\$# tlllo r/Of kljli6 cgqmd ljGof,, lrXg kpfj / k'jfk/ ;dçjo tyf ;ofhg .
- sfzlgdfrsfjk}lç tyf kfZrfio k/Dk/faf/jkl/lrt xg, - gkfnl sfzk/Dk/fsfjljsf;qmd dily kpfz kfg{ - gkfnl sfzlgdfr ubf{cf0kgI ;d:Ofxç cffoipg, - efiff lzlf0sf b[6n]sfzsfj pkoftut atfpg, - gkfnl efiffdf ljljw lsl;dsf sfz lgdfr ug{cEof; ug{.	Psf0 5 sfzlgdfr k/Dk/f / ;d:of ^=! sfzlgdfrsfjk}lç tyf kfZrfio k/Dk/f ^=@ gkfnl sfzsfjljsf;qmd ^=@=! gkfnl sfzlgdfrsfjk}lçeld ^=@=@ gkfnl Psefifl sfzk/Dk/f ^=@=# gkfnl lâefifl sfzk/Dk/f ^=@\$ gkfnl axëfifl sfzk/Dk/f ^=# sfz / efiffzlf0f ^=% gkfnl efiff / cço efiffelfisfxçsfj sfzlgdfridf cEof;

\$= lzlf0f klqnof

kfož kf7Ø Psf0df kf7Øj:t'sfjkp[t / cfjZostf cg';f/ JofVofg, kžgfjt/, 5nkmn, pbfx/Of, kpoz, cEof; / k'tt'ls/Of ljlwx'sfjpkofu ul/g] 5 . JofVofg ljlwnf0{sdeçbf sd pkofu u/L ljbžfyl{;xeflutfdhs lzlf0f sfošnfkx?nf0{a9L dxTj lb0g]5 . o; }u/L kf7Ø k'ts, ;Gbe{k'ts, kf7kq, cf/y, tfinf, ;'rl cflb ;d}sfjpkofu u/] ofhgfabw lzlf0f ugçf hfß lb0g]5 .

%= dNofa\$g klqnof

dNofa\$g b0{kpf/n]ul/g]5 || -!_ cfçtl/s dNofa\$g, o;sf lgldt \$) kltzt c'a\$ lgw{Of ul/Psfj]5, -@_ afAo dNofa\$g, o;sf lgldt ^) kltzt c'a\$ lgw{Of ul/Psfj]5 . cfçtl/s dNofa\$g slff lzlf0f ;f;f]ul/g]5 / afAo dNofa\$g ;p]6/sf cçTodf lJzjIjBfno k/Liff kpfnn] lgw{Of u/] cg';f/ xgž . o;sf nflu lgDgfg';f/sfj kžgofhg /xgž .

Aofrn/ ck Phs]g -al:P8:- gkfnl

cfçtl/s dNofa\$g -\$) kltzt_

klxnfl-Inlvt k/Liff_	!) kltzt
bfl fl-Inlvt k/Liff_	!) kltzt
t] fl	!) kltzt

afçl !) c'a\$ lzlfns]slff sfošnfkleq lnlt, dflvs, kpfjufds, ušsfoš slffsfo{jf kl/ofhgf sfoš çkdf ;~rfng ug{;Sgžg\.

afAo k/Liff -^) kltzt

j:tut kžg	!)×!=!)	!) j6f kžg
;^Mfkt pQ/fids kžg	^×%=#)	@ ljsNk;lx t ^ kžg
lj j]rgfids kžg	@×!)=@)	! ljsNk;lx t # kžg

kf7bk'ts

eš/f0{ufj]çb/fh, *cgjfb cçoog / kl/ro* -cg' an/fd clwsf/L_ sf7df8f] /Tg k'ts e08f/ .
 e08f/L, kf/;dl0f / cço, *kloflus efiffj1fgsf kpfv cfofd*, sf7df8f] lJ Bfyl{ k'ts e08f/ .
 nD;fn, /fd rçb] *sfzlj1fg / gkfnl sfz*, sf7df8f] zf/bf nD;fn .
 ===== / cço, *kloflus efiffj1fgsf kpfv cfofd*, sf7df8f] e8Lk/rof kpfzg .

;Gbeçfdul

clwsf/L, xçfau/fh, *;fdflhs / kloflus efiffj1fg*, sf7df8f] /Tg k'ts e08f/ .
 P;/, cf/= 0ç**b 0ç;f0Snifk18of ck ||ofa]j]h Pç8 ln^Ujl:6S;**, 0^h]8 || kufçg k] .
 sdf/, ;ž, *cgjfb l;4çt ls çk/yf*, lbNnL || jfofl kpfzg .
 Sof6kmfß{ h];L=, *P ln^Ujl:6S; foç ck 6ç;n]g*, cS; kmfß{ cçpkl .
 vgfñ, uOfçk;fb, *cgjfb cçoogsj]k/Des çk/yf*, sf7df8f] k]jl kpfzg .
 lt jf/L, efñfgfy, *sfzlj1fg*, lbNnL || zAbsf/ .
 =====, *cgjfb lj1fg*, lbNnL || zAbsf/ .
 gu]b]-;ç, *cgjfb lj1fg*, lbNnL || lbNnL lJzjIjBfno .
 gf08f, 0=P=, *çfj8çP ;f0ç; ck 6ç;n]ç^*, ln8ç || 0=h] lah .
 Godfs{ lk6/, *P çf:6a\$ ck 6ç;n]g*, Gobfß{ k]6; xn .
 a]h, /f]h/ l6= *Pg 0ç6çS;g 6'c'nf08 ln^Ujl:6S; || Pk] Pç8 çy8;*hç8g || la=l6= af:6kmfß{.

e08f/L, kf/ ;dl0f, *kl0fj1sgsf sxl klf*, sf7df8fj ljbfyl{k:ts
e08f/ .
l/rf8{h]/ c6o, *n^0otg l8S;g/l ck c/nf08 lntyl:6S;*, n68g || n^0ofg .
jdf{ P; s} P68 P;\s[0ff:jfdl, *dfl6 ln^0yl:6S; || Pg 066PS;g*, lbNnl ||
cS;kf8{olgel;6l k} .

Aofrn/ ck Phs]g -al=P8;- gkfnl

d\oklZrdf-rn ljZjljBfno
Aofrn/ ck Phs]g -al=P8;-
gkfnl lzIff ljziz6ls/0f

kf7bfz zlif\$ cfwlgs gkfnl v08sfjo	qmcf: #
kf7bfz ;wof gkflz: \$%#	pQL0ff
kf7bfz kps[t ;fl6ts	kltxktf kf73G6L
tx al=P8-	kltkf73G6L
;q kfFf}	hdof kf73G6L

!= kf7ofz kl/ro
kltt kf7bfz d\oklZrdf-rn ljZjljBfno, lzIffzf:q ;^sfo c6t/ut ;d]6/
k0ffnldf cfwl/t rf/ a;]:gfts Jofrn/ ck Phs]g -al=P8- txd d^h ljifo
gkfnl lzIff cl0oog ug[ljBfyl;6sf nflu tof/ kfl/Psf]xf]. o; kf7bfzdf
v08sfjosf]; fl6ts :j?k, cfwlgs gkfnl v08sfjosf]lj sf;qmd tyf kltglw
v08sfjosf/sf v08sfjosf]lj j}gf ug[b]6sflf /flvPsf]5 .

- @= ;fwf/0f p2]o
- k]l6 / kfZrflo d6otfsf cfwf/df v08sfjo÷nfd]sfjo÷gf6bsfjosf]
; fl6ts :j6k atfpg]
 - gkfnl v08sfjo÷gf6bsfjosf]lj sf;qmd, dfl6 / dhet klj]Qsf]lrgf/L
u/fpg]
 - lgwfl/t sfjosf/sf sfjoofqf, v08sfjofids klj]Q tyf ltsf v08sfjosf]
tljut cfwf/df lj j}gf ug{;Sg] lfdtfsf]lj sf; ug[
 - lgwfl/t sfjoleqsf ljziz6 k^Qmsf]Jofvof ug{sfo6f ; lfd agfpg].

#= ljziz6 p2]o tyf kf7bljifo

ljziz6 p2]o	kf7bljifo
• sljtfsf]demf ljwfs 6kdf v08sfjonf0{lrgfpg, • k]l6 ;flxtozf:qlo cfwf/df v08sfjosf]:j6k lgwfl/t ug{ • v08sfjosf tEjx?sf]jof6 ug{ • kfZrflo sljtf k/Dk/dfd nfd] sljtfsf]:j6k / kpsf/ 56bpg, • k]l6 zf:qlo k/Dk/dfd gf6bsfjosf]:j6k kltt ug{ • kfZrflo ;flxtozf:qlo d6otfdf gf6bsfjosf]:j6k pNn]y ug{ • gf6bsfjosf tEjx6 jof6 ug{ • gf6bsfjosf kpsf/ 56bpg .	Psf0 Ps v08sfjo, nfd]sljtf / gf6bsfjo l;4ft !=! sljtfsf]demf ljwfs 6kdf v08sfjo !=@ k]l6 ;flxtozf:qsf cfwf/df v08sfjosf]:j6k !=# v08sfjosf tEjx6 !=\$ kfZrflo sljtf k/Dk/dfd nfd]sljtfsf]:j6k / kpsf/ !=% k]l6 zf:qlo k/Dk/dfd gf6bsfjosf]:j6k !=^ kfZrflo ;flxtozf:qlo k/Dk/dfd gf6bsfjo !=& gf6bsfjosf tEjx6 !=* gf6bsfjosf kpsf/

ljzi6 p2jo	kf7bljifo
- gkfnl v08sfjosf]lj sf; kqno / sn ljeffgsf cwf/ kltt ug{ - cfwgs gkfnl v08sfjo -k}tl{ / pQ/jtl{ sf kplv wff / ltgsf kljQ shpg .	Psfo b0q gkfnl v08sfjosf]lj sf; qnd @=! gkfnl v08sfjosf]lj sf; kqno @=!=! ktylds sn @=!=@ dffolds sn @=!=# cfwgs sn -k}tl{tyf pQ/jtl{r/Of @=!= \$ cfwgs gkfnl v08sfjosf kplv wff PjdakljQ - kl/isf/jfbl wff / o; sf kljQ :jR5Gbtffjbl wff / o; sf kljQ - kplujfbl wff / o; sf kljQ - pQ/jtl{r/Ofsf kplv pknlaw / ljzjtf
- v08sfjosf/ nlygy kbofnsf] kl/ro lbg - nlygy kbofnsf] v08sfjofds kljQ pny ug{ - v08sfjo tEjsf cwf/df .Ctljrf/ v08sfjosf]lj j}gf ug{ .z/b\j rf/ sf ljzi6 kAQnsf] JofVof ug{.	Psfo ltg cfwgs gkfnl v08sfjosf] kl/isf/jfbl wff/ sf ; l6f nlygy kbofnsf / pgsf].Ctljrf/ v08sfjo #! v08sfjosf/ nlygy kbofnsf]kl/ro # @ nlygy kbofnsf v08sfjofds kljQ ## v08sfjout tEjsf cwf/df .Ctljrf/ v08sfjosf]lj j}gf # \$.z/b\j rf/ sf ljzi6 kAQnsf]JofVof
- v08sfjosf/ nldk; fb b]sf]sf]kl/ro lbg, - nldk; fb b]sf]sf] v08sfjofds kljQ atpg, - v08sfjo tEjsf cwf/df sl-hgl v08sfjosf]lj j}gf ug{ - pSt s[tsf ljzi6 kAQnsf] JofVof ug{.	Psfo rf/ cfwgs gkfnl v08sfjo :jR5Gbtffjbl wff/ sf v08sfjosf/ / pgsf] .sl-hgl v08sfjo \$=! v08sfjosf/ nldk; fb b]sf]sf]kl/ro \$=@ v08sfjosf/ nldk; fb b]sf]sf]sfjofqf \$=# v08sfjosf/ nldk; fb b]sf]sf] kljQ \$=\$ v08sfjout tEjsf cwf/df sl-hgl v08sfjosf]lj j}gf \$=% pQ v08sfjosf ljzi6 kAQnsf]JofVof
- gf6bsfjosf/ dfwj l3ld/}f] kl/ro lbg, - dfwj l3ld/}f] gf6bsfjout kljQsf]lgzkof ug{ - gf6bsfjo tEjsf cwf/df .lxdnfkl/ lxdnfjfl/ s[tsf] ;dlff ug{ - pQ s[tsf ljzi6 kAQnsf] JofVof ug{.	Psfo kF gf6bsfjosf/ dfwj l3ld/]/ .lxdnfjfl/ lxdnfkl/ gf6bsfjo %=! gf6bsfjosf/ dfwj l3ld/}f]kl/ro %=@ dfwj l3ld/}f] gf6bsfjout kljQ %=# gf6bsfjo tEjsf cwf/df dfwj l3ld/}f] .lxdnfjfl/ lxdnfkl/ gf6bsfjosf]lj j}gf %=\$ pQ s[tsf ljzi6 kAQnsf]JofVof

Aofrn/ ck Phs]g -al:P8- gkfnl

ljzi6 p2jo	kf7bljifo
- nfd]slj tfsf/ dfg sff/fnfsf] kl/ro lbg, - dfkg sff/fnfsf sfjokj]Qsf] r rfug{ - nfd]slj tftEjsf cwf/df .gblsgf/ssf dfeW s[tsf] lj j}gf ug{ - lglb6 s[tsf ljzi6 kAQnsf] JofVof ug{ - nfd]slj tfsf/ s[Of; } .OR5s] sf]kl/ro lbg, - s[Of; } .OR5s] sf sfjokj]Qsf] r rfug{ - nfd]slj tf tEjsf cwf/df .abl / rcbt lul/ sfjosf]lj j}gf, - pQ sfjosf ljzi6 kAQnsf] JofVof ug{.	Psfo 5 cfwgs gkfnl v08sfjosf kplujfbl wff / ; d;fdlos wff/ sf kplv ; l6f / ltgsf st ^=! nfd]slj tfsf/ dfg sff/fnfsf]kl/ro ^=@ dfg sff/fnfsf sfjokj]Q ^=# nfd]slj tftEjsf cwf/df .dfkg sff/fnfsf]gbl lsgf/ssf dfeW nfd] slj tfsf]lj j}gf ^=\$ pQ s[tsf ljzi6 kAQnsf]JofVof ^=% nfd]slj tfsf/ s[Of; } .OR5s]sf]kl/ro ^=^ s[Of; } .OR5s] sf sfjokj]Q ^=& nfd]slj tftEjsf cwf/df .jgbl / rcbt lul/ sfjosf]lj j}gf ^=* pQ sfjosf ljzi6 kAQnsf]JofVof

\$= lzlf0f kqno

klj k70 Psf0df k70j :tsf]k[t / cfjZostf cg';f/ JofVofg, kZgf]t/, 5nkln, pbfx/Of, kpxg, cEof; / kltt's/Of ljwx?sf]pkofu ul/g] 5 . JofVofg ljwnf0{sdecbf sd pkofu u/L ljb0fyl{; xeflutfdhs lzlf0f sfo\$nfkx?nf0{a9l dxTj lb0g]5 . o; }u/L k70 k'ts, ; Gbe{k'ts, k7kq, cf/v, tfnsf, ;'tl cflb ; d]sf]pkofu u/ ofhgfabw lzlf0f ugdf hfb lb0g]5 .

%= dNof^sg kqno

dNof^sg b0{kpf/n]ul/g]5 || -!_ cftl/s dNof^sg, o; sf lgDt \$) kltzt c^s lgwf{Of ul/Psf]5, -@_ afAo dNof^sg, o; sf lgDt ^) kltzt c^s lgwf{Of ul/Psf]5 . cftl/s dNof^sg slff lzlf0f ; E; E; ul/g]5 / afAo dNof^sg ; j]6/sf cGtodf ljZjijBfno k/Lff kpfnn] lgwf{Of u/] cg';f/ xg5 . o; sf nflu lgDgfg';f/sf]kZgothgf /xg5 .

cftl/s dNof^sg -\$) kltzt

klxnfl-Inlvt k/Lff	!) kltzt
bftfl-Inlvt k/Lff	!) kltzt
tlj	!) kltzt

afE !) c^s lzlfns]slff sfo\$nfk leq lnlt, dflvs, kplufds, uksof slffsfo{jf kl/ofhg sfo\$ zkd ; ~rfng ug{ ; Sg5g.

afXo k/LIff -^) kltzt_		
j:tut kZg	!)×!=!)	!) j6f kZg
;^Mfkt pQ/fids kZg	^×%=#)	@ ljsNk; lxt ^ kZg
ljjj}gfids kZg	@×!)=@)	! ljsNk; lxt # kZg

kf7ok:ts

OR5s, s[0f ;g, *agbl / rcbllul/*, sf7df8f; OR5s ;f:s[ts klti7fg .
sf0/fnf, dfkg, *gbl lsgf/tsf dfe*, sf7df8f; ;feif ksfzg .
l3ld/] dfwj k; fb, *lxdfnjfl/ lxdfnkfl/*, sf7df8f; ;feif ksfzg .
b]sf0f, nldlk; fb, *sl-hgl*, sf7df8f; ;feif ksfzg .
kfbfn, njygy, *Ctljrf/*, sf7df8f; ;feif ksfzg .

;Gbe{fduI

cj:yL, dxfb], *cfwlgsgkfnl dxtsflo / v08sflosf]ljdzf* sf7df8f; 0G6h}Rotn as kofn; .
uf]d, s[0f, *b]sfjsf kpcw sflo*, sf7df8f; ljBfyl{k:ts e08f/ .
9^ufgf, nfj0ok; fb / 3gZofd bxfn, *v08sfjol;4ft / gkfnl v08sflo*,
sf7df8f; e0lk/f0f ksfzg .
e08f/L, kf/ ;dl0f, *sflo ljjjgf*, sf7df8f; ljBfyl{k:ts e08f/ .
=====, *gkfnl sljtf*, sf7df8f; ljBfyl{k:ts e08f/ .
===== / dfwj kfb}, *gkfnl sljtf / sflo*, sf7df8f; ljBfyl{k:ts e08f/ .

Aofrn/ ck Phs]g -al=P8_- gkfnl

d\oklZrdf-rn ljZjljBfno
Aofrn/ ck Phs]g -al=P8_-
gkfnl lzIff ljIzi6.s/0f

kf7bfz zlif\$ || gkfnl /^aud~r / gf6bflego qm]cf= || #
kf7bfz ;wof || gkf=lz= \$%\$ pQL0ff{ ||
kf7bfz kps[t || ;}fl0ts kltxktf kf73G6L ||
tx || al=P8= kltkf73G6L ||
;q || kffF} hddf kf73G6L ||

!= kf7ofz kl/ro

kltt kf7bfz d\oklZrdf-rn ljZjljBfno, lzIffzf;q ;^asfo c0t/ut ;d]6/
k0ffnldf cfwfl/t rf/ a;]:gfts Jofrn/ ck Phs]g -al=P8= txd c\oog ugI
ljBfyl{zsf nflu tof/ kfl/Psf]xf]. o; kf7bfzdf gkfnl /^aud~r / gf6bflegosf]
l;4ft, kpfu / cEof; u/fpg]ck]ff /flvPsf]5 .

@= ;fwf/0f p2]o

- /^aud~r / gf6bflegosf]kl/ro lbg ;lfd tNofpg]
- /^aud~r / clegosf]hfgsf/L kpfug ugI
- /^aud~r / clegosf ksf/, kpfu / cEof; sf af/df hfgsf/L lbg]
- gkfnl /^aud~rsf]ljzsf; k/Dk/f atfpg ;Sg]lfdtf clej[4 ugI
- gkfnl /^aud~rdf :yfg ljz]fsf]ofubfg kQf nufpg ;lfd tNofpg]
- gkfnl /^aud~r / clegosf kpfu / kj]Qsf af/df hfgsf/L kpfug ugI
- gkfnl /^aud~r / gf6bflegos lq]sf pknIawsf]dNof^asgsf lgldt pTk]/t ugI

ljIzi6 p2]o tyf kf7bljifo

ljIzi6 p2]o	kf7bljifo
• /^aud~rsf]:jz kut kl/ro / kl/efiff lbg, • /^aud~rsf]kpf/ atfpg, • /^aud~rsf]kpfhg / kpf]usf af/df hfgsf/L lbg, • /^aud~rsf c^uxzsf]kl/ro lbg .	Psf0 Ps /^aud~rsf]l;4ft !=! / ^a ud~rsf]:jz kut kl/ro !=@ / ^a ud~rsf]kl/efiff !=# / ^a ud~rsf ksf/ != \$ / ^a ud~rsf]kpfhg / kpfu !=% / ^a ud~rsf c^u d~r, ;fduI ;Hhf, bZ0 / kbff kfZj{/ gkYo, kj]z / klyfg, ksfz / Wjlg Joj:yf, jfBjfb cflb

ljlzi6 p2lo	kf7bljifo
- kʲl̥ tyf kfZrfio /^aud-rsʲ k/Dk/f, :j̥k / ;^ʌrgf klfsʲ kl/ro lbg, - kʲl̥ tyf kfZrfio /^aud-rsʲ kpf̥ / kʲl̥Q 7Dofpg, - kʲl̥ tyf kfZrfio /^aud-rsʲ ljsf; sfjjt̥f̥g l:ylt tyf pknlaw af/jkl/lrt xg / ltgsʲ/ dNof^asg ug{.	Psfo b0q̆ kʲl̥ tyf kfZrfio /^aud-r k/Dk/f @=! kʲl̥ /^aud-rsʲk/Dk/f / j t̥f̥g l:ylt @=! kʲl̥ /^aud-rsʲk/Dk/f @=! kʲl̥ /^aud-rsʲ: j̥k @=! kʲl̥ /^aud-rsʲ; ^ʌrgfklf @=! \$ kʲl̥ /^aud-rsʲkpf̥ / kʲl̥Q @=! % kʲl̥ /^aud-r ljsf; sfjjt̥f̥g l:ylt, pknlaw / dNof^asg @= kʲZrfio /^aud-rsʲk/Dk/f / j t̥f̥g l:ylt @=! kʲZrfio /^aud-rsʲk/Dk/f @=@ kʲZrfio /^aud-rsʲ: j̥k @=# kʲZrfio /^aud-rsʲ; ^ʌrgfklf @=\$ kʲZrfio /^aud-rsʲkpf̥ / kʲl̥Q @=^ kʲZrfio /^aud-r ljsf; sfjjt̥f̥g l:ylt, pknlaw / dNof^asg
- gk̆nl /^aud-rsʲk[7el̥d pbej / kʲl̥Des kl/ro lbg, - gk̆nl nʲsgf6s, d-r, To; sf̆ kpf̆j / kpf̆jsʲr r̆f̆ug{ - nʲo gf6s / /^aud-rsʲljsf; / k/Dk/f atpg .	Psfo l̆g M gk̆nl gf6b/^aud-r M pbej / ljsf; #! gk̆nl /^aud-rsʲk[7el̥d, pbej / kʲl̥De #=! gk̆nl nʲsgf6s / nʲsgf6b d-r #!= @ gk̆nl /^aud-rdf nʲsgf6bd-rsʲkpf̆j / kpf̆j # @ nʲo gf6s / /^aud-r k/Dk/f # @=! lnR5jlsfn # @=@ dNnsfn # @=# zfxsf
gk̆ndf /^aud-rsʲk/Dk/f / ljsf; sfjPjtxfl; s ; j̆f̆of ug{.	Psfo rf̆ M gk̆nl /^aud-r k/Dk/f / ljsf; \$=! gk̆ndf /^aud-rsʲkʲl̥De \$=! /t̆ffsnlg b/j̆l̆of kl/j̆zdf /^aud-r \$=! @ ; f̆j̆h̆l̆gs :yfgdf /^aud-r \$=! # ef/t̆lo gk̆nl kl/j̆zdf /^aud-r \$=@ gk̆nl /^aud-rsʲk/Dk/f / ljsf;
- gf6b̆legosʲ; ʲfl̆ts kl/ro lbg, - kʲl̥ tyf kfZrfio gf6b̆legosʲ: j̥k atpg, - gf6b̆legosʲel̆dsf, tof/L, lgb̆z̆g, cEof; , k̆z̆fwg / j :q̆f̆l̆f̆ofsf̆h̆fgsf/L lbg, - gf6b̆legosʲk̆sf̆/ atpg, - gf6b̆legosʲkpf̆ / cEof; u/fpg .	Psfo k̆f̆F M gf6b̆lego l; 4f̆t %=! kʲl̥ tyf kfZrfio d̆f̆ot̆df gf6b̆lego %# clegosʲ l̆lĕg : j̥k %\$ el̆dsf rog / tof/L %% lgb̆z̆g / clego cEof; %^ k̆z̆fwg / j :q̆f̆l̆f̆of %& gf6b̆legosʲ k̆sf̆/ %&=! j̆l̆rs %&=@ c̆^aus %&# ; fl̆ej s %&\$ c̆fxfo{ %* gf6b̆legosʲkpf̆ / cEof; M %*=! s[t̆sf̆]5ğ M h:t̆} b̆psl ul̆tgf6s %*=@ lgb̆z̆s rog %*# sn̆sf̆/sʲrog %*-\$ /^aud-r̆lo tof/L / k̆t̆lt %*=% Joj:y̆k̆g -ef̆ts / c̆fly̆_

| !)\$ |

Aofrn/ ck̆ Phs̆j̆g -al:P8:- gk̆nl

\$= lzlf̆of kl̆q̆of

k̆jŏs̆ kf7Ø Psf0df kf7Øj :t̆sf̆k̆s̆[t / cfjZostf cg'; f/ JofVofg, k̆z̆ğt̆/, 5nkn̆, pb̆x/Of, k̆pz̆ğ, cEof; / k̆t̆t̆ls/Of l̆j̆wx̆z̆sf̆pkof̆ ul/̆5 . JofVofg l̆j̆lwn̆f̆o{ sdĕbf sd pkof̆ ul l̆jb̆ŏf̆yl̆; xefl̆ut̆id̆hs lzlf̆of sfŏsn̆fk̆z̆nf̆o{a9l dxT̆j̆ lb0g]5 . o; }u/L kf7Ø k̆:ts; ; Gbe{k̆:ts, kf7kq, cf̆/y, t̆l̆nsf, ; 'l̆ c̆flb ; d̆j̆sf̆pkof̆ ul/̆j̆ of̆hğfabw lzlf̆of uğd̆f h̆f̆b̆ lb0g]5 .

%= dNof^asg kl̆q̆of

dNof^asg b0{k̆sf̆/n̆]ul/g]5 M -!_ c̆f̆t̆l/s dNof^asg, o; sf lğDt \$) k̆t̆zt c^as lgw̆{Of ul/Psf̆]5, -@_ af̆Ao dNof^asg, o; sf lğDt ^) k̆t̆zt c^as lgw̆{Of ul/Psf̆]5 . c̆f̆t̆l/s dNof^asg sl̆f lzlf̆of ; ̆; ̆; ul/g]5 / af̆Ao dNof^asg ; ̆]6/sf c̆Gtod̆f l̆j̆Z̆l̆j̆B̆fno k/L̆l̆f̆ k̆p̆fn̆l̆n̆] lgw̆{Of u/] cg'; f/ xğ5 . o; sf n̆flu lğD̆ğf; f/sʲf̆k̆z̆gŏh̆ğf /xğ5 .

c̆f̆t̆l/s dNof^asg -\$) k̆t̆zt_

kl̆xn̆f̆-l̆nl̆vt̆ k/L̆l̆f̆	!) k̆t̆zt
b̆f̆j̆-l̆nl̆vt̆ k/L̆l̆f̆	!) k̆t̆zt
t̆f̆l̆	!) k̆t̆zt

af̆l̆ !) c^as lzlf̆sn̆]sl̆f sfŏsn̆k̆ leq̆ l̆nl̆vt̆, d̆f̆ys, k̆p̆j̆f̆td̆s, ŭks̆fo{ sl̆fs̆fo{ j̆f kl/of̆hğf sfŏsf̆ z̆k̆df ; ~rfng ug{; Sğ5ğl̆.

af̆Ao k/L̆l̆f̆ -^) k̆t̆zt_

j :tut̆ k̆z̆g	!) × != !)	!) j̆6f̆ k̆z̆g
; ^a M̆f̆t̆ pQ/f̆td̆s k̆z̆g	^ × % = #)	@ l̆js̆Nk; l̆xt̆ ^ k̆z̆g
l̆j̆j̆j̆ ğf̆td̆s k̆z̆g	@ × ! = @)	! l̆js̆Nk; l̆xt̆ # k̆z̆g

kf7bk̆:ts

pk̆f̆l̆ofo, s̆z̆j̆k̆; fb, *gf6s / /^aud-r*, sf7df8f̆? d' k̆sf̆zg .
 =====, *gk̆nl gf6s tyf /^aud-r M pbej / ljsf;*, sf7df8f̆ l̆j̆B̆f̆yl̆ k̆:ts e08f/ .
 k̆f̆y/̆h, /fdr̆Gb̆l /^aud-r, sf7df7f̆ s̆fi7d08k .

; Gbĕf̆idul

ls/, On̆fd, *6'; j̆bc̆j̆6s; ck̆ l̆yP6/ P̆8 8̆td̆f*, n̆G8g .
 h̆ğ, ğj̆dr̆Gb̆l /^au b̆z̆ğ, lb̆N̆nl̆ M /fw̆fs̆[Of k̆sf̆zg .
 l̆gs̆f̆h̆, *P j̆l̆8̆f̆8̆td̆f*, n̆G8g .
 ah̆f̆r̆fo{ ăl̆, *ğfoăf̆l̆*, sf7df8f̆:
 es̆/f̆o{ ŭl̆j̆Gb̆/f̆h̆ -cğ, *gf6bz̆f̆:q*, sf7df8f̆ ğj̆fk̆l̆.
 d̆N̆n̆, cz̆j̆f, *gk̆nl /^aud-r*, sf7df8f̆ P̆st̆f̆ k̆sf̆zg .
 d̆N̆n̆, k̆r̆08, /^aud-r, sf7df8f̆ ğj̆fk̆l̆.

| !)% |

d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck PhS]g -al=P8=_
gkfnl lzIff lJlzi6ls/Of

kf7ofz zlif\$ P]txfl;s efiiflj1fg	qm]cf= #
kf7ofz ;wof gkf-lz= \$%%	koffeS
kf7ofz kp[t ;jflGts	pQLoff{
tx al=P8=	kltxktf kf73G6L
;q kfFf-	kltkf73G6L
	hdDf kf73G6L

!= kf7ofz kl/ro

kl'tt kf7ofz d\oklZrdf~rn lJZjIjBfno, lzIffzf:q ;^sfo cGt/ut ;p]6/
koffnldf cfwf/t rf/ a;]:gfts Aofrn/ ck PhS]g -al=P8=_ txd c\oog
ugI]jBfylxZsf nflu tof/ kl/Psf]xfl. kl'tt kf7ofzaf6 P]txfl;s efiiflj1fg,
eflifs jul\$ / Of / ef/fkhl efiifkl/jf/, eflifs kl/jtGsf ljleGg klfsf ;fy}
gkndf aflng]ljleGg efiifkl/jf/sf efiifx?sf]lrgf/L u/fpg]nlo /flvPsf]5 .

@= ;fwf/Of p2]o

- P]txfl;s efiiflj1fgsf ljleGg klfsf]hfgsf/L u/fpg]
- ;+/sf efiifsf]kl/jfl/s jul\$ / Of ug]cfwf/; F kl/lr t u/fpg]
- ef/fkhl efiifkl/jf/sf]lj sf; qmd / dx]j sf af/pf jOfG ug{; Sg]tNofpg]
- eflifs kl/jtG / To; ; F ;DalGwt lJljw klfsf b]l6n]gkfnl efiifsf]
pkoQntf atfpg]
- gkndf aflng]ljleGg kl/jf/sf kpDv efiifxZ; F kl/lr t u/fpg]

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• P]txfl;s efiiflj1fgsf]kl/ro lbg, • P]txfl;s efiiflj1fgsf]lq / ;ldf c]fofpg, • P]txfl;s efiiflj1fgsf]pknIAw aofg ug{ • thgfds efiiflj1fg / P]txfl;s efiiflj1fgsf]; DaGw :ki6 kfg{ • P]txfl;s k4lt sf cfwf/df eflifs kblgGf ug{.	Psfo Ps P]txfl;s efiiflj1fg !=! P]txfl;s efiiflj1fgsf]kl/ro !=@ P]txfl;s efiiflj1fgsf]lq / ;ldf !=# P]txfl;s efiiflj1fgsf pknIAw !=\$ P]txfl;s efiiflj1fg / thgfds efiiflj1fgsf]; DaGw !=% eflifs c\oogsf]P]txfl;s k4lt !=^! afXo kblgGf !=^@ cfGtl/s kblgGf

Aofrn/ ck PhS]g -al=P8=_ gkfnl

lJlzi6 p2]o	kf7bljifo
• ;+/sf efiifsf]kl/jfl/s jul\$ / Of ug]cfwf/ :ki6 kfg{ • ;^rgfids, efiifns / kl/jfl/s cfwf/df ;+/sf efiifsf]jul\$ / Of ug{ • ;+/sf kpDv efiifkl/jf/xZsf] lrgf/L u/fpg .	Psfo bO{ ;+/sf efiifsf]kl/jfl/s jul\$ / Of @=! efiifsf]kl/jfl/s jul\$ / Ofsf cfwf/xZ @=!-! ;^rgfids jf cfs]tdhs jul\$ / Of @=!=@ efiifns jul\$ / Of @=!# kl/jfl/s jul\$ / Of @=@ ;+/sf kpDv efiifkl/jf/xZ @=@-! clk]snl efiifkl/jf/ @=@-@ blj8 efiifkl/jf/ @=@-# dno kl]nd]; ofnl efiifkl/jf/ @=@-\$ ss]; ofnl efiifkl/jf/ @=@-% cl:6s efiifkl/jf/ @=@-^ hfkfgl sfl/ofnl efiifkl/jf/ @=@-& o/fn~cN6fOnl efiifkl/jf/ @=@-* cd]/snl efiifkl/jf/ @=@-(efiiflrgof efiifkl/jf/ @=@-!) ef/fkhl efiifkl/jf/
• ef/fkhl kl/jf/sf]gfdsof atfpg, • ef/fkhl kl/jf/sf]; do / dh kpf]tf 7Dofpg, • ef/fkhl kl/jf/sf]jul\$ / Of ug{ • s]td / ; td ju\$ efiifxZ :ki6 kfg{ • cfoefiif / o; sf]lj sf; qmd c]fofpg .	Psfo ltg ef/fkhl kl/jf/ #=! ef/fkhl kl/jf/sf]gfdsof #=@ ef/fkhl kl/jf/sf]; do / dh kpf]tf ## ef/fkhl kl/jf/sf]jul\$ / Of #=\$ s]td\ju\$ efiifxZ #=% ; td\ju\$ efiifxZ #^ cfoefiif / o; sf]lj sf; qmd #^=! k]rlg cfoefiif #^=@ d\osfnlg cfoefiif #^=# cfwlgs cfoefiif
• eflifs kl/jtGsf]kl/ro lbg, • eflifs kl/jtGsf cfGtl/s / afXo cfwf/ :ki6 kfg{ • eflifs kl/jtGsf]lbzf c]fofpg, • Wjlg kl/jtGsf]kqof atfpg, • Jofs/Ofids kl/jtGsf sf/Of :ki6 kfg{ • cyGt kl/jtGsf]; Defjgf c]fofpg, • eflifs cfudg, lklhg / q]b]h	Psfo rf/ eflifs kl/jtG \$=! eflifs kl/jtGsf]kl/ro \$=@ eflifs kl/jtGsf]cfGtl/s / afXo sf/Of \$# eflifs kl/jtGsf lbzf -kpf/_ \$\$ Wjlgkl/jtG \$% Jofs/Ofids kl/jtG \$^ cyGt kl/jtG \$& cfudg, lklhg / q]b]h
• gknsf ef/fkhl kl/jf/sf efiifxZsf]kl/ro lbg, • gknsf efiiflrgofkl/jf/sf efiifxZsf]hfgsf/L lbg, • gkndf aflng]cf]ghl, bla8hl / Psn kl/jf/sf efiifsf]jOfG ug{.	Psfo kfF gkndf aflng]efiif kl/jf/xZ %=! gkndf aflng]ef/fkhl kl/jf/sf efiifxZ %=@ gkndf aflng]efiiflrgofkl/jf/sf efiifxZ %# gkndf aflng]cf]ghl kl/jf/sf]efiif %\$ gkndf aflng]bla8 kl/jf/sf]efiif %- gkndf aflng]Psn kl/jf/sf]efiif

\$- lzlf0f k|q|of

k|o} kf7Ø Psf0df kf7Øj:t}sf]k}t / cfjZostf cg';f/ JofVofg, k}g]t/, 5nk|n, pbfx/Of, k}z}g, cEof; / k|t}t}ls/Of l}lw?sf]pkof]u ul/g] 5 . JofVofg l}lwnf0{sdeGbf sd pkof]u u/L l}bØfyl{; xeflutfdhs lzlf0f sfo}nfkx?nf0{a9L dxTj l}b0g]5 . o; }u/L kf7Øk':ts; ;Gbe{k':ts, kf7kq, cf/y, t}fnsf; ;'rL cflb ; d}t}sf]pkof]u u/} of]hgfabw lzlf0f ug}f hf} l}b0g]5 .

%= dNof^sg k|q|of

dNof^sg b0{k}sf/n]ul/g]5 || -!_ cf}tl/s dNof^sg, o; sf lglDt \$) k|tzt c^s l}gwf{Of ul/Psf]5, -@_ afÄo dNof^sg, o; sf lglDt ^) k|tzt c^s l}gwf{Of ul/Psf]5 . cf}tl/s dNof^sg slff lzlf0f ;f;f}ul/g]5 / afÄo dNof^sg ;d]6/sf cGtodf l}jZl}jBfno k/Liff k}ffnln] l}gwf{Of u/} cg';f/ xg}f . o; sf nflu l}gdgfg';f/sf]k}gof]hg /xg}f .

cf}tl/s dNof^sg -\$) k|tzt

klxn]l-nlvt k/Liff	!) k tzt
b}f;f]l-nlvt k/Liff	!) k tzt
t};f]	!) k tzt

af}L !) c^s lzlfns]slff sfo}nfk leq nlvt, d}fvs, k}f]f}ds, u}ksof slffso{fj k|of]hg sfo}f }kdf ;~rfng ug{;Sg}g\.

afÄo k/Liff -^) k|tzt

j:tut k}g	!)×!=!)	!) j6f k}g
;^nfkt pQ/f}ds k}g	^×%=#)	@ l}snk;lxt ^ k}g
l}j}g}f}ds k}g	@×!)=@)	! l}snk;lxt # k}g

kf7Øk':ts

u}d, b}l}k;fb / /fdgfy c}f}f, ;fd}o efiffj1fg, sf7df8f}# l}kgsn klAns];g . l}ld/] jf;b}, P}t}xl; ;s efiffj1fg, sf7df8f}# Gof]kfg] 6}sk;fb / kf/;dl0f e08f/L, ;fd}o efiffj1fg, sf7df8f}# ;gnf06 klAns];g .

;Gbe{;fdu}

u}d, b}l}k;fb, g}kfnl efiff kl/ro, sf7df8f}# ;f}f k}sfzg . 9sf, z}f}ctk;fb, ;fd}o efiffj1fg, sf7df8f}# z}sf}dgf k}sfzg . k}f/y/h, s}z}j/fh, ;fd}o / k}f}f}us efiffj1fg, sf7df8f}# k}f}g a}s xfp; . aGw', r8fdl0f, efiffj1fg, nlntk/ || ;f}f k}sfzg . /}dL, r8fdl0f, g}kfnl efiffsf]p}klQ, nlntk/ || ;f}f k}sfzg . n+fn, /fdrGbf / cGo, ;fd}o efiffj1fg, sf7df8f}# eBk/f0f k}sfzg . zdf} df}g/fh / s[0fxl/ a/fn, efiffj1fg / g}kfnl efiff, nlntk/ || ;f}f k}sfzg . ===== / vu}b}k;fb n06h, c}w}gs efiffj1fg, sf7df8f}# l}jBfyl{k':ts e08f/ .

| !)* |

d}w}klZrdf-rn l}jZl}jBfno

Aofrn/ ck| PhS];g -al-P8-

g}kfnl lzlf l}lzi6ls/Of

kf7Øf}z lzlf\$ g}kfnl efiffzl}f0sf cfwf/e't kl	kf7Øf}z k}sf]t ;f}f}ts
kf7Øf}z ;^vof g}k}f}z= \$%^	q}l}86 cfj/ #
tx al-P8=	hDdf kf73G6L \$%
l;d]6/ kf}f}f}	k tkf7 3G6L ;do ! 306f

!= kf7Øf}z kl/ro

k|t}t kf7Øf}z d}w}klZrdf-rn l}jZl}jBfno, lzlfzf;q ;^sfo c}tu}f ;d]6/ k}ffnldf cfwf/t rf/ a;};gfts Aofrn/ ck| PhS];gn -al-P8= txd c}l}oog ug]l}jBfyl{;^sf nflu tof/ kfl/Psf]xf]. o; kf7Øf}zdf g}kfnl efiffzl}f0sf] kl/rof}ds :j}k, efiffkf7Øqmd l}gd}f}sf l;4f}t, g}kfnl kf7Øqmdsf]l}sf; / j}t}f}g l:ylt tyf g}kfnl efiff kf7Øk':tssf]l}sf; / j}t}f}g l:ylt h:tf l}jfoj:t}sf]c}jwf/Of l}sf; ug]b}l}6sf}f /flvPsf]5 .

@= ;fwf/Of p2}o

- efiffzl}f0sf]kl/ro l}b0{g}kfnl efiffzl}f0sf cfjZostf / l}l}w lzlf0f :j}k s}h}pg]
- efiffkf7Øqmd l}gd}f}sf l;4f}t, k|q}nof tyf ;Da4 klfx}sf]j0f}g ug]
- P}t}xl; s k}7elddf g}kfnl efiffkf7Øqmdsf]; j}f0f u/L j}t}f}g l:ylt}sf] cfsng ug]
- g}kfnl efiff kf7Øk':tssf]l}sf; qmdsf ;fy l}l}w s}f}af6 j}t}f}g c}j:yf phfu/ ug]

l}lzi6 p2}o / kf7Øl}jifo

l}lzi6 p2}o	kf7Øl}jifo
▪ efiffzl}f0sf] ;fd}o kl/ro lbg, ▪ efiffzl}f0sf cfwf/et l;4f}tx}sf] j0f}g ug} ▪ g}kfnl efiffzl}f0sf cfjZostf c}f}pg, ▪ g}kfnl efiffzl}f0sf ;d:ofx}sf] lr/kmf/ u/L ltgsf]; dfwfg ug] ▪ pkfox} ;e}fpg, ▪ efiffzl}f0sf ;Gbe}f g}kfnl efiffzl}f0sf l}l}w :j}k}x}sf] }k/yf atfpg,	Psf0 Ps efiffzl}f0sf]kl/ro tyf g}kfnl lzlf0sf]cfjZostf / :j}k !=! efiffzl}f0sf] ;fd}o kl/ro !=@ efiffzl}f0sf cfwf/et l;4f}t !=# g}kfnl efiffzl}f0sf]cfjZostf != \$ g}kfnl efiffzl}f0sf ;d:of / ;dfwgsf pkfox} != % efiffzl}f0sf l}l}w :j}k / g}kfnl lzlf0f != %! klxn]efiff l;sf0sf :j}k

Aofrn/ ck| PhS];g -al-P8= g}kfnl

| !)(|

ljzi6 p2zo	kf70ljifo
dftēfiiffjkl/ro lb0{gknsf 0t/ gkfnl dftēfiiffxčsfl:ylt cfsng ug{ / dftēfiiffzlf0fsf]kpfhg tyf ljifo / dfl0dsf čkdf dftēfiiffs] pkořu ;čbešf]JofVof ug{.	!=%=@ bfl]ēfiiff l; sf0sf]:jčk !=%=# klxnf] / bfl]ēfiiff l; sf0df leGgtf !=%=\$ klxnf]ēfiiffsf čkdf gkfnl lzlf0fsf]:jčk !=%=% ;/sf/L sfdsfhsf]ēfiiffsf čkdf gkfnl lzlf0fsf]:jčk !=%=^ bfl]ēfiiffsf čkdf gkfnl lzlf0fsf]:jčk ▪ kf70qmdf ;wf/ ▪ kf70k:tsdf ;wf/ ▪ lzlf0fljw / klqnofd ;wf/ ▪ dNof^sg ljwdf ;wf/ !=%=& ljeffifs, læffifs / axēffifs kl/jždf gkfnl lzlf0fsf]:jčk !^ dftēfiiffdf lzlf0f !^=! dftēfiiffs]kl/ro / lzlf0fdf To; sf]dxEj !^=@ gknsf 0t/ gkfnl dftēfiiffxčsfl:ylt !^=# dftēfiiffzlf0fsf]kpfhg !^=\$ ljifosf čkdf dftēfiiffs] pkořu !^=% dfl0dsf čkdf dftēfiiffs] pkořu
- kl/efiiff; lxt ēfiiffkf70qmdsf] kl/ro lbg, - kf70qmd lgdfēfsf ;fdfč0 l; 4fčtxčsflJofVof ug{ - ēfiiff l; sf0 l; 4fčtsf]ddēf] u/L ēfiiffkf70qmd lgdfēfdf ltgsf] pkořu kř^u klxNofpg, - ēfiiffkf70qmd lgdfēfsf r/0fut klqnofxčsflj0fē ug{ - kf70j:t'5gfēsf]cy{/ cfjZostf atfpg, - ēfiiffkf70j:t'5gfēsf čfwf/xčsfl JofVof ug{ - kf70j:t':t/0fsf]cy{ cfjZostf / kpfhg pNnř ug{ - ēfiiffkf70j:t':t/0fsf čfwf/xč :ki6 křg{	- Psf0 b0ē ēfiiffkf70qmd lgdfēfsf l; 4fčt @=! ēfiiffkf70qmdsf]kl/ro / kl/efiiff @=@ kf70qmd lgdfēfsf ;fdfč0 l; 4fčt @=# ēfiiff l; sf0 l; 4fčt / ēfiiffkf70qmd lgdfēfdf ltgsf] pkořu @=#! Jojxf/jfbl l; 4fčt @=#@ dgř]fbl l; 4fčt @=\$ ēfiiffkf70qmd lgdfēfsf r/0fut klqnof @=\$-! cfjZostf ljZnř0f @=\$@ nlo / p2řosf]lgwfč0f @=\$# kf70j:tsf]lgwfč0f / křtltqmd @=\$\$ lzlf0f klqnof @=\$% dNof^sg klqnof

Aofrn/ ck Phs]g -al:P8- gkfnl

ljzi6 p2zo	kf70ljifo
ēfiiffkf70j:t':t/0fsf /vlo / rql0 :t/0fkš[tsf]lrgf/L u/fpg .	@=% kf70j:t'5gfēsf]cy{/ cfjZostf @=^ ēfiiffkf70j:t'5gfēsf čfwf/ @=& kf70j:t':t/0fsf]cy{ cfjZostf / kpfhg @=* ēfiiffkf70j:t':t/0fsf čfwf/ @=(ēfiiffkf70j:t':t/0fsf kš[tut kšf/ @=(! /vlo :t/0f @=(@ rql0 :t/0f
- gkfnl ēfiiffkf70qmdsf kř/Des ultljw / lj= ;#@)* křšf kf70qmd :jčkxčsflP]txfl;s ljzřgf ug{ - lj= ;#@)* sf]gkfnl ēfiiffkf70qmdsf]čk/vř j0fē ug{ - lj= ;#@)* sf]gkfnl ēfiiffkf70qmdsf]kl/dflhč čk/vř atfpg, - lj= ;#@)*\$(/ To; kl5sf křylds, lgDg dfl0lds / dfl0lds gkfnl ēfiiffkf70qmdsf ljzřftfxč shřpg, - dfl0lds txsf]jtēfg gkfnl ēfiiffkf70qmdsf]ljleGg :tDeut čfwf/df ljZnř0f / dNof^sg ug{ - dfl0lds txsf křfgf / jtēfg gkfnl ēfiiffkf70qmdsf]thgřfids ljzřgf ug{.	- Psf0 ltg M gkfnl ēfiiffkf70qmdsf] lřsf; / jtēfg:ylt #! gkfnl ēfiiffkf70qmdsf]kř/De / lj= ;#@)* křšf]l:ylt #!;! ēfiiffkf7zřnf #!=@ c^uřl :shsf]lj:tf/ / sč0f kf7zřnfsf]:yřkf #!:# ;řtf kf7zřnf / kř; hřF c88f #!=\$ b/af/ :sh #!=% gkřn P;= Pn= ;l= afššf] :yřkf #!^ cč0 ljljw zřfl0fs ultljw #!& gkřn /fli6ē lzlf ffhgř čfořu, @)!! #!=\$;jř^uřl /fli6ē lzlf ;ldlt, @)!* #!=(křylds / lgDg dfl0lds kf70qmd, @)@) #=@ lj= ;#@)* sf]gkfnl ēfiiffkf70qmd # # lj= ;#@)* sf]gkfnl ēfiiffkf70qmd # \$ lj= ;#@)*\$(/ To; kl5sf gkřn ēfiiffkf70qmdsf ljzřftf # \$=! křylds gkřn ēfiiffkf70qmd, @)\$ (# \$=@ křylds gkřn ēfiiffkf70qmd, @)^)÷)^#÷)^% # \$ # lgDg dfl0lds gkřn ēfiiffkf70qmd, @)%) # \$ \$ lgDg dfl0lds gkřn ēfiiffkf70qmd, @)%*÷)^\$

ljzi6 p2zo	kf70ljifo
	#=\$% dñlolds gkfnl efiffkf70qnd, @)%% #=\$^ dñlolds gkfnl efiffkf70qnd, @)^\$ #=% dñlolds txsfj j tðfg gkfnl efiffkf70qndsñ cñloog / dNof^sg #=%! ;Argf #=%@ zñfð #=%# kl/ro #=%\$ txut / slffut p2zo #=%% ljwf / ljifo j:t' #=%^ lzlf0f l; sf0 klqñof #=%& dNof^sg klqñof #^ dñlolds txsf k/fgf / j tðfg gkfnl efiffkf70qndsñ thgf
▪ efiffkf70qnd / kf70k':tssf ; DaGw bñvpq, ▪ efiff kf70k':ts / cG0 ljifosf kf70k':tsxçsfñleçgtf shpg, ▪ gkfnl efiff kf70k':tssfñPñtxfl; s lj sf; klqñofsñ; jñf0f ug{ ▪ lj=;+@)* ;ñsf gkfnl efiff kf70k':tssf ljzñftfxçsfñlj jñrgf ug{, ▪ lj=;+@)* kl5sf gkfnl efiff kf70k':tsxçsfñljzñftfut ; dñff ug{ ▪ kf70qnd cgçktfsf cñwf/df j tðfg dñlolds gkfnl efiff kf70k':tsxçsfñ; dñff ug{ ▪ j tðfg dñlolds txsf gkfnl efiff kf70k':tssf kl/wlo / klñs ljzñftfxç shpg, ▪ dñlolds txsf k/fgf / j tðfg gkfnl efiff kf70k':tsxçsfñafAo / cñtl/s ljzñftfsf cñwf/df thgf ug{ ▪ j tðfg dñlolds txsf slff (/ !) sf gkfnl efiff kf70k':tsxçsfñ ljleçg cñwf/df cñloog / dNof^sg ug{.	Psf0 rf/ ñ gkfnl efiff kf70k':tssf lj sf; / j tðfg l:ylt \$=! kf70qnd / kf70k':tssf; DaGw \$=@ efiff kf70k':ts / cG0 ljifosf kf70k':tsdf leçgtf \$=# gkfnl efiff kf70k':tssfñkf/De, lj sf; / lj= ;+@)* kññfñl:ylt \$=#! kfñDes kpf; \$=#@ lj= ;+!(&) kl5sfñkpf; \$=## lj= ;+@))& ;ñ kl5sfñ kpf; ñ JolStut / ;/sf/l \$=\$ lj=;+@)* sf gkfnl efiff kf70k':tssf ljzñftf \$=% lj= ;+@)* kl5sf gkfnl efffsf kf70k':ts \$=^ kf70qnd cgçktfsf cñwf/df j tðfg dñlolds gkfnl efiff kf70k':ts \$=^! p2zo cgçktf \$=^@ ljifo j:t'cgçktf \$=^# lzlf0f klqñof cgçktf \$=^\$ dNof^sg klqñof cgçktf \$=^% ljljw \$=& dñlolds txsf j tðfg gkfnl efiff kf70k':tssf kl/wlo / klñs ljzñftf \$=* dñlolds txsf k/fgf / j tðfg gkfnl efiff kf70k':tsxçsfñafXo / cñtl/s ljzñftfsf cñwf/df thgf

| !!@ |

Aofrn/ ckñ Phsñg -al:P8- gkfnl

ljzi6 p2zo	kf70ljifo
	\$(j tðfg dñlolds txsf gkfnl efiff kf70k':tsxçsfñljleçg cñwf/df cñloog / dNof^sg \$=\$! gkfnl efiff kf70k':ts, slff (\$=\$@ gkfnl efiff kf70k':ts, slff !)

\$= lzlf0f klqñof

kñoð kf70 Psf0df kf70j:tsfñkñ[t / cfjZostf cg';f/ JofVofg,
kñgrñt/, 5nknñ, pbfx/0f, kñzç, cEof; / kñtñls/0f ljlwçsfñpkoññ ul/
gñ5 . JofVofg ljlnf0{sdeçbf sd pkoññ u/l ljBfyl{; xeflutfdhs lzlf0f
sfoñnfkxçnf0{a9l dxñj lb0gñ5 . o; }u/l kf70k':ts, ; Gbe{k':ts, kf7kq,
cfñy, tñnsf, ;ñl cñfb ; dñsfñpkoññ u/ñ ofñhgfabw lzlf0f ugðf hñð lb0gñ5 .

%= dNof^sg klqñof

dNof^sg b0{kñfñ/nñul/gñ5 ñ -! cñtl/s dNof^sg, o; sf lgñdt \$) kñtzt
c^s lgwñ{0f ul/Psfñ5, -@_ afAo dNof^sg, o; sf lgñdt ^) kñtzt c^s
lgwñ{0f ul/Psfñ5 . cñtl/s dNof^sg slff lzlf0f ; Æ; Æñul/gñ5 / afAo
dNof^sg ; ðñ6/sf cG0df ljZñljBño k/lñff kññfnññ lgwñ{0f u/ñ cg';f/
xgð . o; sf nñlu lg0fgf; f/sññkñgoññgf /xgð .

cñtl/s dñof^sg -\$) kñtzt

klxñfñ-lñlvt k/lñff	!) kñtzt
bñññ-lñlvt k/lñff	!) kñtzt
tññ	!) kñtzt

afñl !) c^s lzlfñsnñslff sfoñnfk leq lñlvt, dññvs, kñññfñds, uñsfoç
slffsfo{jñf kl/ofññgf sfoñf çkdf ; ~rñng ug{; Sgðgñ.

afAo k/lñff -^) kñtzt

j:tut kñg	!)×!=!)	!) j0f kñg
;^ññfñt pQ/ññds kñg	^×%=#)	@ lj sNk; lxt ^ kñg
lj jñrgñds kñg	@×!)=@)	! lj sNk; lxt # kñg

kf7bk':ts

zdf{ sñfñk; fb / dñwj k; fb kñðñ -@)^*, gkfnl efiff lzlf0fsf ; Gbe{k':
sf7dñ8fññ ljBfyl{k':ts e08f/ -; a}Psf0sf nñlu .

| !!# |

;**be**;fdu
 clwsf/L, x^{fa}u/fh, g^{kn}l efiffzlf, sf7df8f^{ff} ljb^{yl}{k'ts e08f/ .
 clwsf/L, x^{fa}u/fh, efiffzlf // s^{kl} kl/kl'o tyf k4lt, sf7df8f^{ff} ljb^{yl}{
 k'ts e08f/
 clwsf/L, x^{fa}u/fh, ;f^{dh}s / k^{of}us effi l^jfg, sf7df8f^{ff} /tg k'ts e08f/ .
 clwsf/L, x^{fa}u/fh / s^{pf}/k^f;fb zdf{ k^f/Des g^{kn}l lzlf, sf7df8f^{ff} ljb^{yl}{
 k'ts e08f/ .
 Pn^g, Pr= al=, l6lr^a Oa^{ln}; ofh c ;^{js}8 Nofa^{vjh}, Gobf^s{ Dofu^{lxn} .
 Pn^g, h^{ja}L / P;= lk6 s8^f, P18Ga/f sf^f;{Og c^{kn}f08 Ina^{vjl}:6S; -ef^{lod} #-\$,
 n^g8g // cS; k^mB{olgel; ^l k^f .
 8h^j a6{S^{pf};g, Nofa^{vjh}, Gobf^s{ cS; k^mB{olgel; ^l k^f .
 9sfⁿ, z^{fl}gtk^f;fb, g^{kn}l efiffzlf // kl/ro / k^{pf}u, sf7df8f^{ff} dg sfdgf aS;
 P^g8 :6^jg/L .
 9a^{uh}, e^{fh}/fh / bu^fk^f;fb b^{fx}n, g^{kn}l efiffzlf, sf7df8f^{ff} Pd=s^j klAn; ;{
 P^g8 l8l:6^{ko}6;{ .
 gg^g, 8^{je}8, Nofa^{vjh} l6lr^a d^yB^{fh}h^l, Gobf^s{ k^g6; xn .
 g^{kn} /fli6^a lzlf cf^{of}u, g^{kn}df lzlf, sf7df8f^{ff} sn^h c^m Phs^j;g .
 k^f08^p, /fd zsn, l^xGbl lzlf, cfu/f // l^jg^{fh} k'ts e08f/ .
 k^f-l^j-s^j -l^jle^g ;do^u, k^{fy}lds, l^gDg d^{fl}olds tyf d^{fl}olds lzlf kf7^oq^md,
 eStk^l // kf7^oq^md l^jsf; s^{bl} .
 k^f-l^j-s^j -l^jle^g ;do^u, k^{fy}lds, l^gDg d^{fl}olds tyf d^{fl}olds txsf l^jle^g
 sl^{ff}sf g^{kn}l eff^{ff}sf kf7^ok^{ts}x^z, eStk^l // hgs lzlf ;fdu^l s^{bl}lnld6^B .
 k^{bl}, cf/-, c sf^f;{Og Nofa^{vjh} l6lr^a, SoflDah // SoflDah olgel; ^l k^f .
 k^{fh}, d^{fw}j k^f;fb, eff^{ff}kf7^oq^md, kf7^ok^{ts} tyf lzlf k4lt, sf7df8f^{ff} ljb^{yl}{
 k'ts e08f/ .
 d^aun, ->ldt^l pdf, l^xGbl lzlf, gO{lbⁿⁿl // cfs{as l8k^f .
 /fli6^a effi gl^t ;e^{mf}a cf^{of}u, /fli6^a effi gl^t ;e^{mf}a cf^{of}us^fkl^tj^{hg},
 sf7df8f^{ff} kl^f e^jg .
 l/r8^f h^j P^g8 6l= /f^h;{ of^{kl}h P^g8 d^y8; Og Nofa^{vjh} l6lr^a, SoflDah //
 SoflDah olgel; ^l k^f .
 =====, lb Nofa^{vjh} l6lr^a Dofl6^s;, SoflDah // SoflDah olgel; ^l k^f .
 nfh/, lulnog, In6^f/ P^g8 Nofa^{vjh} l6lr^a, SoflDah // SoflDah olgel; ^l k^f .
 Nof8^f /a6{ Nofa^{vjh} l6lr^a // c ;fO^lG6l^{km}s of^{kl}h, Gobf^s{ Dofu^{lxn} .
 zdf{ s^{pf}/k^f;fb / d^{fw}j k^f;fb k^{fh}, g^{kn}l effi / ;flxTo lzlf, sf7df8f^{ff}
 ljb^{yl}{k'ts e08f/ .
 zdf{ u^{fl}kg^{fy}, :sh sl/shd Og g^{kn}, sf7df8f^{ff} x^{bl} s^{df}/L zdf{ .
 =====, g^{kn}df lzlf sf^l0^{txf};, sf7df8f^{ff} x^{bl} s^{df}/L zdf{ .
 >l^jf:t^j, /j^lGbl^{gfy}, effi lzlf, gO{lbⁿⁿl // lb d^{sl}dng s^{dk}g c^m O^lG8of lnld6^B .
 :6g{ Pr=Pr=, k^m8^{fd}l6n s^g;j6 c^m Nofa^{vjh} l6lr^a, cS; k^mB{ cS; k^mB{
 olgel; ^l k^f .
 Aoh^h, cy^f, 6^j:6^a k^m/ Nofa^{vjh} l6lr^a, Gobf^s{ SoflDah olgel; ^l k^f .

d^loklZrdf-rn l^jz^jl^jBfno
 Aofrn/ ck^m Phs^j;g -al=P8=
 g^{kn}l lzlf l^jzi6^s/of

kf7^ob^{fz} zlif\$ // g^{kn}l 8fo:k^ff ;flxTo -c^gtl^jf^{os} / yk P^l5s_
 kf7^ob^{fz} ;wof // g^{kn}l= \$^! q^mcf= // #
 kf7^ob^{fz} k^s[t // ;^{fl}ts k^{off}s //
 tx // al=P8= p^QL^{off}s //
 ;q // 5^{fh} k^ltx^{ktf} kf73^g6^L //
 k^ltkf73^g6^L //
 h^{dd}f kf73^g6^L //

!= kf7^ob^{fz} kl/ro

of^jkf7^ob^{fz} d^loklZrd l^jz^jl^jBfno, lzlfzf:q ;^asfo c^gtu^f ;^j6/ k^{off}lnldf
 cfw^l/t rf/a;I:g^{fts} Aofrn/ ck^m Phs^j;g -al=P8= txdf c^loog ugⁱ
 ljb^{yl}{^znf0{ g^{kn}l 8fo:k^ff ;flxTosf l^jz^jJofkl k^f/sf; ;^{fl}ts cfw^l/
 l^jsf; q^md, d^{vo} k^l[Q / k^ltlgw ;flxTosf l^jzn^fof ugⁱ; l^{fd} t^{no}pg^jp2^o /flvP^{sf}
 5 .

@= ;fwf/of p2^o

- g^{kn}l 8fo:k^ff^{sf}; ;^{fl}ts kl/rosf ;fy^o; s^fl^jsf; q^md / o; d^f
 b^jvP^{sf} dh k^l[Q^zs^fklxrf^g / l^{tg}sf l^jz^jftfx^zs^fj^of^g ugⁱ; l^{fd}
 t^{no}pg^j
- l^{gw}f^lt ;flxTos s[[]sf^lcf: jfbg, a^{fl}v tyf d^{no}a^sg ugⁱ; S^g]l^{fd}tf^{sf}
 l^jsf; ugⁱ
- l^{gw}f^lt s[[]sf^lcfw^l/df g^{kn} / g^{kn}l 8fo:k^ff^{sf} alr x^g]e^fj^gfd^s
 c^gt; ;^la^{ws}f^jJofvof ugⁱl; k / p^{ks}/of k^{pf}u ugⁱ.

l^jzi6 p2^o tyf kf7^ol^jifo

l ^j zi6 p2 ^o	kf7 ^o l ^j ifo
• 8fo:k^ff^{sf}; ;^{fl}ts kl/ro lbg, • 8fo:k^ff, a; f0; /f0 / c^{fk}j^f; s^f alr s^f; Da^{gw} / le^gtf 7Dofpg, • g^{kn}l 8fo:k^ff ;flxTosf l^jz^jftfx^z klxrf^g ugⁱ • g^{kn}l 8fo:k^ff ;flxTosf k^f/sf cfw^l/df k^{pf}/x^z at^{fp}g,	Psf0 Ps // 8fo:k ^f f ^{sf} ; ; ^{fl} ts kl/ro / g ^{kn} l 8fo:k ^f f ;flxTosf l ^j sf; q ^m d !=! 8fo:k ^f f l; 4 ^{ft} !=! 8fo:k ^f f ^{sf} cy ^f / kl/effi !=!@ 8fo:k ^f f;a; f0; /f0 / c ^{fk} j ^f ; !=!# 8fo:k ^f f ;flxTosf l ^j z ^j ftfx ^z / g ^{kn} l 8fo:k ^f f ;flxTo !=!\$ e ^{fl} ns cfw ^l /df g ^{kn} l 8fo:k ^f f ;flxTosf j ^{ul} s ^f /of

ljzi6 p2o	kf7bji fo
gkfnl 8fo: kff ; flxtosf lj sf; qnd / kdv ; flxtos ljwf / kltexsf ofubfgsf /yfa'sg ug{	gkfnl 8fo: kff ; flxtosf pbej / lj sf; gkfnl 8fo: kff ; flxtosf ljlecg ljwf / ltgsf kltexsfkl/ro PjdVkjQ
- gkfnl 8fo: kffsf lgw/t sljsfkl/ro lbg, - lgw/t sljtsfjefjns, ;f's[ts lecgtf 7Dofpg, 8fo: kfl/s ; flxtosf ljzi6tsf cfwf/df lgw/t slj txfsf ljznjfof ug{	- Psf0 b0 gkfnl 8fo: kffsf sljtf @=! pQ/ cd/sfnl gkfnl 8fo: kffsf slj / sljtf gd/tf u/fuf0f-cd/sf - hxfF d/fjcfkdg dg== jf; > j7 -cd/sf - klf; L dg, 1fgjbl ubfn -cd/sf - dgd}/Xofj o/fknl gkfnl 8fo: kffsf slj / sljtf 8f dw' dfwb{-?; - d?eld / d/ @# Pl; ofnl gkfnl 8fo: kffsf slj / sljtf 8f; Aaf -xas a - xldayjdf5f, /fdgh Gofkfg -Dofgdf/ - cbzo /fhstf/ @=\$ cfl gofnl gkfnl 8fo: kffsf slj / sljtf kpl rkufuf -c: 6nof - J; 8g; kgfx
- lgw/t syfsf/sfkl/ro lbg, - lgw/t syfsfjefjns, ;f's[ts kl/jzsf]lecgtf 7Dofpg, - lgw/t/ syfsf8fo: kfl/s cfwf/df ljznjfof ug{	- Psf0 ltg gkfnl 8fo: kffsf syf #! pQ/ cd/sf / o/fknl gkfnl 8fo: kffsf syfsf/ / syf d/f kfwg /d -hd6 - Pp6f dxfgu/df, xfdgy ; jbl -cd/sf - 8fo: kffsfdf5j hof /fo{-ahfot - 2kl, ; -h' ahuf0f a) nhod - csf dfB, ; 6b/ > j7 -cd/sf - snf d/fj bkef5fof #=@ lgw/t syfsf8fo: kfl/s cfwf/df ljznjfof #=@! 3/bz / k/bz #=@@ ljeilht dfgl; stf #=@# k/fbzLo xgfsf/fdf-r / lrGtf #=@\$ cNk; Vos / ; Ldf6tLst xgfsfkl8f #=@% ctlt dfx #=@^ cl: tTjsf nflu Ps; qtsfj vfhL #=@& cfdstfbt kljlw

| !!^ |

Aofrn/ ck Phsjg -al:P8- gkfnl

ljzi6 p2o	kf7bji fo
- lgw/t pkGof; sf/sfkl/ro lbg, - lgw/t pkGof; sfjefjns, ;f's[ts kl/jzsf]lecgtf 7Dofpg, - lgw/t pkGof; sf8fo: kfl/s cfwf/df ljznjfof ug{	Psf0 rf/ gkfnl 8fo: kffsf pkGof; \$=! pkGof; sf/ /fhjsf ; Hft kl/ro \$=@ pkGof; sf/ /fhjsf cflGofl; s kljQx2 \$=# P6nfl66s l: 66 pkGof; sf 8fo: kfl/s ljznjfof
- lgw/t lgaGwsf/sfkl/ro lbg, 8fo: kfl/s lgaGwsf ljzi6tsf cfwf/df lgw/t lgaGwsf ljznjfof ug{ - lgw/t lgaGwsfjefjns, ;f's[ts kl/jz / gkfnl hljgk4tsf]cgeltsf cGt; gaGw atfpg .	Psf0 kfr gkfnl 8fo: kffsf lgaGw %=! d-h'lg/fnf -cd/sf - cd/sdf alal; l6a ubf6f cgej / sbf/ ; gjf/ ; st -ahfot - Pyj; sfjem/L %=@ 8fo: kfl/s kl/jz / gkfnl hljgk4tsf]cgeltsf; gaGw

\$= lzlf0f klqiof

kjo5 kf70 Psf0df kf70j: tsf]k5[t / cfjZostf cg'; f/ JofVofg,
kZgrf/t/, 5nkn, pbfx/Of, kpz6, cEof; / kttls/Of ljwxsf]pkofu ul/5 .
JofVofg ljlnwfo{ sdecbf sd pkofu u/L ljb0fyl{ ; xeflutidhs lzlf0f
sfo6nfkx2nf0{a9l dxTj lb0g]5 . o; }u/L kf70 k:ts, ; 6be{k:ts, kf7kq, cf/y,
tflnsf, ; rL cflb ; d]sf]pkofu u/ / ofhgfabw lzlf0f ugdf hfB lb0g]5 .

%= dNofa'sg klqiof

dNofa'sg b0{k6f/n]ul/g]5 -! c6tl/s dNofa'sg, o; sf lgldt \$) kltzt
c'aS lgw{Of ul/Psf]5, -@ afAo dNofa'sg, o; sf lgldt ^) kltzt c'aS
lgw{Of ul/Psf]5 . c6tl/s dNofa'sg slff lzlf0f ; 6; 6ul/g]5 / afAo
dNofa'sg ; j]6/sf cGtodf ljZjIjBfno k/Liff k0ffnln] lgw{Of u/] cg'; f/
xg5 . o; sf nflu lgDgfg; f/sf]kZgothgf /xg5 .

c6tl/s dNofa'sg -\$) kltzt

klxnfl-lnlvt k/Liff	!) kltzt
bftjfl-lnlvt k/Liff	!) kltzt
tjfl	!) kltzt

af6l !) c'aS lzlfns]slff sfo6nfkleq lnlt, dflvs, kplufds, uksfo{
slffsfo{jf kl/ofthgf sfo6f 2kdf ; ~rfng ug{ ; Sg5g\.

| !!& |

afAo k/lff -^) kltzt_

j:tut kZg	!)×!=!)	!) j6f kZg
;^Mfkt pQ/flds kZg	^×%=#)	@ ljsNk; lxt ^ kZg
ljjj}gffds kZg	@×!)=@)	! ljsNk; lxt # kZg

kf7bk'ts

cfrfo{lvdfgCb -k; ; cgj 8fo:ktf/sf slj tf -slj tf; ^uk_, jfl; ^6g 8l; ; l-
cGt/fi6a gkfnl ; flxTo ; dfh, d6g Rofk6/ .
P6d, gq, gkfnl 8fo:ktf/sf gf/l-syf, sf7df8f Fgkfn klfklti7fg .
lg/fhf, d-h' oyfydf cd/sf, sf7df8f Fz/b\lg/fhf .
k\vg /j, dl/f, Pp6f dxfgu/df, sf7df8f Fglxf/ kpfzg uk .
ahuf0f; -h' ; db/ / ; kgf, sf7df8f /Tg k'ts e08f/ .
/f0{hof, a6/ l:66sf b0{cf/f, cd/sf cGt/fi6a gkfnl ; flxTo ; dfh sljblo
sfotfo .
/fhj, P6nfl6s l:6a, sf7df8f Fjjj l; h6zln kpfzg .
>J, ; Gb/, Sof; n /ssl cK;/f, sf7df8f Fvldanf aS; .
; gjf/ ; ^s; , slf/, Py/; sf/em/L, jfl; ^6g 8l; ; ll cGt/fi6a gkfnl ; flxTo
; dfh .
; jbl, xfdgfy, 8fo:ktf/sf/ df65] jfl; ^6g 8l; ; ll cGt/fi6a gkfnl ; flxTo
; dfh .

; Gbe{fdu

P6d, gq, gkfnl 8fo:ktf / cGo ; dfnf}gf, sf7df8f Fstf kpfzg .
sfj, /lag, Unfan 8fo:ktf/fh ofg 0666S; g= n68g o"LPn k; .
vql, ult -k; ; cGt/fi6a gkfnl 8fo:ktf/ kfls c\oog -; dlff ; ^uk_,
jfl; ^6g 8l; ; l, cGt/fi6a gkfnl ; flxTo ; dfh .
k; f0f-g/b/fh / OlGb/f k; f0f; Dkf; , gkfnl efff; flxtosf] cGt/fi6a lj: tf/
sf7df8f Fqdlt{lgs}g .
a/fn, s[0fxl/ / gq P6d, pkGof; -l; 4f6t / gkfnl pkGof; = nlnktK/ ; fef
kpfzg .
e66/f0{ uflj Gb/fh, pQ/cfwlgs ljdZ{ sf7df8f Fd6g{aS; .
ld> , ; bZ, 8fo:ktf/ lqm/6l; Hd- ofl8Gau{ ofl8Gau{olgel; 6l k; .
; jbl, dxZ, cd/sl-gkfnl 8fo:ktf/s pkGof; , jfl; ^6g 8l; ; ll cGt/fi6a
gkfnl ; flxTo ; dfh, d6g Rofk6/ .
; jbl, xfdgfy , ; dbkf/sf ; dfnf}gf, jfl; ^6g 8l; ; ll cGt/fi6a gkfnl ; flxTo
; dfh .

d\oklZrdf-rn ljZjljBfno
Aofrn/ ck Phs]g -al=P8-
gkfnl lzlf ljlzi6s/0f

kf7bfz zlif\$ eflifs ljwf lzlf0f	qm]cf= #
kf7bfz ; wof gkf=lz= \$^@	k0ffs
kf7bfz k6[t ; ffgts	pQL0ff{
tx al=P8=	kltxktf kf73G6L
; q 56f	kltkf73G6L
	hdof kf73G6L

!= kf70fz kl/ro

kltt kf70fz d\oklZrdf-rn ljZjljBfno, lzlfzf:q ; ^sfo cGtu{ ; j]6/
k0ffnldf cfwl/t rf/ a; : gfts Aofrn/ ck Phs]g -al=P8- txd c\oog
ugljBfyLzsf nflu tof/ kfl/Psf]xf. o; kf70fzdf gkfnl effflzlffsf
; Gbedf eflifs l; k l; sf0sf z kdf ljwf lzlf0f tyf ; flxlTos c\oog / cf: jfbgsf
z kdf ljwf lzlf0f kljw ; DaGwL ljljw klfxzsf] ; ffgts / kfoflus ; e
ljwf; ug]b[6s7f / flvPsf]5 .

@= ; fwf/0f p2]o

- eflifs l; k l; sf0df eflifs ljwf lzlf0fsf ; fdf6o / ljlzi6 kpfhg tyf
klq\mofxzsf]kl/ro lbg]
- eflifs l; k l; sf0sf b[6n]ljw eflifs ljwf lzlf0fsf ljlzi6 kpfhg
/ klq\mofxzsf]j0f6 ug]
- effflzlff / ; flxlTos ljwf lzlf0fdf leGgtf tyf ; flxlTos ljwf lzlf0fsf]
cfjZostf, dxlj / kpfhg atfpg]
- ljljw ; flxlTos ljwf lzlf0fsf kpfhg / klq\mofxzsf]ljjj}gf ug]

ljlzi6 p2]o / kf7oljifo

ljlzi6 p2]o	kf7oljifo
• eflifs l; k l; sf0df ljwf lzlf0fsf] ; DaGw b\yfpq, • ljwf lzlf0fsf ; fdf6o kpfhg atfpg, • ljwf lzlf0fsf ljlzi6 kpfhg c\ofpg, • ljwf lzlf0fsf ; fdf6o klq\mofxz lgwf{0f ug{ • ljwf lzlf0fsf ljlzi6 klq\mofxz 0^ut ug{.	Psfo Ps effflzlff / ljwf lzlf0f !=! eflifs l; k lzlf0f / ljwf lzlf0fsf] ; DaGw !=@ ljwf lzlf0fsf] ; fdf6o kpfhg !=# ljwf lzlf0fsf]ljlzi6 kpfhg != \$ ljwf lzlf0fsf] ; fdf6o klq\mof != % ljwf lzlf0fsf]ljlzi6 klq\mof

Aofrn/ ck Phs]g -al=P8- gkfnl

%= dNof^asg k|q|of

dNof^asg b0{k|sf/n|ul/g]5 || -!_ cfct|/s dNof^asg, o;sf lg|Dt \$) k|tzt
c^as lgwf{Of ul/Psf]5, -@_ af^Åo dNof^asg, o;sf lg|Dt ^) k|tzt c^as
lgwf{Of ul/Psf]5 . cfct|/s dNof^asg slff lz|fOf ;~~6~~; ~~6~~ul/g]5 / af^Åo
dNof^asg ;~~6~~]6/sf cGtodf ljZj|jBfno k/L|ff k|ffn|n] lgwf{Of u/] cg;f/
xg~~5~~ . o;sf nflu lgDgfg;f/sf]kZgor|hgf /xg~~5~~ .

cfct|/s dNof^asg -\$) k|tzt_

k xn f]-ln vt k/L ff_	!) k tzt
b f f]-ln vt k/L ff_	!) k tzt
t f f]	!) k tzt

af~~6~~ !) c^as lz|fsn]slff sfo[§]nfk leq ln|vt, d|fvs, k|p|f|f|ds, u^ksfo[{]
slffsio{jf k|/of|hgf sfo[§]f ˆkdf ;~rfng ug{;Sg~~5~~g\.

af^Åo k/L|ff -^) k|tzt_

j:tut kZg	!)×!=!)	!) j6f kZg
;^N f t pQ/f f ds kZg	^×%=#)	@ j sNk; xt ^ kZg
j j g f ds kZg	@×!)=@)	! j sNk; xt # kZg

kf7b|k':ts

- * zdf{ s|f/k|;fb / dfw|j|k|;fb k|f|~~h~~,g|k|f|n| efiff / ;f|x|o lz|fOf, sf7df8f|~~f~~
ljBfyl{k':ts e08f/ .
- * zdf{ s|f/k|;fb / dfw|j|k|;fb k|f|~~h~~, g|k|f|n| efiff|z|fOfsf ;Gbe~~x~~ˆ,
sf7df8f|~~f~~ ljBfyl{k':ts e08f/ .

;Gbe{;fdu|

- * clwsf/L, x|p|f^au/fh, g|k|f|n| efiff|z|fOf, sf7df8f|~~f~~ ljBfyl{k':ts e08f/ .
- * clwsf/L, x|p|f^au/fh / s|f/k|;fb zdf{k|f|Des g|k|f|n| lz|fOf, sf7df8f|~~f~~
ljBfyl{k':ts e08f/
- * 9sfn, z|f|G|t|k|;fb, g|k|f|n| efiff|z|fOf || k|/ro / k|p|f|u, sf7df8f|~~f~~ dg
sfdgf aS; P68 :6|g/L .
- * 9^au|~~h~~, ef|~~h~~/fh / bluf|k|;fb b|f|x|f|n|, g|k|f|n| efiff|z|fOf, sf7df8f|~~f~~ Pd=s|
k|An; ;{P68 |8|:6~~Å~~o6;{.
- * ggg, 8|e8, Nof^a|j|~~h~~ |6|^r~~a~~ d|y|~~h~~|f|~~h~~|~~h~~, Gobf~~§~~{|| k|~~§~~6; xn .
- * kf08~~p~~, /fd zsn, |x|G|b| lz|fOf, cfu/f || |j|g|~~h~~ k':ts e08f/ .
- * /f|i|6~~Å~~ efiff g|l|t ;~~e~~|f|a cfo|u, /f|i|6~~Å~~ efiff g|l|t ;~~e~~|f|a cfo|u|sf|k|t|j|~~h~~g,
sf7df8f|~~f~~ k|l|f ejg .

- * |/r8~~x~~, |~~h~~] P68 6|= /f|~~h~~;{ ofk|~~h~~|~~h~~ P68 d|y|8\ Og Nof^a|j|~~h~~ |6|^r~~a~~,
Sof|Da~~h~~ || Sof|Da~~h~~ olgel;~~6~~l k| .
- * |/r8~~x~~, |~~h~~] P68 6|= /f|~~h~~;{ |b Nof^a|j|~~h~~ |6|^r~~a~~ Dof|6~~§~~;, Sof|Da~~h~~ || Sof|Da~~h~~
olgel;~~6~~l k| .
- * n|f|~~h~~/, |uln|og, |n6|/r/ P68 Nof^a|j|~~h~~ |6|^r~~a~~, Sof|Da~~h~~ || Sof|Da~~h~~ olgel;~~6~~l
k| .
- * /a6{ Nof8f| Nof^a|j|~~h~~ |6|^r~~a~~ || c ;fO|G6|k|~~h~~s ofk|~~h~~|, Gobf~~§~~{|| Dofu|xn .
- * >|j|f:t|j, /j|G|b|~~h~~fy, efiff|z|fOf, gO{|b|N|n| || |b d~~§~~|dng sDkg| ck|
O|G8of |n|d6~~§~~ .
- * ^Åo|~~h~~|, cy|, 6|:6^a k|/ Nof^a|j|~~h~~ |6|^r/, Gobf~~§~~{|| Sof|Da~~h~~ olgel;~~6~~l k| .

Aofrn/ ck| Phs|g -al:P8-; g|k|f|n|

d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck\ PhSj;g -al=P8~
g\kfnL lzIff lJlzi6Ls/Of

kf7bfz zlif\$ || g\kfnL efiffkf7bqmd / kf7bk'ts n\yg q\jcf= || #
kf7bfz ;wof || g\kf-lz= \$^# pQLoff\#s ||
kf7bfz k\p[t || ;\flGts k\tx\kf kf73G6L ||
tx || al=P8= k\tkf73G6L ||
;q || 5\p\ hDdf kf73G6L ||

!= kf7ofz kl/ro

k\t't kf7bfz d\oklZrdf~rn lJZjIjBfno, lzIffzf;q ;^sfo c\t/ut ;\j]6/
k\ffnLdf cfwf/t rf/ a;]Aofrn/ ck\ PhSj;g -al=P8~ txd f c\oog ug
lJBfyl\zsf nflu tof/ kfl/Psf]x]. o; kf7bfzdf g\kfnL efiffkf7bqmdsf]kl/ro,
efiffkf7bqmdf kf7bj:t'sf]5grf / :t/Of, efiffkf7bqmdsf]c\oog lJZn]fOf,
efiffkf7bk'ts / k's efiffkf7b;fdu]sf]kl/ro, efiffkf7bk'ts n\yg / lgdf\sf
cfwf/ / ;Da4 lgsfosf]eldsf, ofhg / cEof; sfo{ ;d]sf 1fg / lfdtf
clej[Q u/fpg]b[i6s\ /flvPsf]5 .

@= ;fwf/Of p2]o

- efiffkf7bqmdsf] ;\flGts kl/ro lbg]
- efiffkf7bqmdf kf7bj:t'sf]5grf / :t/Ofsf cfjZostf, k\pfhg /
cfwf/x\sf]klxrfg ug{ ; lfd tNofpg]
- efiffkf7bqmdsf] ;\rgfids 36sx\sf]hfgsf/L k\pfg ug]
- efiffkf7bk'ts / k's efiffkf7b;fdu]sf]kl/ro, k\p[t, pko]utf,
lJz]ftf cflbsf]af/\pf atfpg ;Sg]lfdtfsf]ljsf; ug]
- efiffkf7bk'ts n\ygdf k7g / k7glotfsf]eldsf / k\pfu klfsf]1fg
xfl;n ug]
- efiffkf7bk'ts n\yg, lgdf\ / ;Dkfbg ;DaGwL cfwf/e't l;4f\tx\zsf]
1fg / l;ksf]clej[4 ug].

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• efiffkf7bqmdsf]kl/ro lbg, • efiffkf7bqmdsf]cy{/ kl/efiff atfpg, • efiffkf7bqmdsf]k\p/x\sf] rrf{ug{	Psfo Ps efiffkf7bqmdsf]kl/ro !:=! efiffkf7bqmdsf]cy{/ kl/efiff !:=@ efiffkf7bqmdsf]k\p/ !:=! k4ltlgi7tfsf]cfwf/ ;\rgfids kf7bqmd / ;Dk]fOfids kf7bqmd

Aofrn/ ck\ PhSj;g -al=P8~ g\kfnL

lJlzi6 p2]o	kf7bljifo
• efiffkf7bqmd lgdf\sf ;fd\fo l;4f\ t / efiffkf7bqmd lgdf\sf r/Ofut klq\ofsf] jOfg ug{.	!#=@ k\bw lgi7tfsf]cfwf/ /yLo kf7bqmd / rq\Lo kf7bqmd !## k\pfhg]cfwf/ ;fd\fo kf7bqmd tyf lJlzi6~lJz]f kf7bqmd !#=\$ efiffkf7bqmd lgdf\sf ;fd\fo l;4f\tx\z !#=% efiff; sfo l;4f\ t / efiffkf7bqmdf ltgsf]pko]u !# efiffkf7bqmd lgdf\sf]:j\k / r/Ofut klq\of !#!= p2]o -;fwf/Of, lJlzi6_ !#=@ lJifo]:t'sf]lfg !## lJwfsf]lfg / qmd !#=\$ lzIfdf klq\of !#=% dNof^sg klq\of c\ftl/s / afxo k/Liff kf7bef/, ;do / c^s lJefhg / lJlzi6Ls/Of tflnsf
• efiffkf7bqmdf kf7bj:t'sf] 5grf / :t/Ofsf]kl/ro lbg, • 5grf\sf afxo / c\ftl/s k\p]s tEjx\z, ;fd\fo cfwf/x\z / zAb e08f/ 5grf\sf cfwf/x\z atfpg, • ;^sygsf]5grf ug{ • kf7bj:t'sf]:t/Ofsf]cy{ k\pfhg atfpg, • 5grf / :t/Ofsf]le\gtf b\yfp, • kf7bj:t':t/Ofsf]klq\of atfpg .	Psfo{b0{ efiffkf7bqmdf kf7bj:t'sf]5grf / :t/Of @=! kf7bj:t'sf]5grf @!=! kf7bj:t'sf]5grf\sf]kl/ro @!=@ kf7bj:t'5grf\sf afxo / c\ftl/s k\p]sx\z @!=# effittEj 5grf\sf ;fd\fo cfwf/x\z @!= \$ zAb e08f/ 5grf\sf cfwf/x\z @!=% ;^sygsf]5grf @=@ kf7bj:t'sf]:t/Of @=@! kf7bj:t':t/Ofsf]cy{/ k\pfhg @=@@ kf7bj:t'5grf / :t/Ofdf le\gtf @=@# kf7bk'ts :t/Of klq\of @=\$ efiff lzIfdf rq\Lo :t/Ofsf]pko]utf
• efiffkf7bqmdsf ;\rgfids 36sx?sf]kl/ro lbg, • kf7bqmd ;\rgdf lglxt zLif\fu, kf7bfz kl/ro, p2]o, kf7bj:t'sf]lJj/Of, lzIfdf, dNof^sg klq\of, kf7bk'ts, ;Gbe{k'ts h:tf 36sx?;E kl/lrt xg .	Psfo ltg efiffkf7bqmdsf] ;\rgfids 36sx\z #! efiffkf7bqmdsf] ;\rgf tEj #!=! kf7bfzsf]zLif{efu #!=@ kf7bfz kl/ro #!# kf7bfzsf]p2]o ;fwf/Of p2]o / lJlzi6 p2]o #!= \$ kf7bj:t'sf]lJj/Of #!=% lzIfdf klq\of #!=^ dNof^sg klq\of c\ftl/s / afxo #!=& kf7bk'ts #!=* ;Gbe{k'ts÷;Gbe{ ;fdu]

ljlzi6 p2lo	kf7bljifo
- k'ts, kf7bk'ts / ;Gbe{k'ts÷ ;xfos k'tsxç Pjd\ ;Gbe{ ;fdu[sf]kl/ro lbg, - efiffkf7bk'tssf]kl/efiff, k[s[t, pko]utf, ljz]ftf Pjd\ kf7bk'ts lgdf]sf cfwf/ atfpg .	Psf0 rf/ efiffkf7bk'ts / k/s efiffkf7b ;fdu[sf]kl/ro \$=! k'ts, kf7bk'ts / ;Gbe{k'ts÷ ;xfos k'tsxç, Pjd\ ;Gbe{ ;fdu[sf]kl/ro \$=@ efiffkf7bk'tssf]kl/ro / kl/efiff \$=# efiffkf7bk'tssf]k[s[t \$=\$ efiffkf7bk'tssf ljz]ftf \$=% efiffkf7bk'tssf]pko]utf \$=^ gofKkf7bk'ts lgdf]sf]cfwf/
- efiffkf7bk'ts n]vgdf k7g / k7glotf klfsf]c]loog / kp]u klfsf]kl/ro lbg, - efiffkf7bk'ts n]vgdf k7gsf] k[sf / k7gsf]k[sf/ atfpg, - kf7b] :t'k7gdf xg]Jojwfg, cGtlq]f klq]of / kf7b] :t' k7g / k7ga]vsf af/]f hfgsf/L k]t ug{ - efiffkf7bk'ts n]vgdf k7glotfsf]k[sf, k]f]gdfg, cle?lr / :t/sf]k[sf]sf af/]f rrf]ug{ - k7glotfsf b]i6n]lgldf kf7b ;fdu[sf]j]wtf / ljzj ;glotf kQf nufpg, - k7glotfsf sl7gf0 klf ;K kl/lrt xg .	Psf0 kff efiffkf7bk'tssf]n]vgdf k7g / k7glotf %=! k7glotfsf b]i6n]efiffkf7bk'ts n]vgdf k7g klfsf]kp]u %!=! efiffkf7b] :t' n]vgdf k7gsf]k[sf %!=@ efiifs kf7b] :tdf k7gsf k[sf / pkoQm k7g, c] t k7g, ; j/k7g, lgk]f k7g %!=# kf7b] :t' k7gdf Jojwfg %!= \$ kf7b] :t' k7g klq]ofdf cGtlq]f %!= % kf7b] :t' k7gdf ;dfg]t/ klq]of %!=^ kf7b] :t' k7g / k7ga]v %=@ efiffkf7bk'ts n]vgdf k7glotfsf]k[sf %=# kf7b] :t' k7glotfsf]k]f]gdfg %=\$ k7glotdf cle?lr / :t/sf]k[sf %=% k7glotfsf b]i6n]lgldf kf7b ;fdu[sf]j]wtf %^ k7glotf ;Gxçsf]ljzj ;glotf %& k7glotfsf sl7gf0xç - k7glotfsf]dfkglo tEjxç - k7glotfsf]cdfkglo tEjxç - k7glotf ;Qsf cko]t t tfxç - k7glotf c]loogsf cfwf/xç
- efiff kf7bk'ts n]vg / lgdf]sf ;K]f]ts cfwf/xçsf] kl/ro lbg, - efiffkf7bk'ts n]vg / lgdf]sf cfwf/xç ;K kl/lrt xg, - kf7bk'ts n]vgdf lgdf] / ;Dkfbgdf ;Da4 lgsfosf] eldsf atfpg .	Psf0 5 efiffkf7bk'ts n]vg / lgdf]sf ;K]f]ts cfwf/ / ;Da4 lgsfo ^=! kf7bk'ts n]vg / lgdf]sf cfwf/xç ^!=! ;Da4 ljifosf]kf7bqmd ^!=@ ljifol] / ljwfl] cgçksf kf7b] :tsf] :jçk - k]f]kf7b] :t' n]vg - k]f]kf7b] :t' ;^sng - ldl>t kf7b] :t' ^!=# kf7b] :t'kf7b]zdf cGtlglxç k7g, k7glotf / a]vsf ;an klf ^!= \$ n]vg l ;k ^!= % p2lo ^!=^ zAbe08f/sf]5gf / lgoGqOf ^!=& jfso /rgf

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Aofrn/ ck Phs]g -al:P8- gkfnl

ljlzi6 p2lo	kf7bljifo
	^= % kf7b] :tsf] ;Argfids ;ldf / lgoGqOf tx, slff, pd], ?lr, cfjZostf cflb ^=@ efiffkf7bk'ts n]vg, lgdf] / ;Dkfbgdf ;Da4 lgsfo ^!=! ;/sf/L jf ;y]kslo eldsf ^=@@ kf7bqmd lgdf]sf]eldsf ^=@# n]vslo eldsf ^=@\$ kf7slo eldsf :jtGq kf7s, cfl>t kf7s ^=@% lzlf]slo eldsf ^=@^ k[sfzslo eldsf
- efiff kf7bk'ts n]vg, lgdf] / ;Dkfbg klfsf] ;4fçt / klq]ofsf]kl/ro lbg, ;DalGwt tx jf slfsf]efiff kf7bq]dsf]c]loog / lgbçgsf]kngf ug{ - efiff kf7bk'ts n]vgdf kpQm k]l1s jf e]ts klfsf]c]loog / kp]u klfsf af/]f atfpg .	Psf0 ;ft efiff kf7bk'ts n]vg, lgdf] / ;Dkfbg &=! ;DalGwt tx jf slfsf]efiff kf7bq]dsf]c]loog &=@ efiff kf7bq]ddf lglb]6 lgbçgxçsf]kngf &# efiff kf7bk'ts n]vgdf kpQm k]l1s klf - pkoQ]tf, ;?Zotf, qmdj4tf, /f]stf, hl]g]ko]utf, ;^u7g / k]tlt, efiifs z4tf, z]lut k]tlt, lrq / gdbg cEof ; &\$ kf7bk'ts n]vgdf e]ts klf - cfj/Of k]7÷dv k]7 k[sfzg lj j/Of k]7, k]ssyg÷eldsf, kf7b]z ;'L÷kf7b]z, db]f jf clf/fsf/, clf/, zab ;^vof / jfso - kl/R5]÷Psf0, kf7bz]if\$, pkz]if\$ sfuh, clçtd efu, a]f]0, cfsf/, d]no

\$= lzlf]f klq]of

k]o]s kf7Ø Psf0df kf7b] :tsf]k[s[t / cfjZostf cg';f/ Jo]Vofg, k]g]t/, 5nk]n, pbfx/Of, kpzç, cEof; / k]t'tLs/Of lj]wxçsf]pko]u ul/g]5 . Jo]Vofg lj]wnf0{ sde]bf sd pko]u u/L lj]b]f]l ;xflutdf]hs lzlf]f sfo\$nfkxçnf0{a9l dx]Tj lb0g]5 . o ;}u/L kf7Ø k'ts, ;Gbe{k'ts, kf7kq, cf/]v, t]fnsf, ;'L cflb ;d]sf]pko]u u/] of]hgfabw lzlf]f ugdf h]B lb0g]5 .

%= dNof^s]g klq]of

dNof^s]g b0[k[sf/n]ul/g]5 || -!_ c]çtl/s dNof^s]g, o ;sf lgldt \$) k]tzt c^s lgwf{Of ul/Psf]5, -@_ af^o dNof^s]g, o ;sf lgldt ^) k]tzt c^s lgwf{Of ul/Psf]5 . c]çtl/s dNof^s]g slff lzlf]f ;K ;K]ul/g]5 / af^o dNof^s]g ;]6/sf cGtodf ljz]ljBfno k/Lif k]ffnln] lgwf{Of u/] cg';f/ xg]5 . o ;sf nflu lgDgfg';f/sf]k]gof]hg /xg]5 .

!@& |

cf/t/s d/mof^sg -\$) kltzt

klxnf]-lnlvt k/Llff	!) kltzt
bf];f]-lnlvt k/Llff	!) kltzt
t];f]	!) kltzt

af6L !) c^s lzlfns]slff sfo\$nfk leq lnlvt, dñvs, kpfuñds, uksfo{ slffsfo{jf kl/ofñgf sfo\$ř ċkdf ;~rfng ug{ ;Sg\$g\.

afAo k/Llff -^) kltzt

j:tut křg	!)×!=!)	!) j6f křg
;^ñfk t pQ/ftds křg	^×%=#)	@ ljsNk; lxt ^ křg
lj j]r gñds křg	@×!)=@)	! ljsNk; lxt # křg

kf7bk'ts

clwsf/L, xđf^u/fh, gkfñl efiff lzlf0f || s]L kl/k]o tyf k4lt, sf7df8f]ñ l]Bfyl{k'ts e08f/ .
 kf8]h, /fh]bk]; fb, dfñolds txsf gkfñl kf7bk'ts sf]k7glotfsf]cWooog, ckšflzt lkPr=8L= zñvkpGw, dfgljsl tyf ;fdflhs zf:q; ^sfo, lq=lj= .
 e08f/L, kf/; dl0f, efiff / ; flxTo lzlf0fsf s]L kl f, sf7df8f]ñ jf0fl kšfzg .
 zdf{ s]řf/k]; fb / dfwj k]; fb kf8]h, gkfñl efiff / ; flxTo lzlf0f, sf7df8f]ñ Go' lx/f aS; OG6/kf0h]h .
 nD; fn, /fdrGbl/ cGo, kf7bqñd, kf7bk'ts tyf lzlf0f k4lt, sf7df8f]ñ eBk/f0f kšfzg .

;Gbe{ fdu]

clwsf/L, xđf^u/fh, gkfñl efiff lzlf0f, sf7df8f]ñ l]Bfyl{k'ts e08f/ .
 hğ, dxfjL/ ;6g, cGo efiff lzlf0f, cfu] l]gñ k'ts dlGb/ .
 gkfñ /fli6^ lzlf cfof], gkfñdf lzlf, sf7df8f]ñ sn]h ckñ PhS]g .
 9^u]h, efñ/fh / buřk]; fb bfxñ, efiff kf7bqñd, kf7bk'ts tyf lzlf0f k4lt, sf7df8f]ñ Pd=s] klan; ;{PG8 l8l:6Ao6; ;{ .
 dfñof8, df0s]h -; ÷, Nof^ñj]h Pqñ; b sl/shd, nG8g || Pr=0=la= .
 Dofs] 8ANo± Pd=, Nof^ñj]h l6lr^a Pgflñl; ;, nG8g || n^ñofg .
 e08f/L, kf/; dl0f, kfylds txsf l]Bfyl{çsf] cfwf/eť gkfñl zAbe08f/sf] lgčk0f, ckšflzt l]Bfjfl/lw zñvkpGw, lq=lj= .
 lj lnsG; , l8=P=, ln^ñjl:6S; Og Nof^ñj]h l6lr^a, nG8g || P8jf8{cfgñ]8 .
 zdf{ s]řf/k]; fb, c lqñl6sn OEofnP; g ckñ lb kf0d/L n]en uečd]6 6\$;6aS; ckñ lb gkfñl Nof^ñj]h -lkPr=8L= zñvkq_, lq=lj= .
 zdf{ uřklgyf, :sh sl/shd Og gkfñ, sf7df8f]ñ >ldtL xđsdf/L zdf{.

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===== , gkfñdf lzlf sf]0ltxf; , sf7df8f]ñ >ldtL xđsdf/L zdf{ .
 kf7bqñd l]sf; s]b]l-ljleGg ; dosf_, kfylds, lgDg dfñolds tyf dfñolds gkfñl kf7bqñd, eStk/ || kf7bqñd l]sf; s]b]l ;fgñ]7dl .
 ===== -ljleGg ; do_, kfylds, lgDg dfñolds tyf dfñolds txsf ljleGg slffsf gkfñl kf7bk'ts, eStk/ || hgs lzlf ; fdu] s]b]l .
 :6A; , df0sn, OhS]gn ln^ñjl:6S; , cS; kñfB] al; n ANofsah .
 :6g{Pr=Pr=, kñG8fd]6n sG;]Gckñ Nof^ñj]h l6lr^a, SofDah || SofDah olgel; 6L k] .
 Xoh]h, cy{, 6] :6^ kñ/ Nof^ñj]h l6r/ , Gobf]s] SofDah olgel; 6L k] .
 Xofln8] Pd=P=s] / cGo, b ln^ñjl:6S; ; fOG;]h ofG8 Nof^ñj]h l6lr^a, nG8g || n^ñofg .
 xfld/, h] b kf]S6; ckñ Nof^ñj]h l6lr^a, nG8g || n^ñofg .
 kf08p, /fdzsn, lxGbL lzlf0f, cfu/f || l]gñ k'ts e08f/ .

Aofrn/ ckñ PhS]g -al:P8=, gkfñl

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d\oklZrdf-rn lJZjIjBfno
Aofrn/ ck\ PhS]g -al:P8_
g\kfnl lzIff lJlzi6ls/Of

kf7ofz zlif\$ g\kfnl dxsfjO	q\jcf= #
kf7ofz ;wof g\kf-lz= \$^\$	koff\$
kf7ofz k\p[t ;\flGts	pQlOff
tx al:P8=	k\tx\kf kf73G6L
;q 5\p\	k\tkf73G6L
	hDdf kf73G6L

!= kf7ofz kl/ro
k\tt kf7ofz d\oklZrdf-rn lJZjIjBfno, lzIffz:f;q ;^sfo cGtu\$;\j]6/
k\ffnldf cfwf/t rf/ a;]:gfts Jofrn/ ck\ PhS]g -al:P8_ txdf c\oog
ug[IjBfy\XZsf nflu tof/ kfl/Psf]x]. o; kf7ofzdf dxsfjJosf];\flGts
:jZk, g\kfnl dxsfjJosf]ljsf;q\nd tyf lgwf/t dxsfjJosf/xZsf dxsfjJoxZsf]
t\jut ljj}gf ug]1fg / lfdtf ljsf; u/fpg]b\6s\ /flvPsf]5 .

@= ;fwf/Of p2]o

- k\j\6 / kfZrflo d\otfsf cfwf/df dxsfjJosf];\flGts :jZksf]r rf\ug]
- g\kfnl dxsfjJosf]ljsf;q\nd, dfB / To;sf r/Ofut dhe't k\j]Qsf]
lrgf/L u/fpg]
- lgwf/t ;\6fsf dxsfjJofds k\j]Q tyf ltgsf dxsfjJosf]t\jut
cfwf/df ljj}gf ug{;Sg]lfdtf clej]4 ug].

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• sljtfsl]pkljwfsf Zkdf dxsfjJosf]:j?k lrg, • k\j\6 ;flxTozf:qlo k/Dk/fdf dxsfjJosf af/\Jf JoQ\ b\6s\tyf k\tt ug{ • k\j\6 d\otfsf cfwf/df dxsfjJosf tEjxZsf]jof\ ug{ • kfZrflo k/Dk/fdf dxsfjJosf af/\Jf JoQ\ b\6s\tyf k\tt ug{ • kfZrflo d\otfsf cfwf/df dxsfjJosf tEjxZsf]r rf\ug{ • dxsfjJo;DaGwL g\kfnl b\6s\tyf JoQ\ ug{ • j t\dfg oudf dxsfjJosf]:jZk atfpg .	Psfo Ps dxsfjJosf];\flGts :jZk !=! dxsfjJosf]:j?k !=@ sljtfsl]pkljwfsf Zkdf dxsfjJo !=# k\j\6 ;flxTozf:qlo k/Dk/fdf dxsfjJo !=\$ k\j\6 d\otfdf dxsfjJosf tEjxZ !=% kfZrflo k/Dk/fdf dxsfjJo !=^ kfZrflo d\otfdf dxsfjJosf tEjxZ !=& dxsfjJo;DaGwL g\kfnl b\6s\tyf !=* j t\dfg oudf dxsfjJosf]ljwut :jZk

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Aofrn/ ck\ PhS]g -al:P8_- g\kfnl

lJlzi6 p2]o	kf7bljifo
• g\kfnl dxsfjJosf]ljsf;k\q\of, dfB / k\j]Q pNn\y ug{ • cfwlgs g\kfnl dxsfjJosf k\j]tl{/ pQ/jtl{/r/Of, k\pV wf/f Pjd\k\j]QxZsf]aofg ug{.	Psfo b\6\ g\kfnl dxsfjJosf]ljsf;q\nd @=! g\kfnl dxsfjJosf]ljsf; k\q\of @=! kfylds sn @!=@ d\olds sn @!=# cfwlgs sn @!= \$ cfwlgs g\kfnl dxsfjJosf]k\j]tl{/r/Of k\pV wf/f :jR5Gbtffjbl wf/f, kl/Isf/jfbl wf/f, k\ltjfb wf/f, k\p\jfb wf/f Pjd\ ltgsf k\j]Q @!= % cfwlgs dxsfjJosf]pQ/jtl{/r/Of wf/fut lg/Gt/tf, gjlg k\p\ / k\j]Q
• dxsfjJosf/ efgeQ\ cfrfo\$] kl/ro lbg, • efgeStsf dxsfjJofds ljz]ftf atfpg, • sfJotEjsf cfwf/df efgeQ\lo /fdfo0fs]; ;\k\ljj}gf ug{ • pSt sfJosf].co\ofsf08\sf d\ld\$ k^Q\sf]JofVof ug{.	Psfo ltg efgeSt cfrfo{/ pgsf]/fdfo0f #!= dxsfjJosf/ efgeQ\ cfrfo\$]kl/ro #=@ efgeStsf dxsfjJofds ljz]ftf #=# sfJotEjsf cfwf/df efgeStlo /fdfo0f] sf]ljjj}gf #=\$ pQ\ sfJosf].co\ofsf08\sf lJlzi6 k^Q\sf]JofVof
• dxfslj nldk;fb b]sf]sf] kl/ro lbg, • dxfslj b]sf]sf]dxsfjJooqf / r/Of ljeHgsf]cfw/ k\tt ug{ • dxfslj b]sf]sf]dxsfjJofds k\j]Qsf]r rf\ug{ • dxsfjJo tEjsf cfwf/df .;hfjg\ dxsfjJosf]uxg ljjj}gf ug{ • pQ\ dxsfjJosf lJlzi6 k^Q\sf] JofVof ug{.	Psfo rf/ nldk;fb b]sf]sf] / pgsf]';hfjgf' \$=! dxfslj nldk;fb b]sf]sf]kl/ro \$=@ dxfslj nldk;fb b]sf]sf] dxsfjJooqf \$=# dxfslj nldk;fb b]sf]sf] k\j]Q \$=\$ dxsfjJo tEjsf cfwf/df .;hfjg\] dxsfjJosf]ljjj}gf \$=% pQ\ dxsfjJosf lJlzi6 k^Q\sf]JofVof
• dxsfjJosf/ pdfgfy zf:ql .;Gwhl\sf]kl/ro lbg, • pdfgfy zf:ql .;Gwhl\sf dxsfjJout k\j]Q pNn\y ug{ • dxsfjJo tEjsf cfwf/df _dsjfgljfn\ dxsfjJosf] ljjj}gf ug{ • pQ\ dxsfjJosf lJlzi6 k^Q\sf] JofVof ug{.	Psfo kfF pdfgfy zf:ql 'l;Gwhlo' / pgsf] 'dsjfgljfn' %=! dxsfjJosf/ pdfgfy zf:ql .;Gwhl\sf] kl/ro %=@ pdfgfy zf:ql .;Gwhl\sf dxsfjJout k\j]Q %=# dxsfjJo tEjsf cfwf/df _dsjfgljfn\ dxsfjJosf]ljjj}gf %=\$ pQ\ dxsfjJosf lJlzi6 k^Q\sf]JofVof
• dxsfjJosf/ d\fgfy k\>tsf] kl/ro lbg, • d\fgfy k\>tsf dxsfjJout k\j]Q pNn\y ug{ • dxsfjJo tEjsf cfwf/df _dfgj] dxsfjJosf]ljjj}gf ug{ • pQ\ dxsfjJosf lJlzi6 k^Q\sf] JofVof ug{	Psfo 5 d\fgfy k\>t / pgsf]'dfgj' ^=! dxsfjJosf/ d\fgfy k\>tsf]kl/ro ^=@ d\fgfy k\>tsf dxsfjJout k\j]Q ^=# dxsfjJo tEjsf cfwf/df _dfgj] dxsfjJosf]ljjj}gf ^=\$ pQ\ dxsfjJosf lJlzi6 k^Q\sf]JofVof

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\$- lzlf0f k|q|of

k|o\$ kf7Ø Psf0df kf7Øj:t\$flk\$[t / cfjZostf cg';f/ JofVofg, kZgfl/t/, 5nk|n, pbfx/0f, kpz\$, cEof; / k|t'tls/0f l|lwx\$slpkofl|u|/g]5 . JofVofg l|lwnf0{ sdeGb f sd pkofl|u|/ l|jbØfyl{ ;xeflutfdhs lzlf0f sfo\$nfkx\$nf0{a9l dxTj lb0g]5 . o; }u/L kf7Ø k't:ts, ;Gbe{k't:ts, kf7kq, cf/y, tflnsf, ;'rL cflb ;d|:sf|pkofl|u|/ ofhgfabw lzlf0f ugdf hf\$ lb0g]5 .

%= dNof^sg k|q|of

dNof^sg b0{k\$pf/n|ul/g]5 || -!_ cftl/s dNof^sg, o;sf lglDt \$) k|tzt c^s lgwf{0f ul/Psf]5, -@_ afAo dNof^sg, o;sf lglDt ^) k|tzt c^s lgwf{0f ul/Psf]5 . cftl/s dNof^sg slff lzlf0f ;f;f|ul/g]5 / afAo dNof^sg ;p]6/sf cGtodf l|jZl|Bfno k/Llff k|ffnl|n|lgwf{0f u/] cg';f/ xg\$. o;sf nflu lgDgfg';f/sf|kZgofhg|/xg\$.

cftl/s dNof^sg -\$) k|tzt

klxnfl-lnlvt k/Llff	!) k tzt
bft fl-lnlvt k/Llff	!) k tzt
t fl	!) k tzt

af\$!) c^s lzlf\$|n|slff sfo\$nfk leq lnlvt, dflvs, kpfurlds, uk\$sof slffsfo{jf kl/ofhg| sfo\$| \$kdf ;~rfng ug{ ;Sg\$gl.

afAo k/Llff -^) k|tzt

j:tut kZg	!)x!=!)	!) j6f kZg
;^nfkt pQ/flds kZg	^x%=#)	@ l sNk;lxt ^ kZg
l j }gffds kZg	@x!)=@)	! l sNk;lxt # kZg

kf7bk'ts

cfrfo{efgeQ, /*dfio0f*, nln tk'/ || ;feif k\$fzg .
b|srf, nldlk;fb, ;*hfjgf*, nln tk'/ || ;feif k\$fzg .
k|>t, dflpgfy, *dfgj*, nldjgl || kl;gf k\$fzg .
l;Gwhlo, pdfgfy zf:ql, *dsjgljinf*, nln tk'/ || ;feif k\$fzg .

;Gbe{fdul

cj:yl, dxfb|, *cmlgs gkfnl dxfslo / v08slo l|dzf* sf7df8f|066h|Probn a\$ kofn| .
=====, *nldlkfb b|srfsf|v08slosfl/tf*, sf7df8f| Pstf k\$fzg .
pkfwofo, szjk;fb, *kfl\$;flxlo l;4ft*, nln tk'/ || ;feif k\$fzg .

uh7|h, uf|jGb, *pdfgfy zf:ql l;Gwhlo || Ps l|jZn|0ffds c|oog*, sf7df8f| zAb3/ k\$fzg .
uf;d, s[0f, *b|srfsf k\$w slo*, sf7df8f| l|Bfyl{k't:ts e08f/ .
=====, *kfZrflo dxfslo*, sf7df8f| eBk7f0f k\$fzg .
hfzL, sdf/axfb/, *dxfslj b|srf / pgsf dxfslo*, nln tk'/ || ;feif k\$fzg .
lqkf7L, jf;b|, *gkfnl sljttsfjl;xfjnt\$g*, nln tk'/ || ;feif k\$fzg .
g|/f-k|k|, *gkfnl ;flxlosfz*, sf7df8f|
aGw', r8fdl0f, *b|srf*, nln tk'/ || ;feif k\$fzg .
e08f/L, kf/ ;dl0f, *slo l|j|gf*, sf7df8f| l|Bfyl{k't:ts e08f/ .
===== / dfwj k;fb kf\$|h, *gkfnl sljtf slo / ;dinfgf*, sf7df8f| l|Bfyl{k't:ts e08f/ .

Aofrn/ ck| Ph\$|g -al:P8-_- gkfnl

d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck\ PhS]g -al=P8=_
gkfnl lzIf lJlzi6ls/Of

kf7ofz zlif\$ kfofus efiffij1fgsf sxl klf	qm]cf= #
kf7ofz ;vof gkf-lz= \$^%	koffe's
kf7ofz kβ[t ;fllgts	pQLoffe's
tx al=P8=	kltxktf kf7366L
;q 5βf	kltkf7366L
	hdDf kf7366L

!= kf7ofz kl/ro

kl'tt kf7ofz d\oklZrdf~rn lJZjIjBfno, lzIfzf:q ;^sfo c6t/ut ;p]6/
koffnldf cfwf/t rf/ a;[Aofrn/ ck\ PhS]g -al=P8= txdf c\oog ug
ljBfylx\sf nflu tof/ kfl/Psf]xfl. o; kf7ofzdf ql6ljZn]f0f, Jolt/βl lJZn]f0f,
z]hlj]flgs, z}f0fs Jofs/Of / ;^syg lJZn]f0f; f; Da4 ljifo: tklt ljBfylsf
; ffgsf]ljsf; ug]ck]ff ul/Psf]5 .

@= ;fwf/Of p2]o

- ql6ljZn]f0fsf] ; fllgts / kβfufds klfsf]hfgsf/L kβfg ug]
- Jolt/βl lJZn]f0fsf cfwf/e't klaf/]kl/ro kβfg ug]
- z]hlj1fgsf cfwf/e't df6otf; f; kl/lrt u/fpg]
- z}f0fs Jofs/Ofaf/]hfgsf/L kβfg ug]
- ;^syg lJZn]f0fsf]kl/ro kl'tt ug{ ;Sg]lfdtf ljsf; ug].

lJlzi6 p2]o tyf kf76ljifo

lJlzi6 p2]o	kf76ljifo
- Jolt/βl lJZn]f0fsf]c]jwf/Off kl'tt ug{ - Jolt/βl lJZn]f0fsf]k[7eld / ljsf; kqnoxfsf]/v^sug ug{ - Jolt/βl lJZn]f0fsf cfwf/e't df6otf lgwf{Of ug{ - Jolt/βl lJZn]f0fsf kqnoxfxsf]rrf{ug{ - Jolt/βl lJZn]f0fsf z}f0fs pko]utf :ki6 kfg{ - Jolt/βl lJZn]f0fsf]cEof; ug{	Psfo Ps Jolt/βl lJZn]f0f !=! Jolt/βl lJZn]f0fsf]c]jwf/Off !=@ Jolt/βl lJZn]f0fsf]k[7eld / ljsf; !=# Jolt/βl lJZn]f0fsf cfwf/e't df6otf !=\$ Jolt/βl lJZn]f0f kqno !=\$=! ;fdul ;^sng efiff, / efiff@ !=\$@ ;fdul ;^sngsf tx wjlg÷jOfx\zk, j]fSo, zAbe08f/ / z]hl !=\$# ;fdulsf] ;Tofkg !=\$\$;fdul afw / lJZn]f0f !=\$% lgisif{ !=% Jolt/βl lJZn]f0fsf]z}f0fs pko]utf !=^ Jolt/βl lJZn]f0fsf]cEof;

| !#\$ |

Aofrn/ ck\ PhS]g -al=P8=_ gkfnl

lJlzi6 p2]o	kf76ljifo
- ql6ljZn]f0fsf]c]jwf/Off atfpg, - ql6ljZn]f0fsf]dxl]j atfpg, - ql6ljZn]f0f / Jolt/βl lJZn]f0f le6gtf, - ql6lfl / ql6xs]f]jul\$ /Of ug{ - ql6ljZn]f0fsf kqnoxfxs]f]rrf{ug{ - ql6sf]z}f0fs pko]utf :ki6 kfg{ - ql6ljZn]f0fsf]cEof; ug{.	Psfo b0{ ql6ljZn]f0f @=! ql6ljZn]f0fsf]c]jwf/Off @=@ ql6ljZn]f0fsf]dxl]j @=# ql6ljZn]f0f / Jolt/βl lJZn]f0f @=\$ ql6lfl / ql6xs]f]jul\$ /Of @=% ql6ljZn]f0f kqno @=%=! ;fdul ;^sng @=%=@ ql6xs]f]klxrfg @=%=# ql6xs]f]jOfx / lJZn]f0f @=^ ql6sf]z}f0fs pko]utf @=& ql6ljZn]f0fsf]cEof;
- z]hlj1fgsf]kl/ro lbg, - z]hlj1fgsf] :jzk 7Dofpg, - z]hlj1fgsf]lfl klxrfg ug{ - z]hlj1fgsf]cwlgs k4lt; f; kl/lrt xg, - z]hlj1fgsf]z}f0fs pko]utf k]6 kfg{.	Psfo ltg z]hlj1fg #=! z]hlj1fgsf]kl/ro #=@ z]hlj1fgsf] :jzk #=# z]hlj1fgsf]lfl #=\$ z]hlj1fgsf]k]l6 / kfZrfio k/Dk/f #=% z]hljZn]f0f kqno #=%=! ;f]xlTos ;Argf agf, agf / z]hl #=%=@ s[tut z]hl rog, l]rng / ;dfg6t/tf #=%=# efiffs ;Argf #=# z]hlj1fgsf]cwlgs k4lt #=& z]hlj1fgsf]z}f0fs pko]utf
- z}f0fs Jofs/Ofsf]kl/ro, kβfhg / cfjZostf atfpg, - jOf6f]ds / z]f]fs Jofs/Ofsf]thgf]ds :jzk kl'tt ug{ - gkfnl z}f0fs Jofs/Ofsf ;d:of klxrfg ug{.	Psfo rf/ z}f0fs Jofs/Of \$=! z}f0fs Jofs/Ofsf]kl/ro \$=@ z}f0fs Jofs/Ofsf]kβfhg / cfjZostf \$=# jOf6f]ds Jofs/Of / z}f0fs Jofs/Of \$=\$ z}f0fs Jofs/Ofsf lJz]lftf \$=% gkfnl z}f0fs Jofs/Ofsf ;d:of
;^sygsf]kl/ro lbg, ;^syg lJZn]f0fsf]k[7eld / k/Dk/f atfpg, ;^sygsf kβf/sf]rrf{ug{ ;^sygsf 36sx\ pNn]y ug{ ;^sygsf]z}f0fs pko]utf :ki6 kfg{.	Psfo kfr ;^syg lJZn]f0f %=! ;^sygsf]kl/ro %=@ ;^sygsf]k[7eld / k/Dk/f %=# ;^sygsf kβf/ %=\$;^sygsf 36sx\ %=% ;^sygsf]z}f0fs pko]utf

\$= lzIf0f kqno

k]oβ kf70 Psf0df kf70j :tsf]kβ[t / cfjZostf cg'f/ JofVofg,
kβgf]t/, 5nk\, pbfX/Of, kβzg, cEof; / kl'ttLs/Of lJlwx\sf]pko]u ul/g]5 .
JofVofg lJlwnf0{ sde6bf sd pko]u u/L lJb0fyl\ ;xflutdhs lzIf0f
sfo\$nfkx\nf0[a9L dxT]j lb0g]5 . o; }u/L kf70 k'ts, ;6be{k'ts, kf7kq,
cf/v, tfinsf, ;'tl cflb ;d]sf]pko]u u/] ofhgfabw lzIf0f ugdf hβ lb0g]5 .

| !#% |

%= dNof^asg k|q|of

dNof^asg b0{k|sf/n|ul/g]5 || -!_ cfct|/s dNof^asg, o;sf lg|Dt \$) k|tzt
c^as lgwf{Of ul/Psf]5, -@_ af^Åo dNof^asg, o;sf lg|Dt ^) k|tzt c^as
lgwf{Of ul/Psf]5 . cfct|/s dNof^asg slff lz|f0f ;~~E~~; ~~E~~ul/g]5 / af^Åo
dNof^asg ;~~U~~]6/sf c~~E~~Todf ljZjljBfno k/L|ff k|ffnLn] lgwf{Of u/] cg';f/
xg~~5~~ . o;sf nflu lgDgfg';f/sf]kZgorfhgf /xg~~5~~ .

cfct|/s dNof^asg -\$) k|tzt_

klxnf]-lnlvt k/L ff	!) k tzt
b U ;f]-lnlvt k/L ff	!) k tzt
t U]	!) k tzt

af~~E~~ !_) c^as lz|fsn]slff sfo~~E~~nfkleq ln|vt, dN^{vs}, k|p|f|ds, u~~k~~sfo~~E~~
slffsfo{jf kl/ofhgf sfo~~E~~f ˆkdf ;~rfng ug{;Sg~~5~~g\.

af^Åo k/L|ff -^) k|tzt_

j:tut kZg	!)×!=!)	!) j6f kZg
;^ U fkt pQ/f ds kZg	^×%=#)	@ lj sNk; xt ^ kZg
ljjj]gf ds kZg	@×!)=@)	! lj sNk; xt # kZg

kf7bk'ts

clwsf/L, x|d^au/fh, ***;fd|hs / k|of|us efiff|j1fg***, sf7df8f~~U~~ /tg k'ts
e08f/ .
e08f/L, kf/;dl0f / z|Q~~U~~/fh g|kn, ***k|of|us efiff|j1fgsf k|lv c|ofd***,sf7df8f~~U~~
ljBfyl{k'ts e08f/ .
e08f/L, kf/;dl0f, ***k|of|us efiff|j1fgsf sZl k|f***, sf7df8f~~U~~ ljBfyl{k'ts
e08f/ .

;Gbe{fdu|

P;/, cf/= 0~~E~~ b Og;f0Snf|kl8of ck~~U~~ Nof^aNjh Pg8 In^aWjl:6S;;, 0an]8 ||
kuf~~U~~g k|~~U~~ .
PN;;, lyof]efg / cGo, cKnf08 In^aWjl:6S; ofG8 / nlga ofG8 l6lr^a ck~~U~~ k|f|g
Nof^aNjh, c:6~~U~~nof || P8jf8{cfga~~U~~8 .
a|pg, hh{oh] l8:sf|{Pgflnl;;, SoflDah || lhnog .
g|kn, 3gZofd, z|llj1fg, ufGtf~~5~~ || cf~~E~~f k~~5~~fzg .
9sfn, z|Gt k|;fb, k|of|us efiff|j1fg, sf7df8f~~U~~ z~~5~~esfdgf k~~5~~fzg .
9E~~U~~h, efh/fh / cGo, k|of|us efiff|j1fg, sf7df8f~~U~~ Pd=s]k~~5~~fzg .
kf|v/h, sZj/fh / cGo, k|of|us efiff|j1fg, sf7df8f~~U~~ k|f k~~5~~fzg .

ah, /fh/ l6=, Pg 0G6~~U~~8S;g 6' cKnf08 In^aWjl:6S; || Pk|fh ofG8 d|y8\,
nG8g || la=l6= af:6k~~U~~8~~U~~ .
l/rf8{h} ;L, P// Ogflnl;;, nG8g || n^aNofg .
/P8l, ljho/f3j, Jolt/3l efiff|j1fg, cfu/f || ljg~~U~~ k'ts dlGb/ .
l/rf8{ HofS / cGo, n^aDofg l8S;g/L ck~~U~~ P~~U~~nf08 In^aWjl:6S;;, nG8g ||
n^aNofg .
jdf{ P;= s} / Pg= s[0ff:jfdL, dfB|g{In^aWjl:6S; || Pg 0G6~~U~~8S;g, lbNnl ||
cS;k~~U~~8~~U~~{olgel;6L k|~~U~~ .
zdf{ dfkg/fh, z|llj1fg, sf7df8f~~U~~ g|f=k|k| .
zdf{ dfkg/fh, ;dsfnlg ;dfnf]gf || l;4fGt / k|p|f, sf7df8f~~U~~ g|f=k|k| .
>ljf:tj, /j|Gbbfy, efiff|j1fg || ;~~U~~flGts lrGtg, lbNnl ||/fwfs[Of .
>ljf:tj, /j|Gbbfy / cGo, cgk|pQ~~U~~ efiff|j1fg, lbNnl || cfn|v k~~5~~fzg .
:6g{ Pr=Pr=, k~~U~~8fd|6n sG;|6; ck~~U~~ Nof^aNjh l6lr^a, cS;k~~U~~8~~U~~{cf~~U~~kl .

Aofrn/ ck~~U~~ PhS]g -al:P8;- g|k|nl

d\oklZrdf~rn lJZjIjBfno
Aofrn/ ck\ Phs]g -al:P8=_
g\kfnL lzIff lJlzi6ls/Of

kf7bfz zlif\$;fdflhs effilj1fg	q\cf= #
kf7bfz ;vof gkf-lz= \$^^	koffe\$
kf7bfz kps[t ;\flGts	pQLoffe\$
tx al:P8=	k\tx\kf kf73G6L
;q 5\fl-	k\tkf73G6L
	hdDf kf73G6L

l= kf7ofz kl/ro

k\tt kf7bfz d\oklZrd lJZjIjBfno lzIffz:f;q ;^sfo cGt/ut ;\j6/ k\ffnldf
cfwfl/t rf/ a;]Aofrn/ ck\ Phs]g -al:P8=_ txdf dVo lJifo g\kfnL lzIffdf
lJlzi6ls/Of ug{ rfxg] lJBfyl\zsf nflu tof/ ul/Psf] x]. o; kf7bfzdf
lJBfyl\zsf] eflifs e\, effiglt / ofhg, g\knsf] eflifs l:ylt, ;fdflhs
effilj1fg / effilzlf0sf lJljw cf0dsf];\flGts 1fg tyf kpf]fids lfdtfsf]
ljsf; ug]b\l6sf /flvPsf]5 .

@= ;fwf/Of p2]o

- ;fdflhs effilj1fgsf]kl/ro lbg]
- eflifs e\px\ shfpg]
- effiglt / ofhgfsf]cfjZostf/]:ki6 kfg]
- g\knsf]eflifs l:yltsf]lJzn]f0f ug]
- ;fdflhs effilj1fg / effilzlf0sf larsf]cGt/ ;DaGw klxNofpg].

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
;fdflhs effilj1fgsf] c]wf/Off :ki6 kfg{ - eflifs ;dbfosf]kl/ro sf ;fy}eflifs ;dbfo lgwf{0fsf cfwf/x\ klxNofpg, - effi / ;fdflhs ;Dksf] ;Gbe{ :ki6 kfg{ - eflifs tyf ;f:s[ts ;fk]ftfsf]l;4ft k\tt ug{ ;dfhsf]kps[t / effidf kg] - kpfj 7Dofpg, - eflifs c]nDag, :jls/Of / cklfosf]c]wf/Off :ki6 kfg{.	Psf0 Ps ;fdflhs effilj1fgsf]kl/ro !=! ;fdflhs effilj1fgsf]kl/ro / lfg !=@ eflifs ;dbfo !=# eflifs ;dbfo lgwf{0fsf cfwf/x\ !=\$ eflifs tyf ;f:s[ts ;fk]ftfsf]l;4ft !=% ;dfhsf]kps[t / effidf To; sf]kpfj !=^ eflifs c]nDag, :jls/Of / cklfo

| !#* |

lJlzi6 p2]o	kf7bljifo
- eflifs e\psf]kl/ro lbg, - eflifs e\sf k\pv sf/Of atfpg, - effi\psf]kl/ro lbg, - laeflifs tf / axeflifs tf sf] cGt/ :ki6 kfg{ - s\Bld>Of / s\Bkl/j tGsf] c]wf/Off k\tt ug{.	Psf0 b0{ eflifs e\ @=! eflifs e\psf]kl/ro @=@ eflifs e\sf k\pv sf/Of @=# effi\psf]kl/ro @=\$ laeflifs tf / axeflifs tf @=% s\Bld>Of / s\Bkl/j tGsf]c]wf/Off
- effiglt / ofhgfsf] cfjZostf b;fpg, - k\fhgsf cfwf/df effix\sf] kps[t 7Dofpg, /fli6\tsf];Dj4Gdf /fi6effix\sf]elddf p\Ny ug{ - effi\fhgsf k\pv ;d:of klxrfg ug{ - effi\fhgsf k\pv klfx\ lgwf{0f ug{ - effisf]cfwlgsls/Of k\q\of / o; sf ;d:ofsf]klxrfg ug{.	Psf0 ltg effiglt / effi ofhg #! effiglt / effi ofhgfsf]cfjZostf #@ k\fhgsf cfwf/df effix\ ## /fli6\tsf];Dj4Gdf /fi6effix\sf]eldsf #\$ effi\fhgsf k\pv ;d:of #% effi\fhgsf k\pv klf 5g\, s\Bls/Of / dfgsls/Of #^ effisf]cfwlgsls/Of k\q\of / o; sf ;d:of
- g\knsf effix\sf]eflifs / ;fdflhs l:ylt p\Ny ug{ - g\knsf]effigltaf/]kl/lrt xg, - lzIff, ;~rf/ / kpf;g;DaGwL eflifs glt :ki6 kfg{ /fi6effi tyf /fli6\ effisf] ljsf; sf kpf;x\sf]fhgsf/l lng .	Psf0 rf/ g\knsf]eflifs l:ylt \$=! g\knsf effix\sf]eflifs / ;fdflhs l:ylt \$=@ g\knsf]effiglt ljt / j tGf \$# lzIff, ;~rf/ / kpf;gd effiglt, \$\$ /fi6effi tyf /fli6\ effisf]ljsf; sf kpf;x\
;fdflhs effilj1fg / effilzlf0sf];DaGw atfpg, ;fdflhs effilj1fg / effilzlf0sf]pkof]utf l;4 ug{ ;fdflhs effilj1fg / effilzlf0sf]z}f\0fs dx\j k\6 kfg{.	Psf0 kfr ;fdflhs effilj1fg / effilzlf0f %=! ;fdflhs effilj1fg / effilzlf0flarsf] ;DaGw %=@ effilzlf0fdf ;fdflhs effilj1fgsf] pkof]utf %=# ;fdflhs effilj1fgsf]z}f\0fs dx\j

\$= lzlf0f k\q\of

k\o\p kf7Ø Psf0df kf7Øj :tsf]kps[t / cfjZostf cg;f/ JoVofg, k\zg]t/,
5nk\,n, pbfx/Of, k\pzG, cEof; / k\ttls/Of lJlwx\sf] pkof] ul/g] 5 .
JoVofg lJlwnf0{ sde\bf sd pkof] u/L lJbØfyl\ ;xflutfdhs lzlf0f
sfo\$nfkx\nf0{a9L dxTTj lb0g]5 . o;}u/L kf7Ø k':ts, ;Gbe{k':ts, kf7kq,
cf/v, tfinsf, ;'tL cflb ;d]sf]pkof] u/] ofhgfabw lzlf0f ugdf h\B lb0g]5 .

| !#(|

Aofrn/ ck\ Phs]g -al:P8=_ g\kfnL

%= dNof^asg k|q||of

dNof^asg b0{k|sf/n|ul/g]5 || -!_ cf|t|/s dNof^asg, o;sf lglDt \$) k|tzt
c^as lgwf{0f ul/Psf]5, -@_ af^Åo dNof^asg, o;sf lglDt ^) k|tzt c^as
lgwf{0f ul/Psf]5 . cf|t|/s dNof^asg slff lzlf0f ;~~E~~; ~~E~~ul/g]5 / af^Åo
dNof^asg ;~~U~~]6/sf cGtodf l|Zj|jBfno k/Llff k|ffnLn] lgwf{0f u/] cg';f/
xg~~5~~ . o;sf nflu lgDgfg';f/sf]k~~Z~~gor]hgf /xg~~5~~ .

cf|t|/s dNof^asg -\$) k|tzt_

k xnfl]-lnlvt k/Llff	!) k tzt
b f];f]-lnlvt k/Llff	!) k tzt
t];f]	!) k tzt

af~~6~~ !) c^as lzlfsn]slff sfo^šnfk leq lnlt, dN^{vs}, k|p|ufds, u^ksfo^š
slffsfo{jf k|/of]hgf sfo^šf ~~č~~kdf ;~rfng ug{;Sg~~5~~g\.

af^Åo k/Llff -^) k|tzt_

j:tut k Z g	!)×!=!)	!) j6f k Z g
; ^a Wfkt pQ/fTds k Z g	^×%=#)	@ l sNk;lxt ^ k Z g
l j]r]gfTds k Z g	@×!)=@)	! l sNk;lxt # k Z g

kf7bk'ts

clwsf/L, x~~U~~f^au/fh, ;***fdl|hs / k|p|us efiff|j1fg***, sf7df8f~~7~~ /Tg k'ts
e08f/ .
e08f/L, kf/;dl0f / ;flns/fd k~~8~~h, ;***fdl|hs efiff|j1fg / dg|~~5~~liff|j1fg***,
sf7df8f~~7~~ l|jBfyl{k'ts e08f/ .

;Gbe{;fdu|

Pn~~g~~ h~~3~~ lk= la= / P; lk6 s8/ -; ~~±~~ k~~k~~;{0g c~~k~~nf08 ln|^aWjl:6S;;, Gobf~~5~~{
cS;k~~nf~~3{olgel;~~6~~ k~~3~~ .
0^au~~fd~~ 8|e8, k~~m~~:6 Nof^aWj]h PISj|h;g, Gobf~~5~~{
u7fuf0~~4~~8NnLk;fb / e~~3~~f/fh k~~3~~l^vh, ;f0sf|n^aWjl:6S; P~~8~~ ;f];of|n^aWjl:6S;;,
sf7df8f~~7~~ hlk6/ k|An;;{P~~8~~ l8l:6~~6~~o6;{.
l3ld/] jf;b], ;dfh efiff|j1fg, sf7df8f~~7~~ j^au~~do~~ k~~3~~sfzg tyf cg';Gwfg s~~3~~b|.
g~~k~~fn /fhslo k~~3~~lf k|ti7fg, k~~3~~lf cÍ &(.
g~~k~~fnl efiff|zlf l|jefu -;Dk~~f~~_, ;Dk~~3~~f0f, cÍ !-^ .
oh]hh{b :68L ck~~m~~ Nof^aWj]h, Gobf~~5~~{
/fo{ l|jiof; ~~±~~ ;f0sf|n^aWjl:6S; P~~8~~ ;f];of|n^aWjl:6S;;, sf7df8f~~7~~ e~~8~~ k7f0f
k~~3~~sfzg .

nD;fn, /fdrGb|/ cGo, k~~fo~~us efiff|j1fg, sf7df8f~~7~~ e~~8~~ k7f0f k~~3~~sfzg .
nfoG;;, hf~~g~~, Nof^aWj]h P~~8~~ ln^aWjl:6S;;, Gobf~~5~~{
jfw{ /~~g~~fn8, Pg 0~~6~~6~~8~~BS;g 6' ;f];of|n^aWjl:6S;;, cd|/sf || Jnfsj]h k|An;;{.
x8\g, cf/-P=, ;f];of|n^aWjl:6S;;, Gobf~~5~~{
SoflDah olgel;~~6~~ k~~3~~ .

Aofrn/ ck~~m~~ Phs]g -al:P8:- g~~k~~fnl

d\oklZrdf-rn ljZjljBfno
Aofrn/ ck\ Phs]g -al=P8-
g\kfnL lzlf ljlzi6ls/0f

kf7bfz zlif\$ g\kfnL efiff;Dkfbg snf -cGtlj\fos_	qm\cf= #
kf7bfz ;vof g\kf-lz= \$&!	koff\es
kf7bfz k\p[t ;\flGts÷k\oflus	pQl0ff\es
tx al=P8-	k\tx\kf kf73G6L
;q ;ftf\	k\tkf73G6L
	hdDf kf73G6L

!= kf7bfz kl/ro

k\tt kf7bfz d\oklZrd ljZjljBfno, lzlfzf:q ;^sfo cGtu\ ;\j6/ k\ffnLdf
cfwfl/t rf/a;]:gfts Aofrn/ ck\ Phs]g -al=P8- txdf c\oog ug
ljBfyl\;nf0{g\kfnL efiffdf /lrPsf ;fdulx\sf]efiff;Dkfbg snfsf];\flGts
1fgsf cfwf/df s[t ;Dkfbg ug{;Sg]agfpg]p2\o /flvPsf]5 .

@= ;fwf/0f p2\o

- efiff;Dkfbg snfsf];\flGts cfwf/ j0fg ug{;lfd tNofpg]
- lgwf\ /t s[t\df g\kfnL efiff z4 / k\pfjsf/L tl/sfn]k\p[u/L ;Dkfbg ug]lfdtf / l;ksf]lj sf; ug]

ljzi6 p2\o	kf7bljifo
• efiff;Dkfbgsf]cy{/ kl/efiff atfpg, • efiff;Dkfbgsf]k\p\hg / dxlj klxrfg ug{ • efiff;Dkfbg;F s[t n\vg / k\k ;\flvgsf]leG :j\k lgwf\0f ug{ • efiff;Dkfbgsf k\pf/x\ klxrfg ug{ • efiff;Dkfbgsf txx\ /v^a\sg ug{.	Psfo Ps efiff;Dkfbgsf];\flGts kl/ro !=! efiff;Dkfbgsf]cy{/ kl/efiff !=@ efiff;Dkfbgsf]k\p\hg / dxlj !=# efiff;Dkfbg, s[t n\vg / k\k ;\flvgdf leGtf !=\$;Dkfbgsf k\pf/ efiff;Dkfbg / ljifoj:t';Dkfbg !=% efiff;Dkfbgsf txx\ ;fd\co ;Dkfbg, u0fj[4 -Pl6\ol6^a ;Dkfbg / \ke\l -l/knld\ ;Dkfbg
• efiff;Dkfbgsf cfwf/et klfx\sf]klxrfg ug{ • s[t sf]k\p\hg cg\ksf] ;Dkfbg ljwsf];\fg xfl;n ug{.	Psfo b0\ efiff;Dkfbgsf ljlw @=! efiff;Dkfbgsf cfwf/et kl @=!! zAbrog ljwf, ljifoj:t';ljrf/, efj, ;\Argf, z\lsf] cg\ktf @=!@ jfsosf];\Argf Jojs/0ffds / cfn^a\fl/s

|!\$@|

Aofrn/ ck\ Phs]g -al=P8- g\kfnL

ljzi6 p2\o	kf7bljifo
• s[t sf];Dkfbg k\q\ofut l;k lj sf; ug{ • efiff, lrXg, lrq / Sof\;gsf larsf];x;DaGw s\h0{ ;Dkfbgsf]k\oflus l;4x:t tf k\k ug{.	@=!# cgR5\ /rgf ljrf/jfso, qmldstf / k0ff @=#\$;^a\yg ;+z\Q\ ;xof\hg, clekfo, :j\sf0ff, ;t\gf\dstf, kl/l:ylt / cGt/kf7f\dstf @=@ k\p\hgk/stf, n\volrXg / cGte\fstf Psfo Itg efiff;Dkfbgsf]k\q\of #! s[t rog #=! s[t sf]uxg c\oog #!=@ ;Dkfbgsf]k\pf/ lgwf\0f #=!# ;Dkfbgsf]tx lgwf\0f #!= \$;Dkfbgsf]dfgb08 lgdf\ #@ s[t sf]k\lDes ;Dkfbg #=@! k\lDes /v^a\sg #=@@ zAb, jfso, lrq cflbsf] ;fd\co ;\flvg #=@# lgb\z\g\ds l6k\ ## j:t' / kf7lj\Gof; sf];x;DaGw ;\flvg ##! ljifo, lrq / z\lsf] cgshtsf];Dkfbg ##@ ts{b\l6ljGb; 5Gb, no, lj rng, laDa k\ls cflbsf] c\lrTosf cfwf/df s[t sf]u0fj[4 ### cgR5\sf]qmldstf / k0ff]sf] ;Dkfbg ##\$ zlif\$rog #\$ k\k ;\flvg #\$! j0ff\Gof; / n\vo lrXgx\sf] ql6lg/fs/0f #\$@ k\k ;\flvgsf]lrXgx\sf] pko\l #\$# sDko6/af6 k\olf k\k ;\flvg -j8{ kfj / \j f0G6 / k\hd\ / #\$% s[t sf]k\pfzg tof/l cfn\ -k\ /Bl skl #\$=! k\7fsf/, clf/fsf/, zlif\$, :yfg, k\p\l lrq, Sof\;g cflb ;hfj6sf]clGtd 5gf #\$=@ efiffsf]56k6 ql6sf]clGtd ;\flvg / tof/l cfn\ k\pfzg #^ 5kf0 cj:yfsf];Dkfbg sfuhdf 5flk0; s\sf]jf /^a ljgo\hg -sn/ ;k\;g_e0; skl5sf]cj:yfdf b\l6b\fn]56sf eflifs ql6 / Sof\;gsf];Td lg/Ll0f

|!\$#|

ljlzi6 p2fo	kf7bljiifo
• ;Dkfbgsfj;dliff ugI;k lj sf; ug{ • ;eifj sf cfwf/df ;Dkfbgnf0{ kl/dfhg ug{ • kpfjufds k/Liffsf nflu ;Dkflbt s[t tof/ kfgIcEof; ug{.	Psfo rf/ ;dliff, kl/dfhg / k tlt \$=! ;xkf7L ;Dkfbg / ;dliff \$=!;! ;Dkflbt s[tsf]d:of / ;dliff \$=!=@ ;fdlxs /rgfids ;dliffaf6 kl/dfhg \$=@ s[t;Dkfbgsfj k tltut 9fFsfj kngf / lgwf/t ;avof / k 7df ;Dkflbt s[tsf]k tlt -kpfjufds afxo k/Liffsf nflu sdtdf klg @% k[7 xg]u/L /avlg uftf / kf7leq lrg, gS;f cflb ;d ePsfj;Dkflbt s[t cfd;dliff;lx t sDxo6/ 6asof u/L 2kdf k t't ugkgI

\$- lzlf0f k|qrof

k|o5 kf7Ø Psf0df kf7Øj:t5fj k5[t / cfjZostfcg';f/ JofVofg, kZgfQ/,
5nknn, pbfx/Of, kpxg, cEof; / k|ttls/Of ljlwx2sfj pkoFlu ul/g] 5 .
JofVofgljlwnf0{ sdeGbf sd pkoFlu u/L ljbØfyl; ;xeflutfdhs lzlf0f
sfo5nfkx2nf0{a9l dx1j lb0g]5 . o;}u/L kf7Ø k'ts, ;Gbe{k'ts, kf7kq,
cf/y, tflnsf, ;'rL cflb ;d|:sfj pkoFlu u/] ofhgfabw lzlf0f ug6f hfB lb0g]5 .

%= dNofasg k|qrof

dNofasg b0{k5f/n]ul/g]5 || -!_ cf6tl/s dNofasg, o;sf lglDt \$) k|tzt
c^s lgwf{Of ul/Psfj]5, -@_ afAo dNofasg, o;sf lglDt ^) k|tzt c^s
lgwf{Of ul/Psfj]5 . cf6tl/s dNofasg slff lzlf0f ;6;6]ul/g] 5 / afAo
dNofasg ;Ø]6/sf cGtodf ljZjljBfno k/Liff k0ffnLn] lgwf{Of u/] cg';f/
xg5 . o;sf nflu lgDgfg';f/sfj kZgorfhgf /xg5 .

cf6tl/s dNofasg -\$) k|tzt_

klxnf]-lnlvt k/Liff_	!) k tzt
bfi;f]-lnlvt k/Liff_	!) k tzt
tj;f]	!) k tzt

af6l !) c^s lzlfsn]slff sfo5nfk leq lnlt, dflvs, kpfjufds, uk5fo{
slffsfo{jf kl/ofhg sfo5f 2kdf ;~rfng ug{ ;Sg5g\.

afAo k/Liff -^) k|tzt_

j:tut kZg	!)x!=!)	!) j6f kZg
;^nfkt pQ/fids kZg	^x%=#)	@ ljsNk;lx t ^ kZg
ljjj]gffds kZg	@x!)=@)	! ljsNk;lx t # kZg

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kf7bk'ts

a\$;, lapfg P;= / HofS h5=l;h;{lb cf6{ckm PI8l6^a, Go' of5{|| Plng of68
a5g .
j:tL, z/RrGb| xfd|]efiff, sf7df8f]P Pstf aS; .

;Gbe{fdu|

P6d, gq, ;ld6t cfsfz || ;l6fl;tsf]cGtofof, sf7df8f]P tGg]L k5fzg .
lqm:6n, 8]e8 / 8]5 85L, OGe]6u]6^a 0aUn; :6f0n, nG8g || n^uDofg .
lqkf7L, jf;b], ;flxTo l;46t|| zflv tyf ;hgljhw, sf7df8f]P kf7b;fdu| k;n .
l;Nefg afg5 / ljlnod 0= sf0g, c ;6uf08 6'/f0l6^a catp6 ln6/r/, Go' lbnNl ||
8f]n5 lsG8:nL{-0lG8of_ lnld65 .

Aofrn/ ck PhS]g -al:P8;- gkfnL

|!\$%|

d\oklZrdf~rn ljZjljBfno
Aofrn/ ck\ Phs]g -al=P8~
g\fnl lzlf ljlzi6ls/0f

kf7bfz zlif\$ || l;hgffds n\vg
kf7bfz ;vof || gkf-lz= \$&@
kf7bfz kþ[t || ;flGts÷kþflus
tx || al=P8=
;q || ;ftf~

qm]cf= || #
koffe's ||
pQLoffe's ||
k|txk|tf kf7366L ||
k|tkf7366L||
hDdf kf7366L ||

!= kf7bfz kl/ro

k|t't kf7bfz d\oklZrd ljZjljBfno lzlfzf:q ;^sfo cGtu{ ;p]6/ k\ffnldf
cfwfl/t rf/a;]:gfts Aofrn/ ck\ Phs]g -al=P8~ txd c\oog ug
ljBfylxnf0{ljwft l;hgffds n\vgf];flGts cfw/df ;flxTos l;hg
sfzn ljsf; ug{;Sg]lfdtf clej[4 ug]p2]o /flvPsf]5 .

@= ;fwf/0f p2]o

- l;hgffds n\vgf];flGts cfw/ jofg ug{;lfd tNofpg]
- lgwf/t ;flxTos ljwfsf]l;hgffds n\vg ug]lfdtfsf]ljsf; ug]
- lgwf/t ;flxTos ljwdf u/]f]l;hgaf/]cfiddNof^sg, ;dlff /kl/dffhg3f
l;k ljsf; ug].

ljlzi6 p2]o tyf kf7ljifo

ljlzi6 p2]o	kf7ljifo
• l;hgffds n\vgf]kl/efiff / :jzk lgwf{0f ug{ • l;hgffds n\vg / 1fgffds n\vgf]leGtf atfpg, • l;hgffds n\vgf ljwfxz jul\$/0f ug{ • l;hgffds n\vgf]kþfhg / dxîj atfpg, • l;hgffds n\vg;F ;dnf]rgfsf];DaGw /y^asg ug{.	Psfo Ps l;hgffds n\vgf];flGts kl/ro !=! l;hgffds n\vgf]kl/efiff / :j?k !=@ l;hgffds n\vg / 1fgffds n\vgf larsf]leGtf !=# l;hgffds n\vgf]ljwfxjul\$/0f / ltgsf]cGt/;DaGw Pjd\ cGtljwfsf];Defjgf !=\$ l;hgffds n\vgf]kþfhg / dxîj !=% l;hgffds n\vg / ;dnf]rgfsf larsf];DaGw

Aofrn/ ck\ Phs]g -al=P8~ g\fnl

ljlzi6 p2]o	kf7ljifo
• l;hgffds n\vgf]ljifo / zþl rogsf]l;k ljsf; ug{ • lgwf/t l;hgffds n\vgf] / snffds pks/0fsf]klxrfg ug{ • lgwf/t ;l6fxzsf]l;hgff k q\ofsf]ljz]ftf lgzk0f ug{.	Psfo b0{ l;hgffds n\vgf]ljw / k q\of @=! l;hgffds n\vgaf/]l;s0 @=!=! ;lg]Zrt rog ljwf, ljifo:j:t;ljrf/,efj, ;^rgf, zþl @=!=@ ;^rgf ;^sng / 9fFf lgdfr c\oog, c]nfsq, cGtjftf{ed0fsf];dud\l6krf / To;cgsh eflifs olQ\xsf] lgwf{0f @=@ :t/lo /rgfsf]gdgf ljZn]f0f / snffds pks/0fxzsf]klxrfg @=@=! sljtf .366f3/0 -elk z]rg @=@=@ lgaGw .blv kfgp'klg slt dhf -dfwj l3ld/] @=@# syf eF c^asn -/fhj_ @=# n\vg k q\ofsf]lj]j]gfsf nflu lgwf/t ;l6fsf cGtjftf{f} c\oog @=#! cefj / cfFs]cleJolQ\df df0f 7s/L -df0f 7s/L @=#@ lgef c0wsf/sf s66/ b'dg -ljdn lgef @=## oyfy\$]pBfgdf dnfd.sf] cge]t -gf/fo0f 9sfn
• km6s/ sljtfsf]kfoflus l;hgffds n\vgf]k q\ofut l;k ljsf; ug{ • cfdk/s lgaGwsf]kfoflus l;hgffds n\vgf]k q\ofut l;k ljsf; ug{ • syfsf]kfoflus l;hgffds n\vgf]k q\ofut l;k ljsf; ug{.	Psfo ltg kfoflus l;hgffds n\vg -!%_ #=! sljtf l;hgff #!=! no, 56b / uBffdstfsf]lgwf{0f #!=@ efj :km70f / sNkgfsf]kþfj #!=# laDa, k ts / cn^sf/ ;efhg #!= \$ zlif\$rog #=@ lgaGw l;hgff #=@! ljifo / zþl lgwf{0f #=@@ cfdk/s cgej, :d t / sNkgfsf]kþfj #=@# :j/ / kf7slo kþfj #=@ \$ zlif\$rog ## syf l;hgff ##! 36gf, kfq / kl/j]zsf]lgwf{0f ##@ syfgslo ;^rgf, b[6ljGb' / syg k4lt sf]kþfj ### :j/sf];efhg ## \$ zlif\$rog

ljlzi6 p2I0	kf7bljifo
- l;h0fsf;dliff ugI;k ljsf; ug{ ;enfjsf cfwf/df l;h0fnf0{ kl/dfh0 ug{ - kpffufds k/Llffsf nflu l;h0fkq tof/ kfgIcEof; ug{.	Psf0 rf/ll ;dliff, kl/dfh0 / k tlt -!)_ \$=! ;xkf7L l;h0f;dliff \$=!=! l;h0fsf;d:of n vg / ;dliff \$=!=@ ;fdlks /rgffds ;dliffaf6 kl/dfh0 \$=@ l;h0ffds n vgsf k tltut 9fFsf kngf / lgwf/t ;^vof / k 7df l;h0f k tlt -kpffufds afXo k/Llffsf nflu b0{ slj tf, b0{lga0w / b0{syf sDtlidf klg @% k 7 xg]u/L cfd;dliff ;lxt sD0o6/ 6as0f u/L 2kdf k t't ug{kqI

\$= lzlf0f k|qnof

k|o3 kf70 Psf0df kf70j:t'sf|k3[t / cfjZostf cg';f/ JofVofg, kZgf]t/, 5nkmn, pbfX/Of, k3z0, cEof; / k|t'tls/Of ljlwx2sf|pkof|u ul/g] 5 . JofVofg ljlwnf0{ sdeGbf sd pkof|u u/L ljb0fyl; ;xeflutfdhs lzlf0f sfo5nfkx2nf0{a9L dxIj lb0g]5 . o;}u/L kf70 k't:ts, ;Gbe{k't:ts, kf7kq, cf/y, tflnsf, ;'tL cflb ;d]sf|pkof|u u/] ofhgfabw lzlf0f ug0f hf3 lb0g]5 .

%= dNof^sg k|qnof

dNof^sg b0{k3f/n]ul/g]5 || -!_ cf0tl/s dNof^sg, o;sf lgldt \$) k|tzt c^s lgwf{Of ul/Psf] 5, -@_ afAo dNof^sg, o;sf lgldt ^) k|tzt c^s lgwf{Of ul/Psf] 5 . cf0tl/s dNof^sg slff lzlf0f ;F;F]ul/g] 5 / afAo dNof^sg ;p]6/sf c0Todf l|Zj|jBfno k/Llff k|ffnLn] lgwf{Of u/] cg';f/ xg3 . o;sf nflu lg0gfg';f/sf|kZgofhgf /xg3 .

cf0tl/s dNof^sg -\$) k|tzt_

klxnf]-lnlvt k/Llff_	!) k tzt
bff]f]-lnlvt k/Llff_	!) k tzt
t3f]	!) k tzt

af0. !) c^s lzlfns]slff sfo5nfk leq lnlvt, dflvs, kpffufds, uk'sfo5 slffsfo{jf kl/ofhgf sfo5f 2kdf ;~rfng ug{;Sg3g\.

afAo k/Llff -^) k|tzt_

j:tut kZg	!)x!=!)	!) j6f kZg
;^mfkt pQ/fTds kZg	^x%=#)	@ ljsNk;lxt ^ kZg
l jj}gffds kZg	@x!)=@)	! ljsNk;lxt # kZg

|!\$*|

kf70k't:ts

P6d, g0, ;ld0t cfsfz || ;|6f|;tsf|c0tofof, sf7df8fFt0g]L k3fzg . sF/, pQd, ;|6f / ;flxTo, sf7df8fF km0glk|6 cf0Pg;l . l3ld/] dfwj, rf? rrf{k nlntk/ || ;femf k3fzg . /fhj, ;do-k|8f, nlntk/ || ;femf k3fzg . z]rg, elk, 30g|d]rdfly c0wf]df05] nlntk/ || ;femf k3fzg .

;Gbe{fdul

tfgf;df{ klZrdsf s3L dxfg\;flxTosf/, nlntk/ || ;femf k3fzg . lqkf7L, jf;b], ;flxTo l;40t|| zffv tyf ;hglj|w, sf7df8fF kf70;fdul k;n . a0w, r8fdfl0f -;Dkf2_ l;h0ffds n|vg, sf7df8fF g|kn /fhslo k|lk|ti7fg . a/fn, s[0fxl/, ult s;/L n|g]< sf7df8fFg|kn k|lk|ti7fg . a7fj] hg0, /f0l6^ lkmS;g, Go'of3{|| n^u0ofg . d/, 8]6L 8An2, qmfkm|6^ bl k;0n P;]|| c uf08 km/ /f0l6^ of08 klAnl;^ lqmPl6e gglkmS;g, cf|xfof]|| /f06;{8f0h]6 as . d]yf, l8ofg, xfp 6' /f06 kf06k; Go'of3{|| :kfs{k|Anl;^ . dfh| 8]e8, lb SoflDah 0G603S;g 6"lqmPl6e /f0l6^, Go"lbnNl || SoflDah olgel;0L k| . ;j]L, /fh|b| l;h0ffds n|vg || l;40t / l|Zn]f0f, sf7df8fF kf70;fdul k;n .

Aofrn/ ck| Phs]g -al:P8-; g|fnl

|!\$(|

d\oklZrdf-rn lJZjIjBfno
Aofrn/ ck\ Phs]g -al=P8=_
gkfnl lzIff lJlzi6ls/Of

kf7bfx zLif\$ || eflifs cg';Gwfg lJlw
kf7bfx ;Vof || gkf-lz= \$&#
kf7bfx kps[t || ;}flGts
tx || al=P8=
;q ||

qm]cf= || #
k0ff{s||
pQL0ff{ ||
k|txKtf kf73G6L ||
k|tkf73G6L ||
hDdf kf73G6L ||

!= kf7bfx kl/ro

k|tt kf7bfx d\oklZrdf-rn lJZjIjBfno lzIffzf:q ;^sfo cGtu{ ;}j6/
k0ffnldf cfwf/t rf/a;]:gfts Aofrn/ ck\ Phs]g -al=P8=_ txd c\oog
ug[lJBfYL{x sf nflu tof/ ul/Psf]xf]. o; kf7bfxdf eflifs cg';Gwfgsf]
kl/ro, eflifs cg';Gwfgsf]cjwf/Off, eflifs cg';Gwfgsf ;fdGo lJlwx{, tYofas
;^sng, pks/Of lgdf0f, dfgsls/Of / lJZn]f0f, cg';Gwfg k|tfjsf kplv c^ux{,
cg';Gwfg k|tj]hgsf c^ux{ / cg';Gwfg k|tfj n]vgf];}flGts / kpf]ufds
1fg tyf l;ksf]lj sf; ug[ck]ff ul/Psf]5 .

@= ;fwf/Of p2]o

- cg';Gwfgsf af/0f ;fdGo kl/ro lbg]
- gkfnl lzIff lJifo;E ;Da4 cg';Gwfg lf] klxNofpg]
- eflifs cg';Gwfgsf nflu ;fdGo lJlwsf]j0fg ug{ ;Sg]
- tYofas ;^sng / pks/Of lgdf0fsf]k|qnof / k4ltsf af/0f hfgsf/L
kpf]g ug[
- cg';Gwfg k|tfjsf kplv c^ux{;E kl/lr t eO{cg';Gwfg k|tfj n]vgdf
;lfd tNofpg]
- cg';Gwfg k|tj]hgsf]n]vg, ;Dkfbg;xt clGtd k|tj]hg tof/ kfg{;Sg]
l;ksf]lj sf; ug[.

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
- eflifs cg';Gwfgsf]kl/ro / kl/efiff lbg, - cg';Gwfgsf kpsf/x{ atfpg, - eflifs cg';Gwfgsf p2]ox? lgwf{0f ug{.	Psf0 Ps eflifs cg';Gwfgsf]kl/ro !=! cg';Gwfgsf]kl/ro !=@ cg';Gwfgsf]kl/efiff !=# cg';Gwfgsf kpsf/x{ !=#! sfo{kps[t sf cfwf/df cg';Gwfgsf] jul.\$/Of

| !%) |

Aofrn/ ck\ Phs]g -al=P8=_ gkfnl

lJlzi6 p2]o	kf7bljifo
	- df]ns cg';Gwfg - wf/0ffTds cg';Gwfg - Jofjxfi/s cg';Gwfg - kpf]ufds cg';Gwfg !=#@ kpf]hgsf cfwf/df cg';Gwfgsf]jul.\$/Of - pkflwdhs cg';Gwfg - kf7bfxdhs cg';Gwfg - kpf]hgdhs cg';Gwfg !=## ;'rgfsf]cfwf/df cg';Gwfgsf]jul.\$/Of - kl/d0ffTds cg';Gwfg - u0ffTds cg';Gwfg !=\$ eflifs cg';Gwfgsf]p2]o !=% efiff lzIff0fdf ul/g]cg';Gwfgsf]p2]o
- gkfnl lzIff lJifodf cg';Gwfgsf]k /De, k/Dk/f / k 7eld atfpg, - gkfnl lzIff lJifodf ePsf cg';Gwfgf]ds sfo{s}] ;j]f0f ug{ ;flxITos cg';Gwfg / eflifs cg';Gwfgsf larsf] leGgtf klxNofpg, - gkfnl lzIff lJifo;E ;DalGwt cg';Gwfgsf lf]px{ 7Dofpg .	Psf0 b0f] gkfnl lzIff lJifodf cfwf/t cg';Gwfgsf lf] @=! gkfnl lzIff lJifodf cg';Gwfgsf]k /De, k/Dk/f / k 7eld @=@ gkfnl lzIff lJifodf ePsf cg';Gwfgf]ds sfo{s}] ;j]f0f @=# ;flxITos cg';Gwfg / eflifs cg';Gwfgsf larsf]leGgtf @=\$ gkfnl lzIff lJifo;E ;DalGwt cg';Gwfgsf lf]px{ @=\$=! efiiffkf7bqnd @=\$=@ efiiffkf7bk'ts @=\$# gkfnl efiff / gkfnst efiiffx{ @=\$\$ ql6 lJZn]f0f @=\$% Jolt /sl lJZn]f0f @=\$^ zAbe08f/
- eflifs c;Gwfgsf ;fdGo lJlwx{ klxNofpg, ;j]f0f lJlwsf]hfgsf/L kpf]g ug{ - lf]lo c\oog lJlwsf] kl/ro lbg, - kpf]ufds c\oog lJlw;E kl/lr t xg, - efiiffkpf]ufzfnf lJlwsf] kl/ro lbg, - thgf]ds lJlwsf]kl/ro lbg, - k'tsfno lJlwsf]pkof]u ug{.	Psf0 ltg eflifs cg';Gwfgsf ;fdGo lJlwx{ #!= ;j]f0f lJlw #=@ lf]lo c\oog lJlw #=# kpf]ufds c\oog lJlw #=\$ efiiffkpf]ufzfnf lJlw #=% thgf]ds cg';Gwfg lJlw #^ k'tsfno lJlw

| !%! |

ljzi6 p2zo	kf7bljifo
- tVof^as ;^asngsf]kl/ro lbg - tVof^as ;^asngsf ;f]txč atfpg, - gdgf 5grf ljwsf]kl/ro lbg, - gdgf 5grf^sf kpf/xč atfpg, - tVof^as ;^asngsf pks/0fsf]kpf] ug{ - pks/0fxč sf]dfgsls/0f ug{ - eflifs cg';Gwfgdf ;^aWoslsf]kpf] ug{ - tVof^as k]t'tls/0fsf t/sfxč klxrfg ug{.	Psf0 rf/ tVof^as ;^asng, pks/0f lgdf dfgsls/0f / ;^aWosls/0f \$=! tVof^as ;^asngsf]kl/ro \$=@ tVof^as ;^asngsf ;f]txč \$=@! kfylds ;f] \$=@@ lätlos ;f] \$=# gdgf 5grf ljwsf]kl/ro \$=\$ gdgf 5grf^sf]kpf/ \$=\$! ;Defjgffds gdgf 5grf • ;fdfö ofb[R5s gdgf • hl6n ofb[R5s gdgf \$=\$@ c;Defjgffds gdgf 5grf • ;ljwfhgs gdgf • ;dfjžl gdgf \$=% tVof^as ;^asngsf pks/0fsf]kl/ro \$=%=! kžgfjnl \$=%=@ cGtjff{ \$=%=# dtfjnl \$=^ pks/0fxč sf]dfgsls/0f \$=& eflifs cg';Gwfgdf ;^aWoslsf]kpf] \$=&! ;^aWoslsf]kl/ro \$=&=@ ;^aWoslsf]kl/efiiff \$=* tVof^assf]k]t'tls/0fsf t/sfxč \$=*! tflnsf / tflnsls/0f \$=*@ tVof^assf]n]vlrq / k]t'tls/0f • cfnj • cf/y \$=*# k]tzt u0fgf \$*=\$ dWodfg
- cg';Gwfg k]tfjsf]kl/ro lbg - cg';Gwfg k]tfjsf c^auxč sf]klxrfg ug{.	Psf0 kfF cg';Gwfg k]tfjsf kpfv c^auxč %=! cg';Gwfg k]tfjsf]kl/ro %=@ cg';Gwfg k]tfjsf c^auxč %=@! zfvzlif\$ %=@@ zfvsf]kpf]hg %=@# ;d:ofsyg %=@\$ p2zo %=@% k]ssnkgf %=@^ k]šfösf] ;dliff %=@& cWooogsf]cfrTo %=@* cWooogsf] ;ldf %=@(zfvjlw %=@!) zfvsošf]čk/yf %=@!! ;Gbeš'tL

ljzi6 p2zo	kf7bljifo
- cg';Gwfg k]tj]pgsf] kl/ro lbg, - cg';Gwfg k]tj]pgsf]9fFf tof/ ug{ - cg';Gwfg k]tj]pgsf kpfv c^auxč sf]klxrfg ug{ - cg';Gwfg k]tj]pgsf]cflb, dllo / cGto efusf] klxrfg u/L tbg';f/ clGtd k]tj]pg tof/ kfg{.	Psf0 ^ cg';Gwfg k]tj]pg ^=! cg';Gwfg k]tj]pgsf]kl/ro ^=@ cg';Gwfg k]tj]pgsf]9fFf ^=# cg';Gwfg k]tj]pgsf kpfv c^aux? ^=#! cflbefu - dvk[7 - zfv]gbžssf]l; knfl/; :jls[t kq÷cgdlit kq - s]1tf1fkg - zfv]/f - ljifo;'rL - tflnsf, lrq / gS;f;'rL - lrXg;'rL ;^aMkt čk ^=#@ dWoeufu - c]lofo / zlif\$ - cgR5p ljefhg / ljGof; - p4/0f ;Gbeš'sg÷;Gbeš'aš] ;Gbeš'tL ;Gbeš'sg / ;Gbeš'tldf leGgtf ^=#! cGto efu - kl/lzi6 - kfl/eflifs tyf cGo zAbfjnl ^=#\$ cg';Gwfgdf kpfQm efiff - jfSoljGof; - cfb/fyL{kpf] - jfRosf]kpf] ^=% k]tj]pg 6^asg / ;žfvvg ^=^ k]tj]pgsf]clGtd ;žfvvg ^=& kf7bždhs zfvk]tj]pg tof/L / dNof^asg klqnof
- efiiffkf7bqmd / efiiffkf7bk'ts ;Da4 ljifolffdf cfwl/t gdgf zfvk]tfj tof/ ug{ cEof; ug{ - lgldč gdgf zfvk]tfj slffdf k]t't ug{.	Psf0 ;ft zfvk]tfj n]vg / cEof; &=! efiiffkf7bqmd ;Da4 gdgf zfvk]tfjnjvg / cEof; &=@ efiiffkf7bk'ts ;Da4 gdgf zfvk'ts n]vg &# lgldč gdgf zfvk]tfjsf]slffut k]tlt

%= dMof^asg klqnof
*dMof^asg b0{kpf/njul/g]5 || -!_ cšt]l/s dMof^asg, o;sf lgldt \$)
k]tzt c^as lgwf0f ul/Psf]5, -@ atAo dMof^asg, o;sf lgldt ^)
k]tzt c^as lgwf0f ul/Psf]5 . cšt]l/s dMof^asg slff lzlf0f ;#;#
ul/g]5 / atAo dMof^asg ;ž]6/sf cGtodf ljZj]jBfno k/Lff k]ffnln]
lgwf0f ul/]cg';f/ xgž . o;sf nflu lgdgfg';f/sf]kžgoi]hg /xgž .*

cf/t/s dNof^sg -\$) kltzt

klxnfl-lnlvt k/Llff	!) kltzt
bftfl-lnlvt k/Llff	!) kltzt
tftfl	!) kltzt

af6 !) c^s lzlfns]slff sfošnfk leq lnlt, dflvs, kpfufds, uksfo{ slffsfo{jf kl/ofhgf sfošf 2kdf ;~rfng ug{ ;sg5g\.

afAo k/Llff -^) kltzt

j:tut kZg	!)×!=!)	!) j6f kZg
;^Mfkt pQ/flds kZg	^×%=#)	@ ljsNk;ixt ^ kZg
ljjj}gffds kZg	@×!)=@)	! ljsNk;ixt # kZg

kf70k:ts

- k8h, /fh\bk};fb, **eflifs cg;Gwfg ljlw**, sf7df8f; kLf klAns};g PG8 l8l:62o6 ;{kfIn= .
- e08f/L, kf/ ;dl0f / c6o, **eflifs cg;Gwfg ljlw**, sf7df8f;Hkgfsn klAns};g .

;Gbe{ ;fdu\

- k8h, /fh\bk};fb / l ;:Pg= kl08t, **cfwlgsg cg;Gwfg k4lt || n\yg / dNof^sg**, sf7df8f; kLf klAns};g .
- aGw', r8fdl0f, **cg;Gwfg tyf kltjjg n\yg**, sf7df8f;Tg k:ts e08f/ .
- e66/fo{ /fdk};fb, **eflifs cg;Gwfg ljlw**, sf7df8f; zšsfdgf kšfzg . j]6 h} 8ANo' / vfg h}lj=, **l/ ; r{0g Phs}g**, Go'l8NnL, lk46 ;\xn ckM OlG8of .

Aofrn/ ckM Phs}g -al:P8=- gkfnl

d\oklZrdf-rn ljZjljBfno
Aofrn/ ckM Phs}g -al:P8=-
gkfnl lzlff ljzi6ls/0f

kf70fz zlif\$ eflifs l;kk/Llff	qM86 cfj/ #
kf70fz ;^vof gkf-lz= \$&\$	k0ff^s
kf70fz kš[t ;flGts	pQl0ff^s
tx al:P8=	kltkf7 36L ;do
;q ;ftf-	hdof kf7366L

!= kf70fz kl/ro

kltt kf70fz d\oklZrdf-rn ljZjljBfno, lzlffzf;q ;^sfo cštu{ ;p]6/ k0ffnldf cfwl/t rf/ a;:gfts Aofrn/ ckM Phs}g -al:P8=- txd c\oog ug[ljBfyl2sf nflu tof/ kl/Psf]xf]. o; kf70fzdf eflifs l;kk/Llffsf] ;flGts kl/ro, dšotf / wf/, eflifs l;kk/Llffsf olSt / ;fwg, eflifs l;kk/Llff ofhgf tyf eflifs l;kk/Llffsf ;fwg / kZg lgdf0fsf ljljw klfx2sf]; flGts / kfoflus ;1fg lj sf; ug[b]6sf] /flvPsf]5 .

@= ;fwf/Of p2I0

- eflifs l;kk/Llffsf kpfhg, l;4fct, kš[t / kšf/x2sf]kl/ro lbg]
- eflifs l;kk/Llffsf P]txl;s ;Gbe{/ gkfnl eflifs dNof^sg kl/kf6lsf] j0f0 ug]
- eflifs l;kk/Llffsf ;Gbe0f c;n k/Llffsf u0fx2sf]2k/yf atfpg]
- eflifs l;kk/Llffsf olSt / ;fwg tyf kZg lgdf0fsf r/0f / pko\j ;Gbe2sf]JofVof ug]
- eflifs l;kk/Llffsf ofhgf / ;fwgx2sf]gdbf lgdf0f ug].

#= ljzi6 p2I0 / kf70ljifo

ljzi6 p2I0	kf7bljifo
▪ eflifs l;kk/Llffsf]kl/ro lbg, ▪ eflifs l;kk/Llffsf]kpfhg atfpg, ▪ eflifs l;kk/Llffsf l;4fctx2sf] JofVof ug{ ▪ eflifs l;kk/Llffsf kš[tx2 v60fpg, ▪ eflifs l;kk/Llffsf kšf/x2sf] cfsng ug{ ▪ eflifs l;kk/Llff / eflifs dNof^sgsf]; Da6w b]fpg,	Psf0 Ps eflifs l;kk/Llffsf] ;flGts kl/ro !=! eflifs l;kk/Llffsf]kl/ro !=@ eflifs l;kk/Llffsf]kpfhg !=# eflifs l;kk/Llffsf l;4fct !=#! kf70qmd ljzn]lft k/Llff p2Iosf]lgwf0f !=#@ k/Llfflo j:tsf] kpfhgk/s 5gfb

ljlzi6 p2i0	kf7bljifo
▪ k/Llfof p2i0sf lfg / eflifs l;kk/Llfofsf ;ldf lgwf{0f ug{ ▪ eflifs l;kk/Llfof / efiif lzlf0fsf] ;DaGw lgSof{ ug{.	!## eflifs l; k ;du{tfd cfwl/t efiifflj]sf] k/Llfof !#=\$ Ps olSta6 Ps klfsf] k/Llfof !#=% k/Llfoflo j:t' / k/Llfof olStsf] ;x; DaGw !#=# k/Llfofht k/Llfof klj]lwsf]kl/kfng !=\$ eflifs l;kk/Llfofsf]kps[t !=\$! lgof6fids k/Llfof !=\$@ lgdf6fids k/Llfof !=\$# klxrf6fids k/Llfof !=\$% ptkfbg6fids k/Llfof !=% eflifs l;kk/Llfofsf kps/ !%=! cfjlws / cfkrfl/s k/Llfof !%=@ ljifout / j:tut k/Llfof !%=# ;fdfgo / kpfufids k/Llfof !%=\$ lg/t / / cgrkrfl/s k/Llfof !%=% k/sls[t / Psls[t k/Llfof !%=^ pknlawk/s / blftfk/s k/Llfof !%=& lfdtfk/s / lgbfg6fids k/Llfof !%=* klj]zk/s / :yfglgwf{s k/Llfof !^ eflifs l;kk/Llfof / eflifs dNof^sgsf] ;DaGw !& k/Llfof p2i0sf lfg / eflifs l;kk/Llfofsf ;ldf !* eflifs l;kk/Llfof / efiifflzlf0fsf] ;DaGw

Aofrn/ ck Phs]g -al:P8:- gkfnl

ljlzi6 p2i0	kf7bljifo
▪ eflifs l;kk/Llfofsf]Pltxfl;s ;Cbe\$flj j}gf ug{ ▪ eflifs l;kk/Llfofsf df6ottf / wf/x2sf]2k/yf jof6 ug{ ▪ gkfnl eflifs l;kk/Llfof kl/kf6lsf] ;dlff ug{.	Psfo b0{ll eflifs l;kk/Llfofsf] Pltxfl;s ;Cbe{/ gkfnl kl/kf6l @! eflifs l;kk/Llfofsf]Pltxfl;s ;Cbe{ @= eflifs l;kk/Llfofsf df6ottf / wf/ @=! k/sls[t k4lt @=@ k/sls[t k4lt @=# Psls[t k4lt @=\$ dg6fiif j]lfgs / ;dfh efiif j]lfgs k4lt @=% kpsok/s / ;Dk]foffids k4lt @=# eflifs l;kk/Llfofsf]j t6fg l:ylt @# gkfnl eflifs l;kk/Llfof kl/kf6l @#! cfkrfl/s k/Llfofdf hfB @#@ ljifo j:t's]b[t k/Llfof / c^sg @## j:tut k/Llfofsf] ;ldt pkoq] @#=\$ lg/t / / cgrkrfl/s k/Llfof tyf l;k ;du{tsf]cefj @#% n]yfo l;k / Jofs/0fdf hfB @#^ c:ki6 k/Llfoflo cjwf/off @#& j]lfgs k/Llfof clen]yx2sf] cefj @#* kpfufids k/Llfsf]cefj @#(ljifo lzlfnsfo{k/Llfof bfoTj ;Dkg g;lsg]cj:yf @#!) eflifs l;kk/Llfof ;DaGw klzlf0fsf]cefj
▪ eflifs l;kk/Llfofdf j]ytf ;DaGw u0fsf ljle6g kps/x2sf] ljZn]foffids kl/ro lbg, ▪ eflifs l;kk/Llfofdf ljZj ;glotf ;DaGw u0fsf]kl/roffds JofVof ug{ ▪ eflifs l;kk/Llfofdf Jofjxfl/stf ;DaGw u0fsf]dxl j jof6 ug{ ▪ eflifs l;kk/Llfofdf ljepsl/tf ;DaGw u0fsf]eldsf pNn]y ug{.	Psfo ltg ll c;n k/Llfofsf uof / eflifs l;kk/Llfof #! j]ytf #!=! cfs[tut j]ytf #!=@ ljifout j]ytf #!=# ;djtl{j]ytf #!=\$ /rgfids j]ytf #!% cgd6fids j]ytf #!^ dfgb08fids j]ytf #@ ljZj ;glotf ## Jofjxfl/stf #\$ ljepsl/tf

- =====, Nof^ajj6]6 sG:6&; g PG8 OefNoP; g, SoflDah || SoflDah olgel; 6L k].
- P8; 6, h] rfn; {PG8 a} gy{Nof^ajjh 6]:6^a Og b gf0G6h|| b sdolgs]6e, sf7df8f DoflSdng klan; ; {lnld6B, dfBgg{O^alun; klanS]; g Og P; f]; o; g ljj b la]6; sfp]G; n.
- sfhSn/, 8ANo' PG8 cf/- P8]dg, b k]6; ck k m/g Nof^ajjh l6lr^a, nG8g || 8]e8 k mN6g.
- sf]6, P-, l6lr^a Nof^ajjh Plain6L Og b Snf; ?d, /fh] Gola/L xfp; klan; ; {O^as.
- vlgof, tly{fh, Ouhfldg]; g k m/ OGx]:8 nlg^a, nlnt k/ || ldn]god klanS]; g k]Oef lnld6B
- lu/L, /fdflzif, b 6]:6^ack m l/l8^a, ofP Ejf0; h -OPn6L y8{ef]hd || %- !%, sf7df8f g]6f.
- ukt, /d]z rGb] lzlfld]efkkg cf] dNof^asg, cfu/f || nldlgf/foOf cu]fn, k'ts k]fzg.
- hf]L, /fwfs[Of, dNof^asg kljlw -k]ylds lzlfS; j]fsnlg tflnd kf70qmd_eStk/ || z]fs hgziSt ljsf; s]b].
- k]Bh, dfwjkl; fb, k]ylds txd f g]kfnl eflfs l; kx]sf]k]p]f]f]ds dNof^asg klj]wsf]c]oog, lq-lj- lzlfzf:q; ^asfo, l8gsf]sfof]o, slt k]ydf k]t't l]Bfjfl/lw z]wkaGw.
- And, la, 6B; f]6L ck m PhS]; g cAh]6E; , nG8g || n^aDofg.
- Nof8f] /a6{ Nof^ajjh 6]:6^a, nG8g || n^aDofg.
- jL/, l; =h], cG8/:60fG8^a PG8 8]nk^a Nof^ajjh 6]:6; , x]n x]kl:68 || k]; 6fOn xn.
- zdf{ s]f/k]; fb / dfwjkl; fb k]Bh g]kfnl efiff / ; flx]olzlfof, sf7df8f l]Bfyl{k'ts e08f/.
- =====, g]kfnl efiff lzlf0fsf; Gbe]6, sf7df8f l]Bfyl{k'ts e08f/.
- >]7, uh]b]dfg, k/Lff / dNof^asg, sf7df8f lq-lj- lzlfzf:q c]oog; y]g / olg; k]s]; 0St k]ofhg.
- Aohh, cy{, 6]:6^a k m/ Nof^ajjh l6lr; { SoflDah || SoflDah olgel; 6L k].
- Aohh, P- PG8 6L= k]6 -; Dkf-, s/]6 8]nkdl]6 Og Nof^ajjh 6]:6^a, nG8g || PsB]ds k].

d]oklZrdf~rn l]Zj]jBfno
Aofrn/ ck m PhS]; g -al=P8-
g]kfnl lzlf l]lzi6Ls/Of

kf70fz zlif\$ dg]efiff]j1fg	q]cf= #
kf70fz ; wof g]kf-lz= \$&%	k0ff]s
kf70fz k]s[t ; f]f]ts	pQL0ff]
tx al=P8-	k]txk]tf kf73G6L
; q ; ft]f-	k]tkf73G6L
	h]df kf73G6L

!= kf70fz kl/ro

k]t't kf70fz d]oklZrdf~rn l]Zj]jBfno, lzlfzf:q; ^asfo c]tu{ ; 6]6/
k]ffnldf c]wfl/t rf/a; j]:gfts Aofrn/ ck m PhS]; g -al=P8- txd c]oog
ug]l]Bfyl{6sf nflu tof/ ul/Psf]xf]. o; kf70fzdf dg]efiff]j1fgsf]kl/ro,
afnefiff]jsf; sf]l; 4f]t, efiff]jsf; sf r/Ofx]6, efiff]ch]gsf k]Ssnkgf Pjd
efiff l; sf0sf k]dv l; 4f]t; 6 kl/lrt u/fpg]b]i6s]f /flvPs]5.

@= ; fwf/Of p2]o

- dg]efiff]j1fgsf]kl/ro lbg]
- afnefiff ljsf; sf]l; f]f]ts kl/ro lbg]
- efiff]jsf; sf r/Ofx]6sf]hfgsf/L k]fg ug]
- efiff]jsf; sf c]wfl/e't klf; 6 kl/lrt u/fpg]
- efiff ch]gsf k]Ssnkgf/] :ki6 kfg]/
- efiff; sf0sf k]dv ; f]f]ts cjwf/Off ljsf; ug].

l]lzi6 p2]o tyf kf70ljifo

l]lzi6 p2]o	kf70ljifo
• dg]efiff]j1fgsf]kl/ro lbg, • dg]efiff]j1fgsf]l]q k]xNofpg, • dg]efiff]j1fgsf] ljsf; qmd k]t't ug{ • efiff / dl:tissf] c]t/; DaGw :ki6 kfg{.	Psf0 Ps dg]efiff]j1fgsf]kl/ro !=! dg]efiff]j1fgsf]kl/ro !=@ dg]efiff]j1fgsf]l]q !=# dg]efiff]j1fgsf]ljsf; qmd != \$ efiff / dl:tissf]c]t; DaGw
• afnefiff ljsf; df rD:slsf]cjwf/Off k]t't ug{	Psf0 b0] afnefiff ljsf; sf]l; 4f]t @=! afn efiff ljsf; df rD:slsf]wf/Off @=!=! efiffk]k]t / k]q]of

d\oklZrdf-rn ljZjljBfno
Aofrn/ ck\ Phs]g -al=P8-_
g\kfnl lzlf ljlzi6ls/0f

kf7bfz zlif\$ g\kfnl kqsf/tf	q\cf= #
kf7bfz ;\vof g\kf-lz= \$&^	koff\fs
kf7bfz k\p[t ;\flGts	pQ\off\fs
tx al=P8-	k\tx\kf kf73G6L
;q ;ftfj-	k\tkf73G6L
	hDdf kf73G6L

!= kf7bfz kl/ro
k\tt kf7bfz d\oklZrdf-rn ljZjljBfno, lzlfzf:q ;\sfo cGtu\ ;\j]6/
k\ffnldf cfwf/t rf/a;]:gfts Aofrn/ ck\ Phs]g -al=P8- txdf c\oog
ug\ljBfyl\z\nf0{g\kfnl ;flxlTos / ;dfrf/dhs kqsf/tfsf];\flGts cfwf/
/ ljsf;q\dsf]hfgsf/L lb0{kqsf/tf ug{/ kqsf/tf lzlf0f ug{;Sg]agfpg]
p2\o /flvPsf]5 .

@= ;fwf/0f p2\o

- g\kfnl kqsf/tfsf];\flGts kl/rosf ;fy}o;sf]lj sf;q\dsf k\j]Qx\sf]
klxrfg ug{/ ltgsf ljz]ftfx\sf]j0fG ug{;lfid tNofpg]
- kqsf/tfdf kpQ\ eflifs / k\ljws l;k kpf] ug{;Sg]lfid tfsf]lj sf;
ug]
- lgwf]/t cfwf/df g\kfnl ;flxlTos ;dfrf/dhs kqsf/tf lzlf0f ug{;Sg]
l;k cfhG ug{/ pks/0f kpf] ug{;lfid tNofpg].

ljlzi6 p2\o tyf kf7ljifo

ljlzi6 p2\o	kf7ljifo
• cfd;~rf/sf]dfl\odsf \kdf kqsf/tfsf]kl/ro lbg, • kqsf/tfsf]cfwf/e't kl/ro lbg, • kqsf/tfsf l;4fGtsf]jofvof ug{ • kqsf/tfsf]jul\$0f ug{/ g\kfnl ;flxlTos tyf ;dfrf/dhs kqsf/tfsf] lj sf;q\id 7Dofpg .	Psf0 Ps cfd;~rf/, kqsf/tfsf] kl/ro / g\kfnl kqsf/tfsf] lj sf;q\id !=! cfd;~rf/ / kqsf/tf !=! cf;~rf/sf k\p/ / kqsf/tf !=!@ kqsf/tfsf]cy{/ kl/efiff !=!# kqsf/tfsf cfwf/e't l;4fGt !=!\$ kqsf/tfsf]jul\$0f db\of -5fki_ ljB'tlo -/jBof]/ 6]nlehg_ tyf gofFkqsf/tf -cgnf0g_ !=!% g\kfnl ;flxlTos / ;dfrf/dhs kqsf/tfsf] lj sf;q\id

| !^\$ |

Aofrn/ ck\ Phs]g -al=P8- g\kfnl

ljlzi6 p2\o	kf7ljifo
• ;dfrf/ tyf /rgf ;^sngk\q\ofs]kl/ro lbg, • ;dfrf/ ;Dkfbgsf ljleGg ;Gbe\z 7Dofpg, • ;dfrf/ ;Dkfb slo, cGtjff\ff s[t;d\lff, k\lj]g n\vg / ;Dkfbgdf z\hkl:tsfsf]pkof]u ug{.	Psf0 b0\ db\of kqsf/tfdf ;dfrf/ tyf /rgf ;^sng / ;Dkfbg @=! ;dfrf/ tyf /rgf;^sng @=! 36gf c\jnf\$g @=!@ cGtjff\ff @=!# clen\ls/0f @=@ ;dfrf/;Dkfbg @=@=! ;dfrf/sf c^ux\z @=@@ ;dfrf/sf];^rgf pN6f] lk/flid8 / cfvofgfids @=@# \ks -lk\rr/_ gf6slo / snfids ;dfrf/ @=@\$;dfrf/ ;Dkfbgsf tx kf08lnlk ;^fvg, eflifs ;Dkfbg / clGtd ;o\hg @=# ;Dkfb slof]kl/ro, k\p/ / n\vg @\$ cGtjff\ff]kl/ro, k\p/ / cGtjff\ffsnf @=% s[t;d\lff k'ts / rnlrq @=^ sf0\nds] ;dfrf/ k\lj]g n\vg @=&= ;Dkfbgdf z\hkl:tsfsf]pkof]u
• k\p]kqsf/tf ;Dkfbg k\q\ofs]kl/ro lbg, • sf6G kqsf/tfsf]dx\j 7Dofpg, • klqsdf lj1fkg ;o\hg ug] l;k ljsf; ug{.	Psf0 ltg db\of kqsf/tfdf k\p] sf6G / lj1fkgsf];o\hg tyf ;Dkfbg #! k\p]kqsf/tf k\p] ;Dkfbgsf cfwf/e't l;4fGt / Sofk;g n\vg #@ sf6G kqsf/tf sf6Gsf c^u, ;d;fdlostf, Jo^no / lrqsf] c\rrto ## lj1fkgsf kl/ro / k\p/ -kpzGfids, jul\$tt / ;fj]hgs ;^rgf_ lj1fkg / ;dfrf/sf]k]7ut, ;xh tyf ;dfgkfts ;o\hg
• kqsf/tfsf k\pfo\$]kl/ro lbg, • lzlf0f / kqsf/tfsf]cGt ;\aGw 7Dofpg, • g\kfnl efiff lzlf0f / ;d;fdlos ;flxlTos ljwfsf] lzlf0fdf kqsf/tfnf0{pkof]u ug]l;k xfl;n ug{.	Psf0 rf/ g\kfnl kqsf/tf / cGtlj]fos lzlf0f \$=! kqsf/tfsf k\F k\pv k\pox\z ;^rgf, dgf]-hg, lzlf, pTk]0ff tyf ;fdflhs/0f \$=@ lzlf0f / kqsf/tfsf k\pfo\$ lar sf]cGt ;\aGw \jlg, lrq / lnlksf];Dk]f0f \$# g\kfnl efiff lzlf0fdf kqsf/tfsf] k\pfj sf/tf ;d;fdlos k\p]usf k\lj]ws zAbfjnl tyf j0f]Gof; , jfSou7g, 5kf0zl4 / sDko6/sf]kpf]u, \$-\$;flxlTos ljwfsf pQ/jtl\ k\j]Qsf]lzlf0fsf nflu ;d;fdlos ;flxlTos klqsfsf]kpf]u

| !^% |

ljzi6 p2i0	kf7bljifo
• kqsf/tfsf kfofus klfxčsfj l;k ljsf; ug{ • db0f kqsf/tfsf; dfrf/dhs / ; flxltos klqsf; Hhf, db0f tyf ; Dkfbg klqiofsf l;k xfl;n ug{	Psf0 kfr gkfnl kqsf/tfsf kfofus -#)_ %=! klqsfstf k[7lgdf, ; fdu Joj:yfkg / snf; Hhfsf cfwf/et l; 4fctsf kfofus -:yfg, ult, ljk/Lttf, slb/s/Of, /a, ; dčktf %=@ ; dfrf/ klqsdf; Dkfbssf lgbžgdf ltg xkt]kfofus cEof; / To; sf]sfofngf / kltjbg JolQmut čkdf sdtdf !) k[7df sDko6/ 6asof kltlt %=# ; flxltos / ; dfrf/dhs klqsfstf tof/L / kltlt -lgbžs lzlfssf dfužgdf %=#! cfjlws ; flxltos klqsfstf tof/L a9ldf kfF hgfsf; dXaf6 -l8df0 cfsf/sf]oğtd @) k[7 %=#-@ b]gs jf ; flxltos klqsfstf tof/L a9ldf kfF hgfsf; dXaf6 -6]nf06 cfsf/sf]oğtd rf/ k[7_

\$- lzlf0f klqiof

ktož kf70 Psf0df kf70j:t'sf]kš[t / cfjZostf cg';f/ JofVofg, kžgf]t/, 5nkın, pbfx/Of, kpžğ, cEof; / klttts/Of ljlxčsf]pkofu ul/g] 5 . JofVofg ljlnf0{ sdegbf sd pkofu u/L ljb0fyl{ ; xeflutfdhs lzlf0f sfošnfkxčnf0{a9l dxĭj lb0g]5 . o;}u/L kf70 k't:ts, ; Gbe{k't:ts, kf7kq, cf/y, tflnsf, ;'rl cflb ; d]tsf]pkofu u/] of]hgfabw lzlf0f ug0f hfž lb0g]5 .

%= dNof^asg klqiof

dNof^asg b0{kšf/n]ul/g]5 || -!_ cf0tl/s dNof^asg, o; sf lgldt \$) kltzt c^as lgwf{0f ul/Psf]5, -@_ afĀo dNof^asg, o; sf lgldt ^) kltzt c^as lgwf{0f ul/Psf]5 . cf0tl/s dNof^asg slff lzlf0f ; Ǝ; Ǝul/g]5 / afĀo dNof^asg ; Ɔ]6/sf c0Todf ljZjljBfno k/Liff k0ffnlh] lgwf{0f u/] cg';f/ xgž . o; sf nflu lg0gfg';f/sf]kžgo]hgf /xgž .

cf0tl/s dNof^asg -\$) kltzt

klxnf]-lnlvt k/Liff	!) kltzt
bfi]l]-lnlvt k/Liff	!) kltzt
t]i]	!) kltzt

afĀ !) c^as lzlf]sn]slff sfošnfk leq lnlt, difvs, kpž]ffds, ušsfočslffsfof]f kl/of]hgf sfošf čkdf ; ~rřng ug{;sgžgl.

| !^^ |

afĀo k/Liff -^) kltzt

j:tut kžg	!)×!=!)	!) j6f kžg
;^Mfkt pQ/fřds kžg	^×%=#)	@ ljsNk; lxt ^ kžg
ljjj]gřds kžg	@×!)=@)	! ljsNk; lxt # kžg

kf70k't:ts

cfrfo{efgeQ || / 3d/fh n06h, gkfnl kqsf/tf, sf7df8f] křfg aš xfp; . vgfñ, >l/fd, kpž]ffds gkfnl kqsf/tf, sf7df8f] ljbfyl{kšfzg křln= .

; Gbe{fdu]

cfrfo{ lgdfñdl0f -; Dkf_, cfd;~rf/ / kqsf/tf, sf7df8f] křfl0t k't:ts e08f/ .

sf]0tk/ -; dfrf/kq_, sf7df8f] sf]0tk/ klans]; G; .

ul/df -; flxltos klqsf_, nlntk/ || ; feñf kšfzg .

uf]vřkq -; dfrf/kq_, sf7df8f] uf]vřkq ; yřg .

gkfn, lszf], gkfnl kqsf/tfsf]efiff, sf7df8f] gkfn k], OIG:6Ro6 .

kř0sing, afĀ / cč, sl sG; j6\ Og hgffñhd :6l8h, Go"lbNnl || ; h klans]; g .

j:tL, z/RrGb] xfd]efiff, sf7df8f] Pstf aš; .

zAb-; of]hg -; flxltos klqsf_, sf7df8f] ; flxTo ; Gñof .

Aofrn/ ck Phs]g -al:P8- gkfnl

| !^& |

d\oklZrdf~rn lJZjIjBfno Aofrn/ ck\ PhS]g -al:P8= gkfnl lzIff lJlzi6ls/Of	
kf7ofz zlif\$ n3' zfvkqn]vg kf7ofz ;\vof gkf-lz= \$*! kf7ofz kþ[t kþf]ufds tx al:P8= ;q cf7fj-	qm]cf= # k0ff\$ pQL0ff\$ %) k tx\kf kf7366L k tkf7366L hDdf kf7366L

!:= kf7ofz kl/ro

k|t't kf7ofz d\oklZrdf~rn lJZjIjBfno, lzIffzf:q ;^sfo cGt/ut ;p]6/
k0ffnldf cfwil/t rf/ a;[Aofrn/ ck\ PhS]g -al:P8= txd f c\oog ugI
ljBfyl\çsf nflu tof/ ul/Psf]xf]. of kf7ofz n3' zfvkq n]vg sfo\df cfwil/t
5 . o; cGtu\ ljBfyl\çn]cfk\h]k9þf lgwfl/t lf]leq /xl ;d:ofs]5gfþ
-zlif\$ rog_ u/L To;sf cfwf/df n3' zfvk|tfj n]vg tyf lf]sfo\sf cfwf/df
tYo ;^sng u/L lgwfl/t 9fFfdf n3' zfvkq n]vg ug{;Sg] lfdtfs]ck]ff
ul/Psf]5 .

@= ;fwf/Of p2]o

- n3' zfvkq n]vgsf lglDt ;d:of rog ug{;Sg] lfdtfs]lj sf; ugI
- n3' zfvkqsf lglDt cfjZos ;fdu| ;^sng ugI;ksf lj sf; ugI
- n3' zfvkq n]vg k'|k|tfj n]vg;F ;DalGwt cfjZos l;ksf]lj sf; ugI
- k|t ;fdu|÷tYof^sxçsf]ljZn]f0f ugI lfdtf clej[4 ugI
- lgwfl/t 9fFleq /xl n3' zfvkqsf]k|t j]bg n]vg lfdtf clej[4 ugI.

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
• lgwfl/t lJifol]a6 k t j]bg n]vgsf nflu zlif\$ rog ug{.	Psfo Ps zlif\$ rog !:=! lgwfl/t lJifol] leq /xl zlif\$ rog, slffut tyf thgfids ql6ljZn]f0f, Jolt/þL lJZn]f0f, efiff jf efiifsf] thgfids c\oog, gkfnl lzIffk t lzIffsxçsf]b]i6sf]f÷lfdtfs] c\oog, gkfnl efiffsf slffdf lzIffs-ljBfyl\cGt/lqnofsf]c\oog, gkfnl kf7bq dxçsf]c\oog, gkfnl kf7bk':tsxçsf]c\oog,

Aofrn/ ck\ PhS]g -al:P8= gkfnl

lJlzi6 p2]o	kf7bljifo
	gkfnl kf7bk':tssf kf7 / cEof;xçsf]c\oog, gkfn]l efiff -ditþeff / gkfnl efiff_sf kf7bk':tssf]thgfids c\oog, kf7bk':ts tyf kf7b;fdu]sf] k7glotf, afvuDotf tyf k7g afgl]sf]c\oog, lghl kþfzgsf gkfnl k':ts tyf kf7b;fdu]sf] c\oog, cgfkrfl/s lzIffdf kþSt kf7b;fdu]sf]c\oog, afn;flxTosf]c\oog, z]f]fs ;fdu]sf]pkof], gkfn]sf lzIff lgb]zsf]c\oog, vf; slffsf ljBfyl\çsf]cfjlws k t]sf] c\oog, efiffsf d\of^sg k qnofsf] c\oog, efiffzIff0df lg/Gt/ d\of^sg / o;sf]kþfj sfl/tfs] c\oog, tfind k t / ck t lzIffsf]gkfnl lzIff, lzIffzf:qs]gkfnl kf7bq d / ljBfno lzIff0df o;sf];fble\$tf, gkfnl efiffsf k zIff sfo\dsf] kþfj sfl/tfs]c\oog, bf]f] efiffsf çkdf gkfnl lzIff, afnefiifsf]c\oog cflb .
• zfvk tfjsf kþv cEsf cfwf/df n3' zfvk tfjsf]9fF tof/ ug{.	Psfo b0{ n3' zfvk tfj n]vg -lgDg lnivt a]leq /xl n3' zfvk tfj n]vg ugI @=! n3' zfvk tfjsf]kl/ro / cfjZostf @=@ n3' zfvk tfjsf kþv c^uxç @=@=! n3' zfvzlif\$ @=@=@ zfv kþf]hg @=@=# ;d:ofsyg @=@=\$ p2]oxç @=@=% k]S\$Nkgf @=@=^ k']\$fo\$] ;dLIff @=@=& cg';Gwfg lJlw @=@=* c\oogsf];ldf @=@=(c\oog of]hg @=@=!) ;Gbe\$[t ;'L

ljlzi6 p2I0	kf7bljifo
lgwf/t 9fFdf n3zfv kltjhg nvgstfgdbf lgdfv ug{.	Psfo ltgll n3' zfv kltjhg nvg 9fxf -lgDgfg';f/sf]9fFleq /xl n3' zfv kltjhg tof/ ugI #! k'j{efu ll • dvk[7 • zfvMgbZssf]dGtJo • :jls[tkq • s[1tf1fkg • zfv;/ • ljifo;'rL • tflnsf ;'rL • lrxg;'rL • ;Hkt 2ksf] ;'rL #=@ dhfu ll • cll0fo • zlif\$ • dhkf7 • dhkf7sf]kltlt • p4/Of • ;Gbef^sg • kfb16k0fl • ;Gbe\$[t ;'rL ## pQ/efu ll • kl/lzi6 • cgtmdl0fsf • kfl/eflifs tyf cGo • zAbfjnl • JolStjD eflifs kltjhgstf]6^sg • cgR5bljcof; • zAbljevhg • cGt/fn • k[7^sg • 6^sg kltjhgstf] ;fvvg • cfj/Of

kgZrll

- lgwf/t 9fFf cllnl :jls[zlif\$df zfvk}tfj n]g]
- ljefun]tf]sf]zfvMgbZssf]/vbj/df /xl ;HfGts cll0og;lx t ;fduI ;^sng, ljZn]fOf / ;fdGols/Ofsf cfwf/df zfv]d:of]f tof/ ugI
- zfvMgbZssf]k/fdzGg';f/ ;fvvg tyf kl/isf/kl/dfhg u/L n3' zfv]kg 6^sOf ugI
- ?h' / 6^sOf z4L u/L uftfjGbl u/f0{ljefudf abnfpg]

| !&) |

- ljefun]b0{xktfleg afXok/Lifsåf/f dNof^sg u/f0{df]vs k/Llf ; d]tsf cfwf/df n3' zfv]kqsf]dNof^sgsf]Jo j:yf ldnfpg]
- n3' zfv]kqsf]9fFf, kltlt, efiff, ;Gbef^rL ;d]nf0{;du|\$) c^s / df]vs k/Llfsf]!) c^s u/L hDdf -# q]cf- a/fa/sf] %) kOf^saf6 c^s kpf]g ugI.

kf7bk'ts

aGw, r8fdlOf, cg';Gwfg tyf kltjhgnyg, sf7df8f] /Tgk'ts e08f/ . e08f/L / cGo, eflifs cg';Gwfg ljlw, sf7df8f] lkgsn klAns];g . kf]h, /fh]bk];fb, eflifs cg';Gwfg ljlw, sf7df8f] klf klAns];g P68 l8l:6Ao6;{ kfln= .

;Gbef]duI

vgn, kzn, z]hfs cg';Gwfg k4lt, sf7df8f] ;gnf06 klAns];g . bxfn, kzn / ;f]k];fb vltj8f, cg';Gwfg k4lt, sf7df8f] Pd=s] klan; ;{ gfn]f, jlg t, b Plj;L ckll /; r{ gof]bNnl ll ljNnl 0:6g{lnld6} . gbgf, 8lj8, l/; r{dy8\ Og Nof^lj]h nlg^, SofDah ll SofDah k] . gkfnl efiff lzlf ljefu -;Dkf= ;Dk]fOf, cI !-^ . kf]h, /fh]bk];fb / l;Pg= kl08t, cfwlgs cg';Gwfg k4lt n]vg / dNof^sg, sf7df8f] klf klAns];g . af]f, /fhdn, cg';Gwfg ll kljlw cf] lfg, lbNnl ll /fwfs[Of ksfzg . eS/f0{ /fdk];fb, eflifs cg';Gwfg ljlw, sf7df8f] zbsfdg ksfzg . e08f/L, kf/;dlOf, :gftsR/ gkfnl lzlf zfv lj j /Of, sf7df8f] Go' lx/f aS; . jfln] dgk];fb, l/; r{dy8\ Og Phs];g P68 ;f]n nf06;h, sf7df8f] uOfz lxdfn Phs];g . ljrg/, h], /f0l6^Pg cknf08 ln^Wjl:6S; y];; c/ l8h6Ig, n68g ll kfnuP Dofslng . zdf{ df]g/fh / vu]bn06h, zfv]ljlw, sf7df8f] ;femf ksfzg . zdf{ ljgodf]g, zfv]kljlw, lbNnl ll g];gn klanl;^ xfp; .

Aofrn/ ckll Phs];g -al:P8;- gkfnl

| !&! |

d\oklZrdf~rn ljZjljBfno
Aofrn/ ck\ Phs]g -al:P8=_
gkfnL lzIf ljlzi6ls/Of

kf7bfz zlif\$ || cEof; lzIf0f
kf7bfz ;vof || gkf-lz= \$*@
kf7bfz kps[t || kpfufds
tx || al:P8=
;q || cf7fj-

qm]cf= || #
k0ff^s||
pQL0ff^s || %)
kltxktf kf73G6L ||
kltkf73G6L ||
hDdf kf73G6L ||

!= kf7ofz kl/ro

kltt kf7bfz d\oklZrdf~rn ljZjljBfno, lzIfzf:q ;^sfo cGt/ut ;j]6/
k0ffnLdf cfwf/t rf/ a;[Aofrn/ ck\ Phs]g -al:P8=_ txdf c\oog ug
ljBfylx;sf nflu tof/ ul/Psf]xf]. of]k0ff|| kpfufds kps[tsf]kf7bfz xf].
o; cGtu{ ljBfylx;n]SoDk; leq -On campus_ ugkg]cEof; lzIf0f;F
;DalGwt sfo\$nfkx; ;dfjz ul/Psf]5 . o; kf7bfzaf6 ljBfylx;n]lzIf0f
cEof; k]{ugkg]tof/L / lzIf0f cEof;sf qmddf ugkg]sIf lzIf0f, lzIf0f
;fdu]lgdf, kzg lgdf dNof^sg tyf kltj]bg n]vg;DaGwL cfjZos 1fg /
l;k kkt ug]ck]ff /flvPsf]5 .

- @= ;fwf/Of p2]o
- gdbg slff c]nf]sg u/L To;sf];^Mkt kltj]bg tof/ ug]eflifs l;ksf] ljsf; ug]
 - ljleGg ljBfno If]epOf u/L To;sf cwf/df z]f]s tyf kzf;lgs klfsf] tYout kltltsf lglDt cfjZos lfdtfsf]ljsf; ug]
 - ;fdlxs ;kdf lzIf0f ;fdu]lgdf sfozfnf ;DkGg ug]
 - lgwff/t 9ffFidf gdbg kf7of]hgf lgdf ug]
 - n3lzIf0fsf nflu kf7of]hgf, lzIf0f ;fdu]sf]lgdf / gdbg slfflzIf0f ug]
 - slfflzIf0fsf lglDt kf7of]hgf lgdf, lzIf0f ;fdu]lgdf tyf kltj]bg n]vg;DaGwL lfdtf clej[4 ug].

ljlzi6 p2]o tyf kf7bljifo

ljlzi6 p2]o	kf7bljifo
v08 s SoDk; leq (On Campus) -!±!±! ~ # qm]cf=	
• ljleGg ljBfno Pjd\ If]epOf u/L To;sf];^Mkt kltj]bg kltt ug{.	Psfo Ps If]epOf / kltj]bg n]vg • ljleGg ljBfnol]sf]:ynut epOf / dflwolds txsf slffsf]c]nf]sg u/L ;DalGwt ljBfno tyf z]f]s klti7fgsf] kl/roffds tYout kltlt • ;fdlxs 5nknn, uf]7lsf]cfo]hgf / kltj]bg n]vg

ljlzi6 p2]o	kf7bljifo
• n3'lzIf0fsf lglDt cfjZos kg]gdbg kf7of]hgf; lgdf ug{.	Psfo b0q] kf7of]hgf lgdf / cEof; • n3'lzIf0f -!%-@) ldg leq lzIf0f ug{ ;lsg] sf lglDt gdbg kf7of]hgf lgdf / cEof; • ;DalGwt kf7of]hgfsf nflu cfjZos kg] z]f]0fs ;fdu]sf]lgdfsf lglDt ;fdlxs sfozfnf cfo]hgf
• z]f]0fs ;fdu]sf]lgdf / kpf] ug{.	Psfo Itg kf7of]hgf / lzIf0f ;fdu]sf]lgdf • ljBfno txsf]kf7bqmdf cfwf/t vf;vf; ljwf÷kf7÷kf7bfz÷kf7bj:tSf]lzIf0fsf lglDt cfjZos kg]gdbg kf7of]hgf lgdf / tl kf7of]hgf;F ;DalGwt z]f]0fs ;fdu]sf] lgdf / cEof; • n3sIf -%-!)_ lzIf0f -df0qm]l6lr^sf] cEof;

\$= dNof^sg k]qnof

- ;fdu]lgdf tyf kf7of]hgf lgdf / cEof;df ;DalGwt lzIfssf]clgjfo{ pkl:ylt xbgkg]
- cfGtl/s lg/LIf0f k]o\$ xktf clgjfo{;kdf ul/gkg]
- clGtd dNof^sg #) j6f kf7of]hgf k/f e0;s]k5 dfq ul/gkg]

kf7bk:ts

e08f/L, kf/;dlOf, **c\ofkg cEof; kl/ro**, sf7df8f]Pstf aS; .

d\oklZrdf~rn lJZjIjBfno Aofrn/ ck\ PhS]g -al:P8=_ g\kfnL lzIf lJlzi6ls/Of	
kf7bfz zlif\$ cEof; lzIf0f kf7bfz ;\vof gkf-lz= \$*# kf7bfz k\$[t kpfjufds tx al:P8= ;q cf7fj-	q\jcf= # koff\es pQLoff\es %) k tx\kf kf7366L k tkf7366L hDdf kf7366L

!= kf7ofz kl/ro

k|tt kf7bfz d\oklZrdf~rn lJZjIjBfno, lzIfzf:q ;^sfo cGt/ut ;p]6/
k\ffnLdf cfwfl/t rf/ a;[Aofrn/ ck\ PhS]g -al:P8=_ txd f c\oog ug
ljBfyl\z sf nflu tof/ ul/Psf]x]. of]kOf\ || kpfjufds k\$[tsf]kf7bfz x].
o; cGtu\ ljBfyl\zn]SofDk; aflx/ -Off campus_ ugkg]cEof; lzIf0f;E
;DalGwt sfo\$nfkx\ ;dfjz ul/Psf]5 . o; kf7bfzaf6 ljBfyl\zn]lzIf0f
cEof; k]{ugkg] tof/L / lzIf0f cEof;sf q\dddf ugkg]sIf lzIf0f, lzIf0f
;fdul lgdf\, kzg lgdf\ dNof^sg tyf k|tj]bg n]vg;DaGwL cfjZos 1fg /
l;k k|t ug]ck]ff /flvPsf]5 .

@= ;fwf/Of p2]o

- gdbg sIf cjnfs]g u/L To;sf] ;^M\k|t j]bg tof/ ug]eflifs l;ksf
lj sf; ug]
- ljleGg ljBfno lf] epOf u/L To;sf cfwf/df z]Hfs tyf kzf;lgs
klfsf]tYout k|tltsf lglDt cfjZos lfdtfsf]lj sf; ug]
- ;fdlxs \kdf lzIf0f ;fdul lgdf\ sfo\$nf ;DkGg ug]
- lgwf\ /t 9fFfdf gdbg kf7of]hgf lgdf\ ug]
- n3lzIf0fsf nflu kf7of]hgf, lzIf0f ;fdulsf]lgdf\ / gdbg sIf lzIf0f
ug]
- sIf lzIf0fsf lglDt kf7of]hgf lgdf\, z]Hfs ;fdul lgdf\ tyf k|t j]bg
n]vg;DaGwL lfdtf clej]4 ug].

lJlzi6 p2]o tyf kf7bljifo

lJlzi6 p2]o	kf7bljifo
v08 s SofDk; aflx/ (Off Campus) -!±!±! ~ # q\jcf=_	
• ljleGg ljwfsf gdbg kf7of]hgf lgdf\ u/L sIf lzIf0f ug\.	Psf0 Ps sIf lzIf0f cEof; • sIf lzIf0f -GoGtd #) j6f_ - lzIfs ljBfyl{cGtlq\

| !&\$ |

Aofrn/ ck\ PhS]g -al:P8=_ g\kfnL

lJlzi6 p2]o	kf7bljifo
	- slff ;xellutf - ljBfyl{s]b\stf - k]f\ / kf7bfzsf]cgbnd - lzIf0f ;fdulsf]pkof]utf - ljifo] :tsf]k tl - ljifo] :tsf]ulx/fo • ljw - kZgf\ / - 5nkin - Psn jf ;fdlxs kZgf\ / - slff cjnfs]g GoGtd ltg hgf ;xkf7L ;fyl\z sf]slff cjnfs]g u/L To;sf]lj j/Of ;dfjz ugkg] • :gfts txsf]cGtd k/Llffsf lglDt Ps ;\$ gdbg kZkg lgdf\ • :gfts txsf]kf7bk'ts jf sb}kf7bq\dsf] ljZn]f0f u/L k tj]bg n]vg
• ljleGg 9fFfdf k t j]bg tof/ kfg\.	Psf0 bQ\ ljBfno k t j]bg • GoGtd #) k]7leq lgwf\ /t ljifo ;d]Gg]u/L k t j]bg tof/ kfgkg] -s ;DalGwt ljBfnosf]cfly\$ tyf e]ts _klfsf]kl/ro fds k tl -v z]Hfs sfo\dsf]lj :t\ lj j]gf - lzIfssf]gfd / of]otf lj j/Of - ;~rlnt slff\z sf]l:ylt - ljut jif\$] ;du\k/Llffk\nsf]tflns/Of / ljZn]f0f - cl3Nnf]jif\$]P ;=Pn=;L= k/Llffsf]glthf ljZn]f0f -u_pk;x\ tyf lgisif{ • v08 s / v df ;d]GPsf ;du\klfsf]tYout lgisif{/ ;emfj

\$= d\Nof^sg k|q\of

- ;fdul lgdf\ tyf kf7of]hgf lgdf\ / cEof;df ;DalGwt lzIfssf]
clgjfo{pk:l:ylt xbgkg]
- cGtl/s lg/LIf0f k]o\$ x\kf clgjfo{\kdf ul/gkg]
- clGtd dNof^sg #) j6f kf7of]hgf k'f e0;s]k]5 dfq ul/gkg]

kf7bk'ts

e08f/L, kf/ ;dl0f, *c\ofkg cEof; kl/ro*, sf7df8f]Pstf a\$; .

| !&% |